

JOB ADVERTISEMENT

Our esteemed client, a State Corporation operating within the Water Sector under the Ministry of Water and Sanitation, is committed to enhancing efficiency and service delivery. To achieve this mission, we are looking for dynamic, innovative, and experienced individuals to join the team.

DIRECTOR INFRASTRUCTURE DEVELOPMENT (JOB GRADE 2)

OVERALL RESPONSIBILITY

The incumbent will lead the infrastructure development, ensuring quality standards, efficient service delivery, risk management, and stakeholder coordination for water, sewerage, and sanitation projects.

JOB REQUIREMENTS

- Master's Degree in Water Engineering, Civil Engineering, Structural Engineering or its equivalent qualification from a recognized institution
- Bachelor's Degree in Water Engineering, Civil Engineering, Structural Engineering or its equivalent qualification from a recognized institution
- Must be registered by the Engineers Board of Kenya (EBK) as a Professional Engineer
- Must have Leadership course lasting not less than four (4) weeks from a recognized institution
- Must have served as an Engineer for a minimum period of twelve (12) years, six (6) of which must be in senior management position in the Public Service or in large Private Sector Organizations;
- Demonstrated experience in Donor Funded Projects Management is a must
- Demonstrated experience in Development and Management of Large infrastructure is desired
- Comply with Chapter Six of the Kenya Constitution
- Water Sector experience will be an added advantage

ASSISTANT DIRECTOR ENVIRONMENTAL SAFEGUARDS (JOB GRADE 4)

OVERALL RESPONSIBILITY

The incumbent will oversee environmental strategies, compliance, and impact studies, ensuring sustainable road development while monitoring projects and coordinating stakeholders to address environmental concerns effectively.

JOB REQUIREMENTS

- Master's Degree in any of the following disciplines: Environmental Studies, Physical or Biological Sciences, Natural Resources Management, or related field from a recognized institution;
- Bachelor's Degree in any of the following disciplines: Environmental Studies, Physical or Biological Sciences, Natural Resources Management, or related field from a recognized institution;
- Registered with NEMA as a Lead Expert;
- Must have a Valid Annual Practicing License from NEMA;
- Must have Certificate in Management Course lasting not less than four (4) weeks from a recognized institution
- Must have Leadership course lasting not less than four (4) weeks from a recognized institution
- Must Have Minimum of eight (8) years' experience in relevant work and at least three (3) years in a Senior management role in the Public Service or in large Private Sector Organizations;
- Demonstrated experience in Donor Funded Projects Management is a must
- Comply with Chapter Six of the Kenya Constitution
- Water Sector experience will be an added advantage

DEPUTY DIRECTOR INTERNAL AUDIT (JOB GRADE 3)

OVERALL RESPONSIBILITY

The incumbent will lead the development of audit policies, risk frameworks, and internal controls, oversee fraud investigations, and ensure quality audit practices while preparing and reporting audit findings to the Board Audit Committee.

JOB REQUIREMENTS

- Master's degree in any of the following disciplines: - Business Administration (Finance); Business Administration (Accounting), Master of Science in Finance or equivalent qualification from a recognized institution
- Bachelor's degree in any of the following disciplines: - Commerce (Accounting option); Commerce (Finance option); Business Administration (Accounting option) or equivalent qualification from a recognized institution
- Must have passed Part III of Certified Public Accountants of Kenya examination and a CPA(K) or equivalent accounting qualification from a recognized institution.
- Must be a Registered member with the Institute of Certified Public Accountants of Kenya (ICPAK) with Good Standing
- Registration with ISACA and or Institute of Internal Auditors will be an added advantage
- Must have Leadership course lasting not less than four (4) weeks from a recognized institution
- Ten (10) years relevant working experience, with at least three (3) years at Senior management level in the Public Service or in large Private Sector Organizations;
- Must have demonstrated experience in Financial Reporting
- Demonstrated experience in Donor Funded Projects Management is a must
- Comply with Chapter Six of the Kenya Constitution
- Water Sector experience will be an added advantage

PRINCIPAL ACCOUNTANT (JOB GRADE 5)

OVERALL RESPONSIBILITY

The incumbent will oversee accounting functions, financial reporting, and reconciliations while ensuring compliance with financial regulations, accurate reporting, and sound management of statutory obligations.

JOB REQUIREMENTS

- Bachelor's degree in Commerce (Accounting or Finance option) or its equivalent
- Master's degree in the above disciplines will be an added advantage
- Must have passed Part III of Certified Public Accountants of Kenya examination and a CPA(K) or equivalent accounting qualification from a recognized institution.
- Must be a Registered member with the Institute of Certified Public Accountants of Kenya (ICPAK) with Good Standing
- Be proficient in the usage of recognized computer accounting software and common office applications;
- Must have Leadership course lasting not less than four (4) weeks from a recognized institution
- Experience of six (6) years; with at least three (3) years' experience in a supervisory capacity in the Public Service or in large Private Sector Organizations;
- Demonstrated experience in Donor Funded Projects Finance Reporting
- Must have demonstrated experience in Financial Reporting
- Comply with Chapter Six of the Kenya Constitution
- Water Sector experience will be an added advantage

Interested and qualified individuals are invited to submit their applications to apply@cdl.fica using the job title as the email subject. Enclose copies of academic and professional certificates, a detailed CV highlighting work experience, and provide the names and addresses of three referees. Include your current and expected salaries, allowances, and benefits. Applications should reach us by **6th January, 2025**.

View the detailed job descriptions here: <https://bit.ly/DecemberJobDescriptions2024>

OUR CLIENT IS AN EQUAL OPPORTUNITY EMPLOYER.

PEOPLE WITH DISABILITY, WOMEN AND FROM MARGINALIZED AREAS ARE HIGHLY ENCOURAGED TO APPLY AS LONG AS THEY MEET JOB REQUIREMENTS.