



Insurance
Regulatory
Authority

Bima Bora kwa Taifa

CAREER OPPORTUNITIES

The Insurance Regulatory Authority (IRA) is a State Corporation established under the Insurance Act, Cap 487 of the Laws of Kenya with the mandate to regulate, supervise and promote development of the insurance industry in Kenya. The Authority is seeking applications for the following vacant positions:

| S.No | Position | Job Grade | No. of Vacancies | Job Reference |
|------|---|-----------|------------------|---------------|
| 1 | Deputy Director, Supervision (Prudential) | 1RA 3 | 1 | REF: DDSP/01 |
| 2 | Deputy Director, Cybersecurity Supervision | 1RA 3 | 1 | REF: DDCS/02 |
| 3 | Deputy Director, Governance and Regulatory Services | 1RA 3 | 1 | REF: DDGRS/03 |
| 4 | Deputy Director, Legal Services | 1RA 3 | 1 | REF: DDLS/04 |

TERMS OF OFFER:

The terms and conditions of service for the advertised positions shall apply as per the Authority's approved Human Resource Instruments.

Details of the positions are available on the IRA website, [www.ira.go.ke](http://wwwира.о.ке).

HOW TO APPLY:

Interested applicants **MUST** adhere to the application instructions provided below:

1. The applicants **MUST** submit their biodata online by filling in the form provided in the link: **IRA Job Application February - 2026 - Fill in form** or by scanning the QR code below:



2. **IN ADDITION**, the applicants **MUST** send their hard copy duly signed application letters enclosing their Curriculum Vitae and copies of relevant academic and professional certificates and copy of National Identification Card. The applicant **MUST** also include current salary, telephone number, e-mail address and names and addresses of three (3) referees familiar with the applicant's professional background and experience.

Hard Copy Applications addressed to the undersigned, to be sent by post or delivered to the Insurance Regulatory Authority at Zep Re Place, 2nd Floor, Longonot Road, Upper Hill. Please note that these should be sealed, marked "Confidential" and indicate the job reference (e.g. **"REF: DDSP/01"** for Deputy Director, Supervision (Prudential)).

Commissioner of Insurance & Chief Executive Officer
Insurance Regulatory Authority
Zep-Re Place
P.O Box 43505-00100 Nairobi

All applications must be received by close of business at **5pm on Monday, 9th March, 2026**.

COMPLIANCE REQUIREMENT:

In accordance with The Employment (Amendment) Act, 2022, the Authority will require candidates it will enter into a written contract of service with to comply with Chapter Six of the Constitution by submitting mandatory compliance and clearance certificates from the relevant entities.

Insurance Regulatory Authority is an Equal Opportunity Employer committed to Diversity, Gender Equality and Persons with Disabilities (PWD) are encouraged to apply. Any form of canvassing will lead to automatic disqualification and only shortlisted candidates will be contacted for interviews.