



Insurance
Regulatory
Authority

Bima Bora kwa Taifa

CAREER OPPORTUNITIES

The Insurance Regulatory Authority (IRA) is a State Corporation established under the Insurance Act, Cap 487 of the Laws of Kenya with the mandate to regulate, supervise and promote development of the insurance industry in Kenya. The Authority is seeking applications for the following vacant positions:

| | POSITION | JOB GRADE | NO. OF VACANCIES | JOB REFERENCE |
|--------------|---|-----------|------------------|----------------|
| 1 | Assistant Director, Supervision (Prudential & Licensing) | 1RA 4 | 3 | REF: ADS/01 |
| 2 | Assistant Director, Cybersecurity Supervision | 1RA 4 | 2 | REF: ADCS/02 |
| 3 | Assistant Director, Finance | 1RA 4 | 1 | REF: ADF/03 |
| 4 | Assistant Director, Information Communication Technology | 1RA 4 | 1 | REF: ADICT/04 |
| 5 | Assistant Director, Human Resource Management | 1RA 4 | 1 | REF: ADHRM/05 |
| 6 | Principal Supervision Officer (Prudential & Licensing) | 1RA 5 | 2 | REF: PSO/06 |
| 7 | Principal Supervision Officer (Anti-Money Laundering) | 1RA 5 | 2 | REF: PSOAML/07 |
| 8 | Principal Cybersecurity Officer | 1RA 5 | 2 | REF: PCO/08 |
| 9 | Principal Administration Officer | 1RA 5 | 1 | REF: PAO/09 |
| 10 | Principal Supply Chain Management Officer | 1RA 5 | 1 | REF: PSCMO/10 |
| 11 | Senior Supervision Officer (Anti-Money Laundering) | 1RA 6 | 3 | REF: SSOAML/11 |
| 12 | Senior Cybersecurity Officer | 1RA 6 | 2 | REF: SCO /12 |
| 13 | Senior Legal Officer (Legal Services) | 1RA 6 | 2 | REF: SLOLS/13 |
| 14 | Senior Corporate Communication and Public Relations Officer | 1RA 6 | 1 | REF: SCCPRO/14 |
| 15 | Senior Customer Care Assistant | 1RA 6 | 1 | REF: SCCA /15 |
| 16 | Supervision Officer (Prudential) | IRA 7 | 2 | REF: SO/16 |
| 17 | Supervision Officer (Anti-Money Laundering) | IRA 7 | 4 | REF: SOAML/17 |
| 18 | Conduct Supervision Officer | IRA 7 | 3 | REF: CSO/18 |
| 19 | Cybersecurity Officer | IRA 7 | 4 | REF: CO/19 |
| 20 | Legal Officer (Governance and Regulatory Services) | IRA 7 | 1 | REF:LOGRS/20 |
| 21 | Legal Officer (Legal Services) | IRA 7 | 2 | REF:LOLS/21 |
| 22 | Corporate Communication and Public Relations Officer | IRA 7 | 1 | REF: CCPRO/22 |
| 23 | Security Officer | 1RA 7 | 1 | REF: SeO /23 |
| 24 | Customer Care Assistant I | IRA 7 | 2 | REF: CCAI/24 |
| 25 | Records Assistant I | 1RA 7 | 1 | REF: RAI/25 |
| 26 | Customer Care Assistant II | IRA 8 | 2 | REF: CCAII/26 |
| 27 | Records Assistant II | 1RA 8 | 1 | REF: RAI/27 |
| 28 | Customer Care Assistant III | IRA 9 | 2 | REF: CCAIII/28 |
| Total | | | 51 | |

TERMS OF OFFER:

The terms and conditions of service for the advertised positions shall apply as per the Authority's approved Human Resource Instruments.

Details of the positions are available on the IRA website, <https://www.ira.go.ke>.

HOW TO APPLY:

The interested applicants to submit their applications online by filling the form provided in the link below: [IRA Job Application January - 2026 - Fill in form](#).

All applications must be received by Close of Business at **5.00pm on Monday, the 16th February, 2026**.

COMPLIANCE REQUIREMENT:

In accordance with The Employment (Amendment) Act, 2022, the Authority will require candidates it will enter into a written contract of service with to comply with Chapter Six of the Constitution by submitting mandatory compliance and clearance certificates from the relevant entities.

Insurance Regulatory Authority is an Equal Opportunity Employer committed to Diversity, Gender Equality and Persons with Disabilities (PWD) are encouraged to apply. Any form of canvassing will lead to automatic disqualification and only shortlisted candidates will be contacted for interviews.