



PUBLIC SERVICE COMMISSION

Our Vision
"A citizen-centric public service".

Our Mission

"To reform and transform the public service for efficient and effective service delivery"

NOTICE

INVITATION TO A VIRTUAL WEBINAR - VALIDATION FORUM

VALIDATION OF THE DRAFT PUBLIC SERVICE COMMISSION REGULATIONS (AFFIRMATIVE ACTION) REGULATIONS, 2025

Public Service Commission has, pursuant to the provisions of Section 48 and 92 of the Public Service Commission Act, 2017 developed Draft, Public Service Commission (Affirmative Action) Regulations 2025.

The Regulations are aimed at:-

- a) mainstreaming in the public service a culture which supports and values diversity;
- b) supporting the attraction into, retention and advancement of persons from underrepresented groups in the public service;
- c) speeding up the achievement of representation of underrepresented groups in the public service as required by the Constitution;
- d) eliminating unfair discrimination against persons from underrepresented groups; and
- e) promote equal opportunity and fair treatment in employment in the public service.

Views were sought from all stakeholders through written memoranda as was notified vide our letter dated **27th March, 2025**. The Commission received the written memoranda which were considered for inclusion in the draft regulations.

The Commission invites all stakeholders for a one-day virtual validation forum scheduled for **9th September, 2025**. Consequently, all organizations and interested stakeholders are required to send to the Commission: -

- i. Name of participants and their designations (**where applicable**),
- ii. Name of Institution (**where applicable**),
- iii. Email address, and
- iv. Cellphone number.

A dedicated email address has been assigned for this exercise. Kindly send an advance copy of the participant details to **webinar@publicservice.go.ke** on or before **5th September, 2025**.

The Draft, Public Service Commission (Affirmative Action) Regulations 2025 can be accessed from the Commission's website **<https://www.publicservice.go.ke>**, under Publications-Legislation.

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