



# MINISTRY OF LABOUR AND SOCIAL PROTECTION

## STATE DEPARTMENT OF LABOUR AND SKILLS DEVELOPMENT

### REQUEST FOR EXPRESSION OF INTEREST (REOI) CONSULTING SERVICES – INDIVIDUAL CONSULTANT SELECTION

|                            |   |
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| <b>Country</b>             | Kenya   |
| <b>Project</b>             | National Youth Opportunities Towards advancement (NYOTA)  |
| <b>Loan No. /Credit No</b> | IDA-73560   |
| <b>Assignment Title</b>    | <b>Selection of an individual Consultant for Review and Enhancement of the Kenya Labour Market Information System (KLMIS)</b> |
| <b>Reference No</b>        | KE-SDL- 432827-CS-INDV  |

The Government of Kenya has received financing from the World Bank towards the cost of implementing the National Youth Opportunities Towards Advancement (NYOTA) Project and intends to apply part of the proceeds for consulting services.

The consulting services ("the Services") aim to enhance the Kenya Labour Market Information System (KLMIS), a national web-based platform for production, analyzing labour market trends, emerging human capital development and utilization issues. The upgrade, scheduled for seven months starting June 2025, will improve the system's capacity, integration with other labour market data sources, and ability to meet current market needs.

The detailed Terms of Reference (TOR) for the assignment can be found in the website: [www.labour.go.ke](http://www.labour.go.ke)

The Ministry of Labour and Social Protection through State Department for Labour and Skills Development now invites eligible individual consultant ("Consultants") to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the services.

The short listing criteria are as follows: -

Bachelor's or higher degree/qualifications in Computer Science, Information Technology, Software Engineering, Data Science, or a related field, Relevant certifications in project management (e.g. PMP, PRINCE2), software architecture (e.g., TOGAF), UI/UX design (e.g., NN/g UX Certification), and data management (e.g. Certified Data Management Professional - CDMP) are highly desirable. At least five (5) years' experience in designing and developing scalable, secure, and compatible system architectures, particularly for large-scale platforms. Experience structuring and integrating content within existing frameworks, including aligning with data formats and standards. Experience integrating new modules or systems into existing platforms, ensuring seamless interaction with existing infrastructure. Extensive experience in designing user-friendly interfaces, especially for platforms catering to diverse user groups, including those with limited ICT skills among others as contained in paragraph 5 of the TOR on Consultant Qualifications and Experience. The consultant is expected to have his/her own laptop or computer.

The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" Fifth edition of September, 2023 setting forth the World Bank's policy on conflict of interest.

A Consultant will be selected in accordance with the **Individual Consultants Selection method set out in the Procurement Regulations.**

Further information can be obtained at the address below during office hours 0800hrs to 1700hrs.

Eligible consultants to submit their Expression of Interest accompanied with detailed CVs and copies of relevant documents and testimonials must be delivered in a sealed envelope clearly marked with contract reference number and title of the consultancy to the address below (in person, or by mail, or by e-mail) **by 16th May, 2025 at 1100hrs East African Time.**

**The address (es) referred to above is:**

**The Principal Secretary,  
State Department for Labour and Skills Development  
P.O. Box 40326 - 00100  
NAIROBI, KENYA  
Tel: Nairobi 020 2729800  
E-mail: [ps@labour.go.ke](mailto:ps@labour.go.ke)  
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