

CAREER OPPORTUNITIES

Our client, National Irrigation Authority (Authority) is a State Corporation established by the Government of Kenya under the Irrigation Act No. 14 of 2019. The Authority is mandated to develop, manage, regulate, and coordinate irrigation services in Kenya in support of sustainable food security and socio-economic development, in line with the Constitution of Kenya, Vision 2030, the Bottom-Up Economic Transformation Agenda (BETA), and the Authority's Strategic Plan, 2023–2027.

Delpo Investment Limited on behalf of the Authority is therefore inviting applications from suitably qualified, competent, experienced, innovative and results-oriented individuals to fill the vacant positions listed below:

Job Title	Directorate	Term of Service	Job Grade
Director, Irrigation Development (DID)	Irrigation Development	Contract	NIA 2
Director Irrigation Management (DIM)	Irrigation Management	Contract	NIA 2
Director Strategy & Planning (DSP)	Strategy and Planning	Contract	NIA 2
Director Human Resource & Administration (DHRA)	Human Resource & Administration	Contract	NIA 2
Deputy Director, Research & Innovation (DDRI)	Irrigation Management	Permanent and Pensionable	NIA 3
Deputy Director, Planning & Resource Mobilization (DDRM)	Strategy and Planning	Permanent and Pensionable	NIA 3
Assistant Director, Planning (ADP)	Strategy and Planning	Permanent and Pensionable	NIA 4
Assistant Director Legal (ADL)	N/A	Permanent and Pensionable	NIA 4
Principal Research Officer (PRO)	Irrigation Management	Permanent and Pensionable	NIA 5

All applicants must meet the requirements of Chapter Six (6) of the Constitution of Kenya, 2010 on leadership and integrity.

Detailed job descriptions, specifications, and application procedures for the respective positions are available on the National Irrigation Authority's website:- www.irrigationauthority.go.ke/careers/ and Delpo Investments Limited's website:- www.delpo.co.ke. Interested candidates **MUST** submit their applications through the online recruitment portal <https://delpo.co.ke/vacancies/> accessible via the aforementioned websites

Applicants must upload a formal application letter together with all mandatory supporting documents, including:

- A detailed and up-to-date curriculum vitae;
- A copy of the National Identification Card;
- Certified copies of academic and professional certificates;
- Testimonials and other relevant supporting documents demonstrating qualifications and experience relevant to the advertised position.

Applicants should also provide their active telephone contacts, a valid email address, and the names and contact details of **three (3)** professional referees.

Only applications submitted through the online portal and accompanied by all the required documentation will be considered.

All applications must be received on or before 1700 hours on **Tuesday, 10th February 2026**.

Only shortlisted candidates will be contacted.

The National Irrigation Authority is an equal opportunity employer and is committed to diversity and inclusion