

State to construct 2,600 labs in secondary schools in 2025

PS for Basic Education, Dr Belio Kipsang says, additionally, the state will establish 2,000 virtual laboratories to support STEM education when JSS learners join Grade 10 in 2026.

BY WANGARI MWANGI, KNA
The Government has announced plans to construct 2,600 laboratories in secondary schools beginning January 2025 as part of preparations for the transition of pioneer Senior School learners under the Competency-Based Curriculum (CBC). According to Dr. Belio Kipsang, Principal Secretary (PS) in the State Department for Basic Education, 1,600 physical laboratories will be built in secondary schools that

currently lack these facilities. Additionally, the government plans to establish 2,000 virtual laboratories to support Science, Technology, Engineering, and Mathematics (STEM) education when Junior Secondary School learners join Grade 10 in 2026. “We are committed to ensuring that, by the time the first cohort of CBC Grade 8 progresses to Senior School in Grade 10, every school will have at least one laboratory. Starting January next year, we will construct 1,600 physical labs in existing

secondary schools, which will transition into Senior Schools by 2026,” said Dr. Kipsang. He added, “We will also establish 2,000 virtual labs, allowing students to engage with practical experiments in physical labs while leveraging the technology offered by virtual platforms.” These initiatives are part of the government’s broader effort to establish the systems and structures needed to anchor and



Education PS Dr Belio Kipsang

CONTINUED ON PAGE 2

AirAsia X makes maiden flight to Kenya



Kenya takes a major step in enhancing its connectivity to the Asia-Pacific region with the arrival of AirAsia X’s maiden flight from Kuala Lumpur to Nairobi. The inaugural flight carried 377 passengers, including tourists, businesspeople, and students, and was welcomed with fanfare by top government and industry officials. Photo: Courtesy

3,247 Kenyans secure Qatar jobs

BY CHRIS MAHANDARA, KNA

Labour Cabinet Secretary (CS) Alfred Mutua has announced a nationwide overseas job recruitment drive to support Kenyans interested in securing employment abroad. The exercise, which kicks off on Wednesday (tomorrow) in Machakos County, targets all 47 counties following the recent successful recruitment of 3,247 Kenyans by a Qatar firm. Dr. Mutua stated that the nationwide recruitment drive was prompted by the challenges many Kenyans faced traveling to interviews conducted at the Kenyatta International Convention Centre (KICC) and Kabete National Polytechnic. “We noticed people came from all over the

country. It is unfair to have people travel thousands of kilometers, with some spending the night at the recruitment venues. Instead of them going through this, we are taking the jobs to them in all 47 counties,” he said. The Qatar company, which initially sought to recruit 8,000 people, has returned to recruit an additional 5,000 Kenyans for the remaining slots. Dr. Mutua urged Kenyans to take advantage of this opportunity and show up at recruitment venues in county headquarters nationwide. He added that job offers have also been made by Germany, Saudi Arabia, Australia, Austria, the Czech Republic, and

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8000

Total number of Kenyans a Qatar Company seeks to hire at various recruitment venues across the country.

900,000

Number of residents Kericho County government aims to register with SHA

60

Additional megawatts Kenya Electricity Generating Company (KenGen) has injected into the national grid, following the revival of the Muhoroni Gas Turbine Plant

2,000

Residents who will receive titles from the Ministry of Lands in collaboration with the Nakuru County Government after a 31-year wait

1.2b

Amount of money the State will spend to upgrade seven informal settlements in Kilifi under KISIP 2

2b

Amount of money the state has allocated for the distribution of 97,000 metric tons of subsidized fertilizer to tea farmers.

47 counties targeted in state’s overseas job recruitment program

CONTINUED FROM PAGE 1

the United Arab Emirates (UAE). Details of these jobs and their specifications will be posted on the Ministry’s website and other government portals.

The opportunities, he said, would be distributed on a quota basis to ensure each county gets its fair share.

The county recruitment drives will be conducted at Technical and Vocational Education Training (TVET) centers in county headquarters. This will allow applicants to be tested for the requisite skills as outlined in the job specifications.

Dr. Mutua explained that Ministry of Labour officials leading the exercise will be accompanied by registered recruitment agencies and officers from other relevant government agencies, including the National Police Service (NPS) and the Immigration Department. This collaboration aims to fast-track the issuance of

certificates of good conduct and passports for successful candidates.

The county-to-county exercise, which targets to secure jobs for at least one million Kenyans, will be conducted in a free and transparent manner, providing equal opportunities for all qualified and skilled Kenyans.

Addressing the media in Kisumu after attending a Parliamentary Departmental Committee on Labour meeting, Dr. Mutua urged Kenyans seeking jobs abroad to prepare by ensuring their documents are in order.

“During the recent recruitment drive, some applicants missed the opportunity because their documents were not in order. Others, due to fatigue and hunger, were unable to perform well. Therefore, you must prepare by applying for the certificate of good conduct on the e-Citizen portal so that when the exercise reaches your county, you are ready,” he said.

State to construct 2,600 labs in secondary schools in 2025

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implement the CBC effectively.

Providing a status update on the implementation of the Basic Education Framework, Dr. Kipsang said the Ministry of Education has developed draft guidelines for Grade 10 placement. After completing the Kenya Junior School Education Assessment in Grade 9 next year, learners will be placed into one of three pathways: STEM (for those excelling in mathematics and sciences), Social Sciences, or Arts and Sports.

Dr. Kipsang noted that the government aims to provide all learners with the opportunity to pursue STEM as they transition to skills-based institutions. “Placement will not be as straightforward as before, where marks solely determined the school. This time, the focus will extend beyond grades to include the learner’s chosen pathway,” he explained.

The Ministry has also developed draft guide-



lines for managing Senior Secondary Schools, recognizing secondary school heads as critical stakeholders in the CBC transition.

“We are preparing for the final transition from Grade 9 to Grade 10. This is an opportune time to discuss how to manage this transition effectively. Once the Kenya Certificate of Secondary Education (KCSE) exams conclude, we will engage school heads to review and refine these guidelines,” Dr. Kipsang stated.

To address teacher shortages, Dr. Kipsang

said the ministry is enhancing teacher capacity and collaborating with the Teachers Service Commission (TSC) to recruit additional teachers for Junior Secondary Schools (JSS).

The ministry aims to have more than 90,000 teachers in the JSS framework by January 2024, with a long-term goal of deploying 120,000 teachers. “We are working closely with TSC to recruit more teachers and appraise existing primary school teachers who can be upgraded to teach at the JSS level. Within the next year, we aim to have

all teachers equipped with the necessary skills,” he said.

The PS was speaking at Giakanja Primary School in Nyeri County after inspecting the construction progress of Grade 9 classrooms. He confirmed that textbooks and other learning materials for Grade 9 had already been delivered to schools, ensuring each student has a textbook for all nine learning areas.

“We are distributing textbooks on a 1:1 ratio across the nine learning areas, so every child will have a book,” Dr. Kipsang stated.



HIGHER EDUCATION LOANS BOARD INVITATION TO TENDER NATIONAL OPEN TENDER

The Higher Education Loans Board is a state corporation whose mandate is to source for funds and provide loans, scholarships and bursaries to Kenyans studying in recognized institutions of higher learning.

HELB invites interested, eligible Human Resource Recruitment Consultancy firms with relevant experience for the submission of sealed Request for Proposal as follows:-


Tender Number	Tender Description	Tender closing date	Eligibility
HELB/RFP/05/2024-2025	Provision of Human Resource Recruitment Consultancy	Wednesday 27 th November 2024 11.00am	Open

Interested and eligible firms may obtain further information and inspect the tender document at the Procurement office on 18th floor of Anniversary Towers, University Way, Nairobi during normal working hours or view and download the respective **detailed tender advert and tender document** from our website www.helb.co.ke/procurement/ or <https://tenders.go.ke>. All bidders interested in participating in the tender must notify HELB of their participation in the tender by emailing their contact details to procurement@helb.co.ke in case of any further tender addendum.

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THE NATIONAL TREASURY & ECONOMIC PLANNING

PUBLIC NOTICE


DRAFT PUBLIC FINANCE MANAGEMENT (DISASTER RISK MANAGEMENT FUND) REGULATIONS, 2024

The National Treasury and Economic Planning has been leading the process of developing the Public Finance Management (Disaster Risk Management Fund) Regulations, 2024 and these have been availed at the National Treasury website (www.treasury.go.ke).

Pursuant to Sections 4(a) and 5(3) (a) and (b) of the Statutory Instruments Act, 2013, the National Treasury and Economic Planning invites interested members of the general public to attend public consultations on the draft Regulations as per the schedule set out below: (Time for all sessions is from 9:00 a.m. to 1:00 p.m.)

COUNTIES	VENUE	DATE
CLUSTER A		
Mombasa City, Kwale, Kilifi, Tana River, Lamu and Taita Taveta	Mombasa City	Monday, 2nd December, 2024
Isiolo, Wajir, Mandera, Marsabit, Garissa and Meru	Isiolo	Thursday, 5th December, 2024
Nyeri, Embu, Kitui, Tharaka Nithi, Makueni and Kirinyaga	Nyeri	Monday, 9th December, 2024
Nairobi City, Kiambu, Machakos, Murang’a and Kajado	Nairobi City	Wednesday, 11th December 2024
CLUSTER B		
Kisii, Migori, Homabay, Nyamira, Kericho and Bomet	Kisii	Monday, 2nd December, 2024
Kisumu City, Vihiga, Bungoma, Busia, Siaya and Kakamega	Kisumu City	Thursday, 5th December 2024
Uasin Gishu, West Pokot, Trans Nzoia, Nandi, Baringo, Elgeyo Marakwet and Turkana	Uasin Gishu	Monday, 9th December, 2024
Nakuru City, Laikipia, Narok, Nyandarua and Samburu	Nakuru City	Wednesday, 11th December, 2024

**HON. CPA JOHN MBADI NG’ONGO, EGH
CABINET SECRETARY**



State sets aside Sh2b for subsidized fertilizer to promote tea farmers

BY FATMA SAID, KNA

The Government has allocated Sh2 billion for the distribution of 97,000 metric tons of subsidized fertilizer to tea farmers. This is aimed at enhancing their agricultural productivity and reducing the cost burden on farmers, while ensuring steady access to essential inputs needed to improve tea harvests and quality.

Speaking at Sarova Whitesands during the Tea Industry Centenary Summit, as the Tea Board of Kenya celebrated 100 years of tea commercialization in Kenya, Deputy President Kithure Kindiki highlighted that, in the last two years, the government has made over 180,000 metric tons of subsidized fertilizer available to farmers at Sh2,500 per 50-kilogram bag.

Addressing other challenges facing the tea sector, he noted that the government has made remarkable progress in resolving the governance issues at the Kenya Tea Development Agency (KTDA) by holding recent

elections that ushered in fresh leadership.

He added that legal and institutional reforms are ongoing to enhance the sector's performance and that strict enforcement will be ensured to safeguard the interests of the farmers.

Kindiki added that amendments to the Tea Act 2020 are ongoing, while some of the tea regulations required to operationalize the Act are being developed.

"To safeguard the heritage and reputation of Kenyan Tea and the sector and to ensure sustainability, the government has continued to address the challenges facing the tea value chain, key among them being the high cost of production and processing, market access, lack of value addition, tea quality and perennial governance," Kindiki said.

He noted that the Agriculture pillar in the Kenya Kwanza government plan is anchored on subsidising the production rather than the consumption. He added that this broad target, is to ensure to improve

agricultural production, guarantee food security, create jobs, and increase Kenya's exports.

The DP noted that Kenyan tea is ranked top globally due to its quality, bold flavor, and consistency, and generates close to 200 billion in foreign exchange earnings annually, which accounts for two per cent of the country's GDP. It comes third after Diaspora remittances and Tourism.

"The Kenyan Tea is a key anchor of our country's sustainability and environmental conservation, it has also supported the education sector and the rural economy as a major source of income and employment," Kindiki said.

Professor Kindiki acknowledged the role played by women in the Tea Industry, noting that they account for over 60 per cent of global tea production, substantially contributing to its sustainability, productivity, and community development, especially because tea is labor-intensive.

"Tea cultivation also promotes sustainable farming practices and en-



Deputy President (DP) Kithure Kindiki, gives keynote address when he officially opened the Tea Board of Kenya (TBK) centenary celebrations, in Mombasa.

vironmental conservation, helping to mitigate climate change because one of the threats our Tea Sector is facing is climate change, disrupting weather patterns and introducing harsh and radically different weather conditions that end up affecting the quality of the tea," he said.

He added that 600 million kilograms of tea are produced in Kenya every year, as he pledged to further enhance it through strategic policy admin-




istrative interventions, including the constant provision of subsidised fertiliser to ensure that all stakeholders, particularly the farmers receive value from their hard work.

The Agriculture Cabinet Secretary, Andrew Karanja, reiterated that the government through the Bottom-Up Economic Transformation Agenda has prioritised Tea as one of the priority value chains.

He emphasised the need

to continue addressing the critical challenges facing the tea industry, to ensure its sustainability and competitiveness. Among these is the importance of adding value to tea products, which would enhance their appeal in the global market and generate higher returns for producers.

Additionally, the CS underscored the necessity of improving tea quality, to meet and exceed international standards.



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TENDER NOTICE

AMPATH, a program under the auspices of Moi Teaching and Referral Hospital (MTRH), and Moi University invites sealed bids for the under- listed tenders.

NATIONAL TENDERS				
No.	Tender No.	Tender Description	Eligibility	Closing Date
1	MTRH/AMP/T/28/2024-2025	TENDER FOR RENEWAL OF ANNUAL LICENSES, SUPPORT AND MAINTENANCE OF ENTERPRISES SUITE – SOPHOS AND CYBERSECURITY MANAGED DETECTION AND RESPONSE(MDR) SOLUTION	RESTRICTED	25 th November 2024
2	MTRH/AMP/T/29/2024-2025	TENDER FOR THE MAINTENANCE OF AMPATH CCTV INFRASTRUCTURE	OPEN	25 th November 2024
3	MTRH/AMP/T/30/2024-2025	TENDER FOR THE PROVISION OF AMPATH ICT INFRASTRUCTURE PREVENTATIVE MAINTENANCE AND SUPPORT (HPE SERVERS, ACS, FIRE SUPPRESSION AND UPS)	OPEN	25 th November 2024

Complete sets of Tender documents shall be obtained by interested Bidders free of charge from MTRH official website: www.mtrh.go.ke and state tender portal: www.tenders.go.ke.


Tender bids in plain sealed envelopes bearing the Tender number (**in bold**) on the top right-hand corner but with no indication of the Tenderer's name should be deposited in **Tender Box "A"**, located at **Ground Floor, Chandaria Cancer Centre** or Posted to

**The Chief Executive Officer
Moi Teaching and Referral Hospital
P.O. Box 3-30100 ELDORET**

So as to be received on or before **25th November 2024 respectively, at 10.30 am**. Bids will be opened publicly immediately thereafter in the presence of Bidders or their representatives who choose to attend at **AMPATH Centre 1st Floor ATI Hall RM 118**. Late bids will not be accepted whatsoever and shall be returned unopened. Companies owned by Youth, Women and Persons with Disabilities are encouraged to participate.

All queries regarding this tender should be directed to the Supply Chain Manager - USAID AMPATH Uzima at procurement-info@usaidampathuzima.or.ke and copied to acherotich@usaidampathuzima.or.ke

**DR. PHILIP K. KIRWA,
CHIEF EXECUTIVE OFFICER**



MINISTRY OF TOURISM AND WILDLIFE STATE DEPARTMENT FOR WILDLIFE

INVITATION TO TENDER

TENDER FOR PROVISION OF COMPREHENSIVE CLEANING SERVICES

TENDER NUMBER: MOTW/SDW/ONT/001/ 2024-2025

The State Department for Wildlife invites sealed tenders for the Provision of Comprehensive Cleaning Services at NSSF Building Block 'A' 15th, 20th and 21st Floors.

Tendering will be conducted under open competitive method (National) using a standardized tender document. Tendering is open to all qualified and interested tenderers.

Tender documents containing detailed specifications can be downloaded free of charge from our website www.tourism.go.ke or www.tenders.go.ke and register for notifications for the tender in the www.tenders.go.ke.

Tenders shall be quoted in Kenya Shillings and shall include all taxes. Tenders shall remain valid for **(180)** days from the date of opening of tenders.

The Tenderer shall chronologically serialize all pages of the tender documents submitted.

Completed tenders must be delivered to the address below on or before **4th December, 2024**. The **Principal Secretary, State Department for Wildlife, P. O. Box 41394 - 00100**, and be deposited into the tender box at the State Department for Wildlife, NSSF Building, Block-A, Eastern Wing, 15th Floor, on or before **11:00 A.M, 4th December, 2024**.

Electronic Tenders will not be permitted.

Tenders will be opened immediately after the deadline date and time specified above or any deadline date and time specified later. Tenders will be publicly opened in the presence of the Tenderers' designated representatives who choose to attend at the address below.

Late tenders will be rejected.

The addresses referred to above are:
**The Principal Secretary,
State Department for Wildlife,
NSSF Building, Block-A, Eastern Wing, 15th Floor
P. O. Box 41394 - 00100, NAIROBI.**

PRINCIPAL SECRETARY

Taveta University partners with stakeholders to enhance technical skills of small-scale miners

BY **GEORGE KAIGA**,KNA

Taita Taveta University (TTU) has embarked on an outreach program aimed at building the capacity of artisanal and small-scale miners across the country.

The Deputy Vice-Chancellor in charge of Academics, Research, and Outreach, Prof. Christine Onyango, said the university is focused on building the capacity of artisanal miners to improve both their technical and financial management skills in order to maximize their returns.

Speaking during the first outreach program in Kakamega town, Prof. Onyango noted that the Western region is rich in gold, but many artisanal miners are often exploited by middlemen who purchase their valuable minerals at throwaway prices.

She explained that, in response to this challenge, the university—boasting expertise in mining and process engineering—has partnered with other stakeholders to train artisanal and small-scale miners in both management and financial skills, enabling them to generate better returns from their mining activities through value addition.

“Often artisanal miners sell off their valuable gold to middlemen due

to lack of knowledge and do not get value on their returns,” Prof. Onyango said.

“Many of the artisanal miners have no skills in management, have no proper knowledge and use crude tools to do mining, leading to disasters,” she said.

Prof. Onyango noted that the workshop also focused on safety given that gold mining in the country posed potential exposure and health risks that come with the use of mercury.

Mercury is used to separate gold from other materials but poses great danger as it can damage kidneys, impair vision and balance.

She said there are also negative environmental impacts from mining including deforestation and climate change.

Prof. Onyango said the University is consequently focused on helping the communities mitigate negative environmental impacts and climate change arising from mining.

Speaking at the same event, Prof. Maurice Juma Ogada, Professor of Agricultural and Resource Economics at the University said the institution is partnering with sponsors and other stakeholders to equip artisanal and small-scale miners with suffi-

cient knowledge on safety and value addition.

With sponsorship from German Academic Service and through the Centre for Excellence for Mining Environmental Engineering and Resources Management (CEMERM), the Coastal-based university has partnered with two Germany universities—Technical University of Mining in Freiberg and University of Applied Sciences in Dresden to update the skills and knowledge of the miners.

Prof. Ogada, who is also the manager of CEMERM, said TTU is stretching its normal reach to other areas across the country to impart knowledge and awareness to artisanal and small-scale miners following increased cases of accidents.

“We want to make artisanal and small-scale miners aware of risks and dangers posed to the environment and how we can minimize the risks and rehabilitate areas mining has been taking place,” he added.

The three-day technical training workshop whose theme was ‘Towards zero fatalities and zero mercury; advancing safety, health and sustainability in artisanal and small-scale mining was organized for artisanal and small-scale miners from Kakamega and Vihiga



Small scale miner descends into a mine to harvest gold at Rosterman in Kakamega town .Taita Taveta Taita Taveta University has rolled out an outreach programme aimed at building capacity of artisanal and small-scale miners across the country. Photo by Moses Wekesa, KNA.



Deputy Vice-Chancellor in-charge of Academic, Research and Outreach Prof. Christine Onyango speaking to Kenya News Agency in Kakamega town. Photo by Moses Wekesa

Counties.

Moses Klay, a representative of artisanal miners and a member of a resilience team formed to self-regulate the mining industry, asked financiers to support the miners with customized credit facilities to enable them to engage in sustainable mining activities.

He, however, called on the national government to fast-track permits to miners, which is one of the requirements needed to secure credit facilities.

Nominated Member of the Kakamega County Assembly Victorine Shikutwa said the county has addressed the issue of child labour in gold mining and said the gold mining resilience team was keenly monitoring the situation.

Patrick Makhule, the regional chairman of the gold mining resilience team called on investors in the gold industry to ensure they consult the local community before engaging in gold prospecting.



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- The details of the posts and mode of application can be accessed on the KeNIA website, <https://kenia.go.ke/careers>.
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NOTICE OF FRAUD

The above subject matter refers.

It has come to our attention that fraudsters purporting to be GDC employees are defrauding the public through false promises of awarding them tenders and LPOs.

GDC wishes to notify the public that tenders and LPOs are issued through GDC's official communication channels after successfully participating in a tender process. GDC further wishes to encourage members of the public to report such persons that contact them claiming to be from GDC and or confirm the same with our GDC office through telephone no. **+254 719 037 000**, email: info@gdc.co.ke and anticorruption portal on GDC website: www.gdc.co.ke/anticorruption/.

In case of any clarification, please do not hesitate to contact the undersigned or report to our **Hotline No +254 716 888 343**.

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Government to review 42 taxes impacting Kenya’s tea sector

BY FATMA SAID, KNA

The Government will review the numerous taxes affecting the tea sector, noting that tea products are currently burdened by 42 different taxes.

Agriculture Principal Secretary (PS) Dr. Paul Ronoh has said that, in order to ease the load and enhance the industry’s competitiveness, the Ministry of Agriculture intends to reassess these taxes and streamline the export processes. This includes updating the scanning machinery used in tea exports to improve efficiency and reduce costs.

Speaking at a Mombasa hotel during the Tea Industry Centenary Summit, which celebrated the Tea Board of Kenya’s 100 years of tea commercialization in Kenya, Ronoh emphasized that the government remains steadfast in its commitment to

the tea industry under the BETA agenda. This agenda includes subsidized fertilizers, National Greenleaf Standards, a new tea quality lab, and a global marketing strategy to boost Kenya’s tea exports.

The summit brought together delegates from major tea-producing, importing, and exporting countries, as well as leading global tea industry players.

It has also provided an opportunity to facilitate the exchange of ideologies and the latest information on tea globally and its future.

“As we engage in this three-day summit celebration, we are going to strategize how we can best position this crop for another 100 years, and our approach and theme is ‘making farmer the King,’” he said.

The PS emphasized the need to enhance farmers’ income by making tea



Agriculture PS Dr. Paul Ronoh (R) when he visited exhibition stands during the Tea Board of Kenya (TBK) centenary celebrations, Mombasa. Photos by Andrew Hinga.

profitable, noting that the tax review is very necessary for this motive is in line with the current government’s plans.

“In our discussion, we have looked at the 834,000 farmers who are big contributors to this sector and who also influence about 6.5 million households, with those figures it is clear that this is a key transformative crop to our economy and the livelihoods in Kenya,” he added.

He reiterated the urge

to reposition crop farming so that it becomes a key priority crop for our economic transformation.

Ronoh added that another key approach is value addition, focusing on exporting tea in a more refined form rather than bulk.

He said the government is setting up a common user facility, which is currently under establishment at three sites.

The PS highlighted that the facility would allow for enhanced processing

and packaging, ensuring that tea is not sold in bulk, a practice that historically contributed to low value.

Value-added exports, he noted, aim to significantly increase the profitability and global appeal of Kenya’s Tea.

He added that repositioning of markets is also a great approach noting that to expand the market, exporters need to shift towards strategic sales for tea rather than relying solely on general auctions.

Moving in this direc-

tion, the ministry plans to organize tea trade missions targeting specific clients and countries with potential demand for their tea.

The PS also said the government, along with key industry leaders, is committed to traveling globally in search of better markets for their tea.

As such, the ministry is engaging with other stakeholders such as banks to provide loans and enhanced financial support for farmers.



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5	Advert No. KINAP/HR/18/2024	Secretary	2
6	Advert No. KINAP/HR/19/2024	Customer Care Officer	1
7	Advert No. KINAP/HR/20/2024	Technicians ICT	2
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DELIVERY MODE: Hand delivery, Post Office or Courier. All applications MUST be received at the Chief Principals office and recorded in the provided book.

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It has come to our attention that entities going by the name **MQA Certification Kenya Ltd** and **MQA Certification UK Ltd** are purporting to have been approved by the Kenya Bureau of Standards (KEBS) to issue the certifications in Kenya.

Kindly note that KEBS has not issued any such approval and neither is it in any way affiliated with these entities. The false statements therefore must be read as a manifest intention to defraud the public. The public is notified and cautioned against engaging with the said entities with respect to any certification services provided by KEBS.

Any person seeking certification in Kenya is invited to visit the KEBS website; www.kebs.org or KEBS offices across the country for necessary information.

MANAGING DIRECTOR

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KEBS implements an Anti-bribery Management Policy accessible through KEBS Website www.kebs.org



www.kebs.org



Owalo tours Mombasa and Lamu to evaluate ongoing national projects

BY MOHAMED HASSAN, KNA

The Deputy Chief of Staff in the Executive Office of the President, Performance and Delivery Management, Eliud Owalo, has embarked on an inspection tour of the ongoing infrastructure projects in the coastal counties of Mombasa and Lamu.

Owalo told the media that the objective of the extensive development visit is to gather firsthand information, assess the progress of construction works so far, and evaluate the status of the existing projects.

The Deputy Chief of Staff disclosed that the high-level visit will also provide an opportunity for intervention to address the challenges faced by both contractors and communities affected by the projects.

“We are here in the coastal region to inspect the various high-impact construction projects being implemented by the





Deputy Chief of Staff in the Executive Office of the President, Performance and Delivery Management Eliud Owalo addresses the media in Mombasa.

national government in Mombasa and Lamu counties,” he said, adding that the government is taking measures to alleviate the current economic hardship in the country and will continue to provide basic infrastructure to the people.

Owalo was accompanied by Gender and Affirmative Action Principal Secretary Anne Wang’ombe, Coast Regional

Commissioner Rhoda Onyancha, Mombasa County Commissioner Mohamed Noor, and Sherry Ariko, who oversees the Government Delivery Service (GDS) in the coastal region.

Owalo said the project site inspection is significant given the mandate of his office which oversees the delivery management function of the national government.



INVITATION TO TENDER

Kenya Power invites tenders from interested bidders for provision of the following:-

TENDER NO.	ITEM DESCRIPTION	TENDER COMMENCEMENT DATE	TENDER CLOSING DATE
KP5/9A/3/10/OT 02/24-25	Fleet Repair & Maintenance Services from Third Party Garages for Mt. Kenya Region	Wednesday 20.11.2024	Wednesday 11.12.2024 at 10.00 a.m.

Tender documents detailing the requirements of the above tender may be obtained from the Kenya Power website (www.kplc.co.ke) from the date shown above.



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OFFICE OF THE DEPUTY VICE CHANCELLOR
(ACADEMIC AFFAIRS)
P. O. Box 2440-00606 NAIROBI
Email: info@ouk.ac.ke
Tel: 020 2000211/2

ANNOUNCEMENT OF THE 1ST GRADUATION CEREMONYFRIDAY, 29TH NOVEMBER, 2024

1. GRADUATION REGISTRATION

All graduands are expected to register for the Graduation with their respective Schools after confirming that they have met all requirements including payment of fees. They are also required to confirm the accuracy and order of their names by **Thursday, 21st November, 2024**.

2. CONVOCAION FEES AND GRADUATION ATTIRE

Graduands are required to pay convocation, alumni registration and hire of graduation attire fees. The attires will be available for collection from their respective Schools starting from Monday, 25th November, 2024. The fees are as follows:

Category	Convocation Fee (Kshs)	Alumni Registration Fee (Kshs)	Graduation Attire Fee (Kshs)	Total (Ksh)
Postgraduate Diploma	2,500.00	1,000.00	1,500.00	5,000.00

3. PAYMENT PROCEDURE

All payments should be made through e-Citizen system via the student's portal <https://my.ouk.ac.ke>

4. INVITATION CARDS

Graduands will be provided with electronic invitation cards for their guests. University invited guests will also be provided with electronic invitation cards.

5. PUNCTUALITY


Graduands and guests are requested to be seated by 8:30 a.m. on the Graduation Day.

6. REHEARSAL

Graduands are expected to attend the rehearsal on **Thursday, 28th November, 2024 commencing at 10:00 a.m.** in full graduation attire at the Konza Technopolis Grounds.

For further information, please contact:
Office of the Registrar (Academic Affairs)
Telephone: 020-2000 211 / 020-2000 212
Email: info@ouk.ac.ke





Geothermal Development Company

TENDER NOTICE

Managing Director & CEO,
Geothermal Development Company
P.O Box 100746-00101
NAIROBI, KENYA

MANAGER, SUPPLY CHAIN MANAGEMENT

Kawi House, South C Bellevue
Popo Lane, Off Red Cross Road
P.O BOX 100746-00100, Nairobi

T: +254(0)719 036 000
E: info@gdc.co.ke



www.gdc.co.ke

PPB steps up efforts to fight illegal pharmaceutical trade

BY ANNE MWALE AND
MEGG NJOKI, KNA

The Pharmacy and Poisons Board (PPB), in collaboration with the National Police Service, has launched an operation to eliminate the unauthorized distribution, wholesale, and transportation of pharmaceuticals in a renewed effort to strengthen pharmaceutical regulation across Kenya.

The Board has raised concerns over the proliferation of unlicensed courier services, motorbike operators, and public vehicles transporting pharmaceuticals without proper authorization.

Julius Kaluai, the Head of Good Distribution Practices at PPB, noted that the Board is working with the National Police Service (NPS) to enforce regulatory compliance, emphasizing that unlicensed wholesalers, distributors, and transporters must meet national standards or face disciplinary action.

“Our decision to collaborate with police commanders from all 47 counties follows a recent nationwide audit of health facilities aimed at identifying and addressing malpractices within the pharmaceutical sector,” he stated.

Speaking in Nakuru, Kaluai added that data gathered during the surveillance would help identify patterns in illegal pharmaceutical activities, enabling intelligence-based enforcement to more effectively target these issues.

He also highlighted the need for closer collaboration between PPB and other government agencies at border points to prevent the entry of unregistered pharmaceuticals, further strengthening safeguards for public health.

Additionally, Kaluai issued a notice to retail outlets operating unauthorized online pharmacies, urging them to register their premises according to the services they provide.

He warned that all non-compliant entities would face strict enforcement measures to protect the integrity of the pharmaceutical supply chain.

He indicated that the

Board has proposed a set of rules and regulations that will govern the online pharmacy service.

Kaluai said the previous rules do not capture the health services offered online and that they want to raise the standards of their rules by harmonizing with the international standards.

“With the advancement in technology, we saw it necessary to come-up with new sets of rules and regulations that will govern the sector,” said the official.

Kaluai pointed out that online pharmacies are growing so fast, and a good number of the population consume online services.

He said that consultation, selling of medicines and drugs, prescription, counselling and therapeutic management are among the services offered online by professionals.

Kaluai explained that there are medicines which are over the counter and others are prescription-only-medicines. Prescription only medicines have strict laws that guard their use so that they are not misused.

He added that if the advertisements are not keenly crafted, it can lead to misuse of the drugs by the public.

The Board warned pharmaceutical distributors against selling drugs to unlicensed pharmacies.

The board directed the distributors to strictly adhere to good distribution practices to ensure the safety of Kenyans after an audit revealed significant malpractice within the supply chain.

According to Mr Kaluai, several wholesale outlets have been identified as sources of distribution to unlicensed retailers.

“Some wholesalers have registered their outlets but change their locations without informing the board, making inspection difficult,” he said, adding that this lack of communication contributes to a higher risk of illicit products reaching the public.

Mr Kaluai further explained that the vehicles used for transporting medicines,

often matatus and lorries, are mostly unlicensed, failing to meet established transportation guidelines.

The Pharmacy and Poisons Board Lower Eastern Regional Head Dr. Onesmus Kilonzo also highlighted that many personnel handling medications are not

registered pharmacists. In these cases, qualified pharmacists may pick the medicines but subsequently leave them in the hands of unqualified individuals, raising serious concerns about the safety of the drugs being distributed, he said.


“We have illegal wholesalers, which

is a very serious area now under focus. There are retailers licensed to operate but are also engaging in illegal wholesale practices,” Dr Kilonzo noted.

He emphasized the importance of having qualified personnel in pharmacy departments within hospital settings.



Julius Kaluai (C), the Head of Good Distribution Practices speaking to the press in Nakuru.



National Environment Management Authority

**Popo Road, Off Mombasa Road,
P O BOX 67839-00200, Nairobi, Kenya.**
Tel: 0724253398, 0735013046,
Email: dgnema@nema.go.ke, Website: www.nema.go.ke

NOTICE TO THE PUBLIC TO SUBMIT COMMENTS ON AN ENVIRONMENTAL AND SOCIAL IMPACT ASSESSMENT STUDY REPORT FOR THE PROPOSED CONSTRUCTION OF FEACAL SLUDGE MANAGEMENT FACILITY IN N'GOMBENI WAA WARD, N'GOMBENI LOCATION, MATUGA SUB-COUNTY, KWALE COUNTY

Pursuant to Section 59 of the Environmental Management and Coordination Act 1999, the National Environment Management Authority (NEMA) has received an Environmental Impact Assessment Study Report for the above proposed project.

The proponent, **Coast Water Works Development Agency**, proposes the construction of a faecal sludge management facility, which will comprise the following components for treatment process: pre-treatment units, solid/liquid separation unit, liquid fraction treatment units, solid fraction dewatering units, ancillary units, associated amenities and facilities in N'ombeni Waa Ward, N'gombeni Location, Matuga Sub-County, Kwale County.

The following are the anticipated impacts and proposed mitigation measures.

Impact	MITIGATION MEASURES
Water Pollution	<ul style="list-style-type: none">Institution of spill prevention and control measuresConservative use of water in construction worksImplement a construction waste management planImplement soil erosion control measuresInstall and regularly empty sediment traps in surface drains around construction works
Dust and Air Pollution	<ul style="list-style-type: none">Proper equipment and vehicle maintenance;Use of low Sulphur fuelsRegulation of construction vehicle speeds;Sprinkling of dust accesses and other dust prone areas to lay dustProvision of PPEs such as dust masks to workersMinimise the period for machinery idlingRehabilitation of disturbed areas once completed
Noise Pollution	<ul style="list-style-type: none">Use of noise abatement equipment for machineryLimit construction activities to daytime only21ss2q1 BVProvide PPEs such as earmuffs to workers at the siteLocate noisy equipment away from receptorsSensitise drivers/operators against hooting
Biodiversity Disruption	<ul style="list-style-type: none">Development of a Reinstatement Plan and a landscaping/revegetation planEnsure minimal stripping of vegetation at work areas;Establishment of sediment traps and silt fences;Institution of containment measures for hazardous substancesInstitution of waste management planOnly clear vegetation necessary for the construction activitiesEnsure that all personnel are informed and aware of the importance to protect fauna and floraReinstatement of disturbed siteAvoid removal of mature trees that have visual focal pointsReplacement of removed trees where possible;Proper housekeeping at construction site to reduce visual nuisance
Soil Pollution	<ul style="list-style-type: none">Avoid offsite disposal of spoilSalvage, stockpile and ensure re-use of native topsoilImplementation of a site-specific reinstatement planInstitution of spill prevention and control measuresHazardous material to be stored a per MSDS'sStabilize and maintain access roads created to access project sitesStabilize construction site and camp(s) entrances/exists
Increased Energy Use	<ul style="list-style-type: none">Minimise idling of machineryAvoid overloading of trucks and machineryRegular service of vehicles, plant and machineryUse environmentally friendly fuels such as low-sulphur dieselSpecify and procure the most energy efficient plant options fit for purpose and avoid use of plant with unnecessary and excess capacity

Impact	MITIGATION MEASURES
Solid Waste Generation	<ul style="list-style-type: none">Modification of construction activities and methods to reduce potential adverse impactsSegregate wastes into inert fill materials, recyclable/reusable materials and hazardous wastes for appropriate disposalComposite organic wasteProvide sanitary facilities at construction camps and sitesAdopt best practices in concrete waste managementIsolate woody vegetation cleared and facilitate collection by neighbouring residents
Occupational Health and safety	<ul style="list-style-type: none">Implement a health and safety management planDesignate a health and safety officerComply with the OSHA 2007 and all other relevant regulations governing health and safetyRestrict access to construction siteProvide appropriate signage and warnings in work areasProvide First-Aid kits/boxesProvide adequate sanitary facilitiesFire extinguishers should be provided and placed in areas that have potential fire threatSet of clear plans for workers to avoid overworking themEnforce and monitor road safety through traffic management at work sites and routesEnsure all dangerous construction sites are fenced offImplement a community safety management plan

The full report of the proposed project is available for inspection during working hours at

1. Principal Secretary,
State Department for Environment and Climate Change,
Ministry of Environment
Climate Change and Forestry,
NHIF Building, 12th Floor, Ragati Road, Upper Hill
P. O. Box 30126 – 00100, NAIROBI.

2. Director General,
National Environment
Management Authority (NEMA)
Popo Road, off Mombasa Road,
P.O Box 67839-00200, NAIROBI

3. County Director of Environment
KWALE COUNTY

A copy of the EIA report can be downloaded at www.nema.go.ke

NEMA invites members of the public to submit oral or written comments within thirty (30) days from the date of publication of this notice to the Director General, NEMA to assist the Authority in the decision-making process for this project. Kindly quote ref no. **NEMA/EIA/5/2/2219.**

Comments can also be e-mailed to info@nema.go.ke

DIRECTOR GENERAL

This advertisement is sponsored by the proponent.

State to spend Sh1.2 billion to upgrade seven informal settlements in Kilifi

BY EMMANUEL MASHA, KNA

The Government has commenced the upgrading of seven informal settlements in Kilifi County under the second Kenya Informal Settlement Improvement Project (KISIP 2) at a cost of Sh1.2 billion.

The World Bank-funded infrastructure projects, being implemented in conjunction with the Kilifi County Government, will involve the construction of 13 kilometers of tarmac roads, walkways, drainage systems, streetlights, and 250 toilets, among other facilities.

Kilifi Housing and Urban Development Chief Officer Ali Abubakar said the projects are underway in Kibaoni, Baya Magonzi, Kalolo, Mtaani, and Kisumu Ndogo informal settlements in Kilifi town, as well as Muyeye and Kibokoni M17 in Malindi town.

Speaking during an inspection tour of the ongoing works in Kilifi and Malindi towns, Mr. Abubakar said the project includes a land tenure component, in which land ownership in the targeted settlements will be regularized through the issuance of title deeds in Mazeras and Kibokoni.

He said the project is also constructing business premises through the use of 16 cargo containers with a total of 96 stalls placed in two settlements within Kilifi town, while in Muyeye area of Malindi town, residents will benefit from the construction of 250 toilets.

“Kilifi County has benefited from a total of Sh1.2 billion for the construction of roads complete with drainage facilities and streetlights in Kilifi and Malindi towns and the construction of 250 public toilets in Muyeye area of Malindi town among others,” he said.

The project manager, Engineer Julius Kiplimo, said the projects are at different levels of completion, noting that the average implementation rate is at about 50 per cent and that the works are expected to be completed by end of February 2025.

A section of the residents, who spoke to journalists during the inspection tour conducted by KISIP officials, said the roads, street lighting and sanitation projects being undertaken would greatly improve their lives and enhance security.

The projects are about 50 per cent complete, according to officials. In Kilifi town, the residents said the value of land within the targeted informal settlements had started going up, with some plots going at as much as Sh4 million up from between Sh600,000 and Mr Jackson Haro said the road and street lighting projects would greatly improve communication and security within the settlements, sentiments that were echoed by Lilian



One of the roads being constructed at the Baya Magonzi informal settlement in Kilifi town. The national government, through KISIP, is spending Sh1.2 billion to upgrade seven informal settlements in Kilifi and Malindi towns of Kilifi County.

Senti, Hamisi Katambo, Zena Mwadena, and Lawrence Ndegwa.

Mr Julius Ndegwa, a youth, lauded the county and national governments for the projects, saying they had also created job opportunities for the youth.

In Muyeye informal settlement of Malindi town, residents said they were elated by the decision to construct toilets in the area, where many answer calls of nature in thickets, which are rapidly being replaced by buildings.


“We used to answer calls of nature at a thicket near the Muyeye secondary school. When that one was cleared to pave way for houses, we started using a thicket near Malindi High School, which is slowly disappearing as well,” said Mariam Salim Makokha, who said the facilities would benefit more than 1,000 residents.

She said that apart from contracting diseases because of defecating in the open, many women had been abused sexually while defecating in the bushes. She said she was hopeful that the construction of the toilets within the informal settlement would reduce such incidents.

Ms Judith Fadhilli, the vice chairperson of the project management committee, said 125 toilets out of the targeted 250 had already been completed, with residents who have not benefited calling on KISIP 2 to extend the service to other areas.

Kadii Katana Baya and Alfred Chogo from Kibokoni settlement said the new road being constructed will ease transport as well as save the residents from walking in muddy water whenever it rains as had been the case.

HRM/ EXT. ADVERT 2024-25/01



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TENDER NOTICE

The Ethics and Anti-Corruption Commission (EACC) invites sealed tenders from eligible bidders for the listed tenders.

No.	TENDER DETAILS	IFMIS NO	CLOSING DATE	ELIGIBILITY
1.	TENDER NO. EACC/T/17/2024-2025 Designing, Development and Implementation of EACC Website	1673962	3rd December, 2024 10.00 am	AGPO
2.	TENDER NO. EACC/T/19/2024-2025 Provision of Services for Cleaning, Fumigation, Sanitary Disposal and Garbage Collection at EACC Headquarters and Regional Offices	1674283	10th December, 2024 10.00 am	AGPO
3.	TENDER NO. EACC/T/20/2024-2025 Provision of Private Security Guards for EACC Headquarters and Regional Offices	1674285	10th December, 2024 11.00 am	Open


Interested eligible candidates may download a complete set of tender documents at the Ethics and Anti-Corruption Commission website www.eacc.go.ke, Public Procurement Information Portal www.tenders.go.ke or the IFMIS tender portal: <https://supplier.treasury.go.ke:8060> using the unique IFMIS Negotiation Numbers indicated.



Completed tenders **must** be submitted through the **IFMIS SUPPLIER PORTAL: <https://supplier.treasury.go.ke:8060>** as per the requirements contained in the tender documents so as to be received on or before the date and time indicated on IFMIS.

NOTE: Bidders who may experience challenges in accessing and uploading their tenders on the **IFMIS Tender Portal** should contact the IFMIS helpdesk (Tel 0800 221 416) at the Treasury or contact Supply Chain Management Office on the Ground Floor of Integrity Centre for assistance.

All tenders must be submitted through the **IFMIS platform**.

**THE SECRETARY/CEO,
ETHICS AND ANTI-CORRUPTION COMMISSION.**





TEACHERS SERVICE COMMISSION

INVITATION TO TENDER

The Teachers Service Commission invites interested and eligible bidders/tenderers to bid for the tender listed below:

S/ NO	TENDER NO.	TENDER DESCRIPTION	CATEGORY	TENDER SECURITY	CLOSING / OPENING DATE
1.	TSC/T/023/2024-2025	Provision of Medical Insurance Cover for TSC Commissioners and Secretariat Staff	Open National Tender	4,000,000	Friday 29 th November 2024 at 9.00am.

Detailed Tender documents may be obtained from Supply Chain Management Services Division, at the TSC House 2nd floor Podium Wing, Kilimanjaro Road, Upper Hill during normal working hours. Interested bidders may also access the tender documents from TSC website: www.tsc.go.ke or the Public Procurement Information Portal (PPIP) www.tenders.go.ke free of charge.


Complete bid documents enclosed in plain sealed envelopes and clearly marked with the Tender Number and tender description should be addressed to: **The Commission Secretary, Teachers Service Commission, TSC House, Upper Hill, Kilimanjaro Road, Private Bag, 00100, NAIROBI** or deposited in the Tender Box located at TSC Headquarters, TSC House, Podium Wing, ground floor to be received on or before **Friday 29th November 2024 at 9.00am**.

SENSITIZATION WORKSHOP FOR YOUTH, WOMEN AND PERSONS WITH DISABILITIES ON ACCESS TO GOVERNMENT PROCUREMENT OPPORTUNITIES NOTICE FOR F/Y 2024/2025

Teachers Service Commission intends to conduct Supplier Sensitization on Access to Government Procurement Opportunities AGPO to Youth, Women and People Living with Disabilities on **Tuesday, 10th December, 2024 from 9.00 a.m. to 12.00 p.m. at TSC House, Upper Hill Kilimanjaro Road Nairobi**. Youth, Women and People Living with Disabilities are encouraged to attend. To register, submit your particulars to ddprocurement@tsc.go.ke. The particulars should include **Name of the firm, email address and the telephone number of the participant**.

All inquiries and clarifications should be sent via email to: ddprocurement@tsc.go.ke

COMMISSION SECRETARY/ CHIEF EXECUTIVE



National Biosafety Authority assures Kenyans of robust GMO regulation framework

BY JOSEPH NG'ANG'A,
KNA

The National Biosafety Authority (NBA) has assured Kenyans that there is a well-established regulatory framework in place for those dealing with Genetically Modified Organisms (GMOs) and their derived products in the country.

NBA Acting Chief Executive Officer (CEO) Nehemiah Ngetich stated that the framework outlines specific application requirements, safety assessment procedures, and monitoring mechanisms, all of which align with Kenya's commitment to food safety, environmental protection, and the socio-economic wellbeing of its citizens.

Last week, the High Court dismissed a case challenging the lifting of the ban on GMOs and their derived products, reaffirming the Cabinet's decision to lift the ban on October 3, 2022. This ruling suggests that Kenya has a robust legal and in-



National Biosafety Authority (NBA) Ag Chief Executive Officer (CEO) Nehemiah Ngetich.

stitutional framework to regulate GMOs.

Mr. Ngetich noted that the Authority has the mandate to exercise general supervision and control over the transfer, handling, and use of GMOs to ensure the safety of human and animal health and to provide an adequate level of protection for the environment.

"The Authority has already approved the commercialisation of Bt Cotton, which has been in cultivation since 2020 and no adverse effects have been noted or reported through the Authority's monitoring and surveillance system. Other crops such as BT maize and vi-

rus-resistant cassava are at advanced stages of variety testing towards their commercialisation," Ngetich added.

Kenya is a member of the international community and is a signatory to the Cartagena Protocol on Biosafety which is a multilateral environmental agreement whose objective is to ensure an adequate level of protection in the safe transfer, handling and use of GMOs.

At the national level, Kenya approved the National Biotechnology Development Policy in 2006, enacted the Biosafety Act in 2009 and has so far published four Biosafety Regulations

INVITATION TO TENDER



INVITATION TO TENDER

NO	TENDER NO.	DESCRIPTION	ELIGIBILITY	TENDER CLOSING DATE
1	KGn-TANA-010-2024	Tender for supply of Lifting Equipment for Tana Power Station.	Women Enterprises	5 th December, 2024 at 10.00a.m.
2	KGn-HYD-037-2024	Tender for Supply of Bushes for Masinga Power Station.	Citizen Contractors	10 th December, 2024 at 2.00 p.m.
3	KGn-OLK-040-2024	Tender for Supply of Cooling Tower Fan Blades for Olkaria II Power Station.	Citizen Contractors	10 th December, 2024 at 10.00 a.m.
4	KGn-OLK-041-2024	Tender for Onsite Dynamic Balancing and Vibration Analysis of Rotating Equipment for KenGen Power Plants. (Framework Contract for Three (3) Years). <i>There shall be mandatory site visit as detailed in the tender document.</i>	Citizen Contractors	19 th December, 2024 at 10.00 a.m.
5	KGn-OPS-013-2024	Tender for Prequalification for Machining Services and Fabrication Workshops for KenGen Power Plants. (Prequalification of Suppliers for Three (3) Years). <i>There shall be virtual Pre-Bid meeting on 26th November, 2024 at 10:00 a.m. via the link provided in the tender document.</i>	Open National	10 th December, 2024 at 10.00 a.m.

Interested firms may obtain further information from the office of the General Manager-Supply Chain, Tel: (254) (020) 3666230, Email: tenders@kengen.co.ke on normal working days beginning on the date of advert. Bidders who are unable to download the tender documents from the website may collect them from any KenGen Supply Chain Office upon payment of a non-refundable fee of KShs.1, 000.00 paid via Mpesa, pay bill no. **400200** and **account no. 01120069076000**, then share the MPesa message to KenGen Finance office staff for receipt and issuance of official receipt.

The document can also be viewed and downloaded from the website www.kengen.co.ke, on E-procurement <https://eprocurement.kengen.co.ke:50001/irj/portal> and on PPIP portal <https://tenders.go.ke>

Bidders are advised to refer to the website and on e-procurement regularly for any additional information /clarifications/addenda. Downloaded copies are FREE.

SUBMISSION OF TENDERS:

- Tender documents must be submitted online through KenGen E-Procurement web portal found on the KenGen website (www.kengen.co.ke)
- Bidders who are interested in this tender **MUST** ensure that they are registered in the E-Procurement Portal. Please ensure compliance to the following;
 - For suppliers registering for the first time ensure the **"Public Procurement"** checkbox is ticked so that the login details are sent to suppliers automatically.
 - All documents **Must** be uploaded to the SRM System through the <https://eprocurement.kengen.co.ke:50001/irj/portal> found at www.kengen.co.ke
 - Prices to be entered under item of the RFx shall be similar to be prices in the price schedule.

Note: Those Bidder who have submitted their bids and wish to amend them further should not click on **WITHDRAW** but click on **EDIT** to enable them amend their bid response and make appropriate changes.

Bidders who require any form of assistance on how to bid via the system are advised to download a manual from the website or may contact eprocurement@kengen.co.ke

Tender Security:

Electronic Tender Securities are acceptable subject to:

- Attachment of a scanned copy to the bid document.
- Submission of the e-security to the address indicated below in plain sealed envelope clearly labelled.
- Such E-Security can be verified by use of a Quick Response (QR) code
- Such E-Security can be verified via the issuing institution's online portal.

Where a non-electronic security is submitted, the hard copy of the Original Tender Security in the form and amount specified must be delivered in plain sealed envelope clearly labelled with the tender number and tender description before the closing date and Time to the following address:

**General Manager - Supply Chain,
Kenya Electricity Generating Company PLC,
9th Floor, KenGen Pension Plaza II,
Kolobot Road, Parklands,
P.O. Box 47936, 00100 NAIROBI**

Tenders will be opened **online** soon after the closing time in the presence of the candidates' representatives who choose to attend at KenGen Pension Plaza II, Tender opening room, 6th floor.

N/B: KenGen adheres to high standards of integrity in its business operations. Report any unethical behavior immediately to the provided anonymous hotline service.

- 1) Call Toll Free: 0800722626
- 2) Free Fax: 00800 007788
- 3) Email: kengen@tip-offs.com
- 4) Website: www.tip-offs.com

GENERAL MANAGER, SUPPLY CHAIN



EXPRESSION OF INTEREST FOR KENYA TOURISM BOARD MARKETPLACE

Kenya Tourism Board (KTB) is a state corporation established and regulated under the Tourism Act 2011. Our mandate is to develop, implement, and coordinate a National Tourism Marketing Strategy. Our mission is to market Kenya as the home of human origin and as an all-year-round diverse, sustainable, and authentic tourism destination.

Magical Kenya is the flagship tourism brand created and managed by the KTB. It captures the essence of Kenya's diverse offerings and promotes the country as a must-visit destination for local, regional, and international travelers.

KTB seeks to develop a comprehensive digital tourism platform (marketplace) to showcase and market Kenya as a premier travel destination. This one-stop-shop platform will enable users to book holidays, learn about Kenya's diverse tourism offerings, and refer others to visit the country, all while providing a seamless payment experience. The marketplace will simplify the entire travel experience, making it the ultimate platform for discovering and planning a trip to Kenya.

KTB requests an expression of interest (EOI) for a marketplace platform that should include:

- Company Profile
- Brief of similar projects executed inclusive of client contact details (name, telephone number and email address)

Scope of work

- Undertake the development and deployment of a simple and intuitive marketplace platform inclusive of the ability for affiliates to register.
- A mechanism to showcase available third-party offers in the platform and update the same.
- PCIDSS compliant payment gateway supporting multiple payments options, currencies and split payments to various merchants simultaneously
- Management of the platform
- Compliant with Data protection and other applicable laws.

Eligibility Criteria

The Tenderer must provide copies of below documents:

- Certificate of Incorporation/Registration
- CR12
- Tax compliance certificate (where applicable)



African PSCs to prioritize ICT adoption for better service delivery

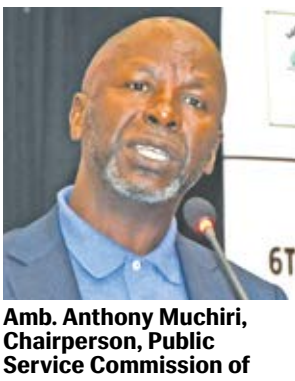
BY KIZITO MARUTI, KNA

Public Service Com-missions in Africa have resolved to mainstream the adoption of ICT in their operations and leverage research in policymaking, in addition to championing profes-sionalism to enhance ser-vice delivery.

These resolutions were made by delegates from 13

member commissions of the Association of African Public Service Commis-sions, representing three regions of the continent—Western, Eastern, and Southern Africa—who convened in Nairobi to strategize ways to boost efficiency in service de-livery.

In a joint communiqué, the Association noted that Public Service institu-



tions in Africa are under pressure to seek innova-tive solutions to address evolving challenges in the workplace.

The Association empha-sized the need to build a modern, citizen-centric public service across the continent by deploying technological interven-tions and incorporating novel principles into pub-lic sector management.

They called on African governments to create an enabling environment by allocating resources to implement ICT initiatives, thereby advancing the realization of e-govern-ments.

They added that ICT will help boost service deliv-ery.

The communique fur-ther called for capac-ity building of officers to make them ICT compli-ant and at the same time enhance trust levels and overcome technology ap-athy.

Delegates at the con-ference concurred on the need to professionalize the public service through continuous skilling and training of personnel to infuse ethical values amongst public sector workers.

Kenya’s leather output to increase with Ewaso Ngiro tannery expansion



Photo showing the installed machinery in the factory

BY JOHN KALEKE, KNA

The Government has announced plans to expand the Ewaso Ngiro tannery’s annual output from 1,200 metric tons to 2,400 metric tons, effectively doubling its leather production capac-ity.

This increase is equiva-lent to 4.8 million square feet of leather, positioning Kenya as a strong player in the regional leather indus-try.

During a site visit to the Ewaso Ngiro tannery and leather factory, Ngala Oloitiptip, Managing Di-rector of the Ewaso Ngiro South Development Au-thority (ENSDA), provided updates on the project’s expansion.

Oloitiptip stated that the expansion is under-way, with the installation of new machinery set for a test run in December 2024, in preparation for full operations.

He encouraged local suppliers to prepare for the factory’s increased demand for hides, empha-sizing the need for a steady supply to maintain full op-erations.

“Our goal is to double production capacity, not only by increasing out-put but also by enhancing the quality and variety of products available,” Oloitiptip said.

The Managing Director emphasized that the pro-ject is financially sustain-able, with government backing to ensure its suc-cessful implementation.

Oloitiptip called on stakeholders to support the ambitious project. He urged the county govern-ment to help monitor and improve hide quality and encouraged learning in-stitutions to train future factory workers.

“This expansion will create new job opportu-nities and drive economic growth, and we need all hands-on deck,” he added.

Engineer Anderson Ko-rir, from the Presidential Delivery Unit, also the Secretary to the County Implementation and Co-ordination Management Committee (CICMC) reaf-firmed the government’s commitment to address-ing challenges in manu-facturing.

“We’re working closely with ENSDA to overcome hurdles like skin qual-ity, and we urge locals to adopt advanced branding methods such as hydrogen branding to preserve hide quality,” Korir noted.

He praised ENSDA man-agement for their dedi-cation to progress in the leather sector, recognizing the facility as a key asset for the region’s economy.

Narok County Commis-sioner Kipketch Lotiatia stressed the importance of adopting modern tech-niques to maintain hide quality.

“Traditional branding like the use of hot metal rods have compromised skin quality. Transitioning to new technologies is es-sential for producing hides that meet factory stand-ards and satisfy interna-tional demand,” he said.

With all efforts aligned, the expanded tannery is set to become a corner-stone of Kenya’s leather industry, driving local economic growth and es-tablishing the nation as a key supplier of quality leather products in the re-gion, he added.



CAREER OPPORTUNITY

The Kenya Power & Lighting Company PLC is a well-established and recognized leader in electricity distribution and retail in the region. KPLC is established as a limited liability company under the Companies Act, Cap 486, and Laws of Kenya. The Company's key mandate is to purchase bulk electricity supply, distribute and retail electricity to end-user customers throughout Kenya. KPLC is at the forefront of spearheading accomplishment of Vision 2030. Kenya Power is seeking to recruit results driven and highly motivated individuals to fill the following exciting and challenging position of Manager, Enterprise Risk Management.

MANAGER, ENTERPRISE RISK, CENTRAL OFFICE	MG 04 (1 Post)	Job Ref. HR: KP1/5B.2/1/3/1650
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This position will be reporting to the **General Manager, Business Strategy**. The **key duties** and responsibilities will include:

- Supporting Management Risk Advisory Committee in the review of the Risk Management policy, procedures and strategy for approval and adoption.
- Ensuring the Company is complying with PFM Act and PFM Regulations, ISO 9001: 2015, ISO 31000: 2009 and other laws, regulations and standards in relation to risk management.
- Coordinating with the Divisional Heads and Risk Champions in monitoring high risks and emerging risks; identifying inter-functional risks; and ensuring risk management principles are extended and integrated with all Company processes.
- Escalating high priority risk issues on a regular basis to the Management Risk Advisory Committee (MRAC), Managing Director and BARC and monitor the same.
- Facilitating risk assessment by providing guidance in the identification and evaluation of risk events.
- Ongoing monitoring of the risk-taking activities and risk exposures to ensure they are in line with the Board approved risk appetite.
- Coordinate with assurance providers in the review of the risk management process and ensure recommendations are implemented.
- Support Heads of Divisions/Departments and Risk Champions to continuously update their risks registers and prepare risk reports and ensure safe custody of the same.
- Keeping the Company abreast of developments in the risk management field.
- Responsible for managing risk and implementation of mitigation strategies.
- Ensuring compliance of the Company policies, regulations, standards and procedures to enhance operational efficiency.
- Coaching, mentoring and developing the team to ensure optimal performance and effective succession planning.

Appointment Requirements

- Bachelor's Degree in Risk Management, Actuarial Science, Engineering, Finance, Business Administration, ICT or related field from a recognized Institution.
- Membership of the Institute of Risk Management, Global Association of Risk Professionals, Institute of Actuaries, Chartered Insurance Institute.
- Advanced Degree will be an added advantage
- Ten (10) years working experience, five (5) of which should have been at Supervisory level
- Leadership skills and Communications Skills
- Interpersonal skills
- Problem Solving and Analytical Skills
- Decision Making Skills
- Creativity and innovation
- Commitment to Company Vision and Values

NOTE

The role will be on renewable contractual terms for a period of five (5) years based on performance and business requirements.

HOW TO APPLY

Interested persons should submit their applications online through visiting Kenya Power website on <http://www.kplc.co.ke>. Attach Curriculum vitae, copies of academic and professional certificates and other testimonials. Please note that we may use this information to conduct background verification during the recruitment process. Quote the title of the position you are applying for and include your mobile telephone contact and email address. Applications should be received not later than **Friday, 6th December 2024**.

Only candidates offered employment shall present the following clearance certificates:

- Valid certificate of Good Conduct from the Directorate of Criminal Investigations
- Valid Clearance Certificate from Higher Education Loans Board (HELB)
- Valid Tax Compliance Certificate from Kenya Revenue Authority (KRA)
- Current Clearance from Ethics and Anti-Corruption Commission (EACC)
- Current report from an approved Credit Reference Bureau (CRB)

Canvassing will lead to automatic disqualification.

Kenya Power is an Equal Opportunity Employer. Female candidates, People living with Disabilities and those from Marginalized areas are encouraged to apply.

Kenya Power does not charge any fee at any stage of the recruitment process (application, shortlisting, interviewing and/ or offer)

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Gov’t allocates Sh6.8b for 7,000 more Grade 9 classrooms

BY **DICKSON MWITI**, KNA
The Basic Education Principal Secretary (PS), Belio Kipsang, has assured parents and Kenyans that the government will ensure Grade 9 classrooms are completed before schools open in January next year. Speaking at the Meru County headquarters after supervising the opening of the KCSE examination container, Dr. Kipsang



said the government has already constructed 3,500 classrooms in phase one, while another 7,500 classrooms, which are between 40 percent and 90 percent complete in phase two, will be finished by December 15. This will bring the total number of classrooms to 11,000. In addition to the 11,000 classrooms, the PS added that MPs have a total of Sh6.8 billion allocated

for the construction of an additional 7,000 classrooms, bringing the total to 18,000 classrooms for Grade 9. “Our colleagues from the political side, the MPs, were given a conditional grant of Sh3.4 billion by the government and were supposed to match this amount with another Sh3.4 billion from the National Government Constituency Development

Fund (NGCDF) to build an additional 7,000 classrooms and bring the total to 18,000,” Dr. Kipsang said. He added that the national government has also received Sh2 billion to be used to do another 2,000 classrooms, telling parents that there is no need to worry as all plans are on schedule, and that the government is in the course of implementing

the Competency-Based Curriculum (CBC) Education. Dr Kipsang further said the government has also engaged some of its partners and acquired Sh2 billion which will be used to construct some 2,000 more classrooms. “We know in January there might be one or two schools which may have missed out for one reason or the other and

these 2,000 classrooms will handle any cases that may arise by then. “We are also not blind to the fact that sometimes people do migrate and parents change schools and therefore a school may receive additional learners in Grade 9 who were not there in Grade 8, so these are cases that we shall be able to handle as we move to January,” Dr Kipsang said.



CAREER OPPORTUNITY

The Kenya Power & Lighting Company PLC is a well-established and recognized leader in electricity distribution and retail in the region. KPLC is established as a limited liability company under the Companies Act, Cap 486, and Laws of Kenya. The Company's key mandate is to purchase bulk electricity supply, distribute and retail electricity to end-user customers throughout Kenya. KPLC is at the forefront of spearheading accomplishment of Vision 2030. Kenya Power is seeking to recruit results driven and highly motivated individuals to fill the following exciting and challenging position of Manager, Insurance Services.

MANAGER, INSURANCE SERVICES, CENTRAL OFFICE	MG 04 (1 Post)	Job Ref. HR: KP1/5B.2/1/3/1658
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The position will be reporting to the **General Manager, Finance**. The key duties and responsibilities will include;

- Initiate strategies on insurance in line with corporate governance.
- Design appropriate tools, practices and policies to manage company insurable risks.
- Put in place risk assessment and recognizing the necessary risk transfer measures through insurance.
- Oversee that the company insurance policies and strategies are in compliance with applicable regulations and legislation.
- Put in place timely insurance cover for assets, human resources and potential legal liabilities of the company.
- Guide on insurance matters and keeping the company abreast of developments in the insurance field.
- Ensure timely drawing of insurance contracts with relevant insurance companies.
- Administering Insurance policies including monitoring of claims recoveries.
- Ensuring implementation of statutory obligations, corporate standards and code of conduct.
- Continuously engage with service providers on partner to partner guidance

Appointment Requirements

- A Bachelor's degree in Business, Law or other related field from a recognized university
- Member or Associate of the Chartered Insurance Institute
- Chartered Insurance Practitioner or Insurer
- Ten (10) years working experience, five (5) of which should have been at Supervisory level;
- Proficiency in Computerized financial systems and Data analysis
- Demonstrated results in work performance
- Mentoring & Coaching
- Leadership & Interpersonal Skills
- Problem Solving Skills
- Drive for results and achievement;
- Understanding of power business and operations;
- Ability to inspire commitment;
- Strong Communication and Negotiation skills;
- Excellent leadership and team building skills;
- Analytical and strategic thinker;
- Commitment to company Vision and Value

NOTE

The manager role on salary grade MG04 will be on a renewable contractual term for a period of five (5) years based on performance and business requirements.

HOW TO APPLY

Interested persons should submit their applications **online** through visiting Kenya Power website on <http://www.kplc.co.ke> Attach Curriculum vitae, copies of academic and professional certificates and other testimonials. Please note that we may use this information to conduct background verification during the recruitment process. Quote the title of the position you are applying for and include your mobile telephone contact and email address. Applications should be received not later than **Friday, 6th December 2024**.

Only candidates offered employment shall present the following clearance certificates:

- Valid certificate of Good Conduct from the Directorate of Criminal Investigations
- Valid Clearance Certificate from Higher Education Loans Board (HELB)
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- Current Clearance from Ethics and Anti-Corruption Commission (EACC)
- Current report from an approved Credit Reference Bureau (CRB)

Canvassing will lead to automatic disqualification.

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CAREER OPPORTUNITY

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CUSTOMER EXPERIENCE OFFICER IV (GRAPHIC DESIGN) CENTRAL OFFICE	MG 12 (2 Posts)	Job Ref. HR: KP1/5B.2/1/3/1652
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This position will be reporting to the **Manager, Customer Experience**. The **key duties** and responsibilities will include:

- Conceptualize, design, and produce high-quality visual materials for various platforms, including social media, websites, email campaigns, advertisements, and print materials (brochures, posters, banners, etc.).
- Develop creative designs for internal and external communication, including presentations, reports, newsletters, and corporate materials.
- Ensure all visuals are aligned with Kenya Power's brand guidelines and corporate identity.
- Uphold and enhance Kenya Power's brand identity across all communication channels.
- Maintain consistency in all visual outputs, ensuring the company's messages are clear, professional, and impactful.
- Design graphics and layouts for digital marketing campaigns, including social media platforms, e-mail newsletters, and the corporate website.
- Work closely with the social media and marketing/customer experience teams to create engaging visual content that resonates with the target audience.
- Collaborate with the marketing, customer experience, and other internal departments to understand design requirements and project objectives.
- Work with external vendors and agencies to ensure production quality and timely delivery of design materials.
- Brainstorm and develop innovative design concepts for company events, campaigns, and initiatives.
- Translate complex information and messages into visually appealing designs.
- Support the company's photography and videography needs, including editing and enhancing images/videos for various platforms.
- Attend company events to capture visual content when necessary.
- Manage multiple design projects simultaneously, ensuring deadlines are met and deliverables are of high quality.
- Maintain organized design files and project documentation.
- Stay up to date with the latest trends and best practices in graphic design, digital media, and branding.
- Suggest and implement design innovations to keep Kenya Power's visual communication fresh and modern.

Appointment Requirements

- Bachelor's Degree in Graphics, Architecture, Business Administration or related studies from a recognized Institution.
- Diploma in Graphics Design and /or UI/UX Design will be an added advantage
- Three (3) years working experience in a related field
- Attention to detail
- Communications Skills
- Interpersonal skills
- Problem Solving and Analytical Skills
- Creativity and innovation
- strong design skills
- Commitment to Company Vision and Values

HOW TO APPLY

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State launches regional peace initiative to combat violent extremism in East Africa



State Department for Internal Security and National Administration Principal Secretary (PS) Dr. Raymond Omollo Speaking during the launch of the regional programme on Peacebuilding and preventing Violent Extremism in East Africa held in Nairobi.

BY SHARON ATIENO, KNA

The Ministry of Interior and National Administration has launched a peacebuilding and violent extremism prevention initiative aimed at addressing the root causes of violent extremism across East Africa.

The program provides a valuable opportunity to assess achievements, address challenges, and take actions that align with the new peacebuilding framework. Speaking at the event, Dr. Raymond Omollo, Principal Secretary of the State Department for Internal Security and National Administration, stated that the launch marks a significant milestone in the partnership for lasting peace and development, as well as a commitment to addressing the critical challenges posed by violent extremism. He commended stakeholders in the sector for their shared responsibility and collective determination to tackle one of the most pressing security threats facing the continent.

The PS noted that the country has been a strong advocate for peace, consistently prioritizing development over conflict, and has managed to maintain peace and stability, becoming a beacon of hope in the East and Horn of Africa region.

Dr. Omollo noted that certain regions of the nation have witnessed occasional extremist activities and incidents including those at Westgate, Mpeketoni, Garissa University, Dusit, and the Shakahola tragedy, which under-

score the persistent threat of religious motivated violence in the nation.

“These occurrences have not only led to devastating losses but have also left us in a perpetual state of heightened security and anxiety,” he said, adding that the competition for natural resources and border disputes, especially in arid and semi-arid regions, has similarly been a source of extremism. Omollo said that pre-existing grievances are often exploited by extremist groups to further their agendas and from experiences, lessons are learnt which indicates that the communities, particularly in vulnerable regions, are often the primary targets of these threats.

“Social cohesiveness and peace cannot be enforced, they must be willingly embraced by citizens to be fully guaranteed and sustainable,” he observed, adding that Kenya’s journey on domestic peacebuilding has accelerated in the last two years.


The PS announced that in March 2023, President Dr. William Ruto initiated a comprehensive evaluation of the peacebuilding architecture demonstrating the commitment to tackle the dynamic challenges related to peace, security, and societal cohesion. He maintained that his ministry has a team of 13 distinguished Kenyan peacebuilding champions, whose mandate is mainly to spearhead the national dialogue and formulate the New Agenda for Peace in Kenya. “While acknowledging the valuable contributions of existing peace mechanisms, the

new framework identifies persistent conflict triggers and emerging pressures, such as violent extremism,” he said.

Omollo added that the new framework highlights varying risks across different regions that contribute to radicalization and the escalation to violent actions. Additionally, he stated that the peacebuilding architecture outlines specific violent extremist risks including conflicts related to identity and politics, exposure to extremist ideologies and sensationalist coverage through online and media platforms and limited economic opportunities that push individuals towards extremist groups. “Our country recognizes the crucial need to strengthen our national legal and institutional frameworks, enhance border controls, and promote regional cooperation,” he stated, adding that effective implementation of the measures requires not only local efforts but also a sustained political will, adequate resources and enhanced international assistance.

The PS noted that experience has revealed that the risks faced are not unique to Kenya, but are common globally, hence the need to leverage the collective security framework outlined in the UN charter to address threats effectively.

Omollo noted the availability of a network of over 500 community-driven peace committees, which integrate traditional dispute resolution mechanisms involving elders, women, and youth and inter-faith leaders.



INVITATION TO TENDER

Kenya Industrial Estates (KIE) is a State Corporation established with a major role of promoting Industrialization through development of Small and Medium Enterprises. The Institution is seeking qualified bidders to provide the following services: -

NO	DESCRIPTION OF SERVICES	TENDER NO	CLOSURE/ OPENING DATE
1.	Provision for Credit life Services	KIE/TNO.02/2024-2025	Monday, 2.12.2024 at 11.00 am


Interested eligible bidders may obtain the detailed tender adverts and respective tender document by visiting our website www.kie.go.ke or PPIP Portal www.tenders.go.ke free of charge.


Duly completed bid documents shall be submitted in plain sealed envelopes clearly marked with the “Tender Number” and “Tender Description” and addressed to:

**MANAGING DIRECTOR
KENYA INDUSTRIAL ESTATES
P.O.BOX 78029-00507, NAIROBI**

And be deposited in the Tender Box Located on Ground Floor, so as to be received on or **before the above indicated dates**. Bids will be opened immediately thereafter in the presence of bidders and/or their representatives who choose to attend in the conference Room Located on 2nd Floor of KIE Headquarter Building. **Late bids will be rejected.**

MANAGING DIRECTOR





MINISTRY OF ENERGY AND PETROLEUM
STATE DEPARTMENT FOR ENERGY

TENDER NOTICE

The Ministry of Energy and Petroleum, State Department for Energy invites sealed bids from eligible firms for the following tender;

Tender Number	Item Description	Eligibility	Closing Date & Time
MOEP/SDE/ONT/02/2024-2025	Construction, Testing and Commissioning Of 60m ³ Institutional Biogas Plants Using Animal / Human Waste as Feedstock	Open to all	Wednesday, 11 th December, 2024 at 10.00

Qualified and interested bidders may obtain further information and inspect the Tender documents during office hours (0900 to 1700) at the address given below.

The interested eligible bidders may request for clarifications on the Tender up to Four (4) days before the Tender submission date. Any request for clarifications must be in writing and addressed to:

**The Principal Secretary
Ministry of Energy and Petroleum
State Department for Energy
P.O. Box 30582-00100
Nairobi, Kenya
Tel: +254-20-4841000, Email: supply.chain@energy.go.ke**

A complete set of tender documents with detailed qualification criteria may be purchased or obtained by interested tenderers from the Supply Chain Management office on 1st Floor, Kawi Complex Block 'A' upon payment of a non-refundable fee of Kenya shillings one thousand only (1,000.00) in cash or Banker's Cheque and payable to Principal Secretary, Ministry of Energy and Petroleum, State Department for Energy. Tender documents may also be obtained electronically from the Website(s) www.energy.go.ke and www.tenders.go.ke free of charge. Those who obtain their tender documents electronically are requested to submit the details of the firm name, postal and physical address, email and contact telephone number(s) for purposes of submitting any clarification and/or addenda to the Tender documents.

Completed tender documents enclosed in plain sealed envelopes and marked with the tender name and reference number should be addressed to:

**The Principal Secretary
Ministry of Energy and Petroleum
State Department for Energy
Kawi Complex Block 'A', South C
Popo Lane, Off Red Cross Road
P.O. Box 30582-00100 Nairobi**


And be deposited in the Tender Box situated at the entrance, Ground Floor, Kawi Complex Block 'A' so as to be received on or before **11th December, 2024 at 10.00 am**.

The Tender documents will be opened immediately thereafter in the meeting room at 3rd floor Kawi Complex Block 'A' in the presence of candidates or their representatives who choose to attend.

Pre-tender Site visit will be compulsory to all interested bidders on the scheduled dates.

Late bids will be rejected and returned unopened.

**Head, Supply Chain Management Services
FOR: PRINCIPAL SECRETARY**



Government’s tax reforms to promote economic growth without burdening citizens

BY SHARON ATIENO, KNA

The proposed new tax laws aim to foster sustainable growth, safeguard social equity, and improve the quality of life for Kenyans without increasing the burden on citizens.

Government Spokesperson Dr. Isaac Mwaura noted that in the past two years, the government’s agenda has prioritized job creation, income distribution, and economic stability, all of which are designed to support its commitment to creating an economic environment where all Kenyans can thrive.

“The government is committed to implementing policies that not only address current fiscal needs but also strengthen the nation’s economic foundation for the future,” Mwaura stated.

“With rising public debt, we must implement balanced measures to ensure a sustainable public debt position. Our goal is to develop an economy that relies more on robust domestic revenue generation than on foreign debt,” Mwaura added. Speaking during a press briefing, Mwaura explained that the government will allocate more resources to critical projects that benefit citizens, which is why the proposed tax reforms are necessary. These reforms aim to establish a fair tax policy, including measures for tax amnesty.

“The National Treasury and related government bodies have introduced amendments to existing laws, in line with the constitution to ensure a balanced tax system. These changes are designed to support better tax administration and compliance, ensuring that every citizen pays a fair share,” he said.

Mwaura stated that several legislative amendments including the Tax Laws (Amendment) Bill, 2024, the Tax Procedures (Amendment) Bill, 2024, and other related bills, have been prepared to address the growing fiscal demands and ensure efficient revenue collection.

He highlighted the benefits of the Tax Law Amendments including enhancing county government funding to avert potential service



Government spokesperson Isaac Mwaura speaking during a press briefing at Kenyatta International Convention Center (KICC).

delivery challenges. Others include enhancing social and economic well-being to improve the economic welfare of all Kenyans, equity and fairness in provisions for justified tax amnesty and adjustments to tax expenditures and improved tax compliances that combat tax evasion for the nation’s growth.

Further, he added that digital economy growth will expand the digital tax base.

Mwaura emphasized the benefits for Kenyan employees and businesses including improved employee benefits, support for pension and retirement funds, since deductions for registered pension or retirement contributions will benefit both individuals and employers.

Other benefits for

With rising public debt, we must implement balanced measures to ensure a sustainable public debt position. Our goal is to develop an economy that relies more on robust domestic revenue generation than on foreign debt,” – Mwaura

employees and business include fair and competitive business environment through business law amendments through the Ministry of Trade, Investments and Industry which has introduced amendments to enhance the ease of doing business, attract investments, and improve export performance, local manufacturing and procurement which mandates that at least 40 percent of goods and services procured by the government to come from local manufacturers, spurring economic growth and job creation.

“These amendments are part of a larger plan to stabilize the Kenyan economy. Our debt currently stands at 68 percent of the Gross Domestic Product (GDP), we aim to reduce reliance on foreign debt, align with global best practices, and secure financial stability for future generations,” he said. Mwaura underscored the government’s commitment to build public trust and ensure that all tax revenues uplifts Kenyans through its efficient and transparent use that enhance service delivery in sectors including health, housing.

He stated that the gMwaura noted that public hospitals across counties including Makeni, Nakuru, and Kisumu, as well as at major maternal hospitals such as Pumwani and Mama Lucy, patients, and healthcare providers are witnessing the positive impact of SHA.

Kenya- Malaysia inaugural flight commences



Group photo of Kenyans and Malaysians in Kuala Lumpur during the launch of the inaugural direct flight between Nairobi and the Malaysian capital city. Photo/ courtesy

BY FATUMA NGEWNA(PCO)

Kenya and Malaysia have launched the inaugural direct flight between Nairobi and Kuala Lumpur.

This, is in a bid to strengthen bilateral relations between the two countries.

The AirAsia flight launch was in Kuala Lumpur and was witnessed by Kenya’s High Commissioner to Malaysia, Amb. Ekitela Moru, on 15th November, 2024.

He joined the Deputy Minister of Transport of Malaysia, YB Datuk Hasbi bin Haji and the Chief Executive Officer of AirAsia

Airlines, Mr. Benjamin Ismail at the historic flight ceremony.

The occasion ushered in a new chapter in the strong bond of friendship between the two countries, signifying a journey that goes beyond distance not only connecting cities but also providing linkages to cultures and great future between the two peoples.




Earlier in the week, the High Commissioner of Malaysia to Kenya, Ambassador Ruzaimi Mohamad, paid a courtesy call on Amb. Jane Makori, the Deputy Director General in-charge of the Asia and Pacific Directorate at the Ministry of Foreign

and Diaspora Affairs.

The two representatives also discussed issues pertaining to the mutual interests between Kenya and Malaysia.

AirAsia is a Malaysian long-haul, low-cost airline headquartered in Kuala Lumpur.

It provides flight connections to 136 cities across 23 countries and the direct flights between Kuala Lumpur and Nairobi are expected to promote both trade and tourism between Kenya, Malaysia, and the wider Asean region, thereby increasing market access for Kenyan products among Asean member states.



INVITATION FOR TENDER NOTICE

The Kenya Digital Health Ecosystem is a USAID Activity whose overall purpose is "Increased country's ownership and management of one national integrated and comprehensive sector-wide health information ecosystem to achieve health systems outcomes of equity, quality, and resources optimization. The Activity is implemented by University of Nairobi Enterprises and Services Ltd.

The Kenya Digital Health Ecosystem (KDHE) Activity Invites sealed bids for the tenders as below:

S/ No.	TENDER REFERENCE No.	ITEM DESCRIPTION	CLOSING DATE	ELIGIBLE
1.	UNES/USAID/KDHE/ 01/2024-2025	Provision of Medical Insurance Cover for the Kenya Digital Health Ecosystem Project Staff	26.11.2024	Open
2.	UNES/USAID/KDHE/02/2024-2025	Provision of WIBA and Group Life Insurance Cover for the Kenya Digital Health Ecosystem Project Staff	26.11.2024	Open

Interested eligible Tenderers may obtain further information and download the tender documents from our website at www.unes.co.ke or <https://www.tenders.go.ke> free of charge.

Prospective tenderers should express their intention to apply by sending their company contact details such as **registered name, email address, physical and postal addresses, telephone and tender reference number** to unes-procurement@uonbi.ac.ke. Any additional information, clarifications or addendum's will be posted on the UNES website.

Completed documents in a plain sealed envelope, marked with the tender reference number should be addressed to:-

**THE MANAGING DIRECTOR,
UNIVERSITY OF NAIROBI ENTERPRISES AND SERVICES LTD
P.O BOX 68241-00200
NAIROBI KENYA
CONSULTANCY & TRAINING SERVICES**

Benard Kemboi's battle with addiction and his mission to inspire change in society



Bernard Kemboi, a recovered addict delivers a talk on drug and substance abuse during a recent workshop to mark World Mental Health Awareness Day in Eldama Ravine, Baringo County.

BY MAUREEN CHESANG AND CHRISTOPHER KIPROP

Bernard Kemboi has overcome substance addiction, emerged victorious, and now intends to use his experience to motivate others to avoid the habit that nearly cost him his life.

The 40-year-old man from Eldama Ravine Sub-County shared how he became one of the five million Kenyans who abuse at least one drug, according to a 2022 NACADA report.

With the state's anti-substance abuse campaign highlighting a young age initiation into drug use—ranging from seven to 20 years for different types of drugs—Kemboi fell into the trap during his final year of adolescence and continued for almost twenty years.

In a world where the allure of acceptance and adventure often overshadows the risks of substance abuse, Kemboi's story is a poignant reminder of the fragile line between youthfulness and despair. Once a promising student with a bright future, he found himself trapped in the clutches of addiction during his freshman year at university.

"I was a good boy until I joined university," Kemboi recalls, his eyes reflecting both pain and resilience. It

all began innocently at a fresher's night event, where the excitement of new friendships quickly spiraled into something darker.

Encouraged by peers, he began experimenting with drugs, convinced they would elevate his status and confidence. "They told me the more I used, the more I would act like a lion," he explains, a bitter smile crossing his face.

What started as casual use soon transformed into a dependency that consumed his life. Gradually, Kemboi found himself caught in a cycle of addiction, escalating from alcohol to marijuana and eventually cocaine.

"I couldn't do anything without drugs," he admits. His relationship with substances grew so severe that doctors began to question his health in alarming terms. "Whenever I was sick, they wouldn't ask about the alcohol in my blood; they asked about the blood content in the alcohol," he

"I felt like I was losing everything since I could not help myself anymore," – Kemboi

said.

The consequences were devastating. His weight dropped to just 36 kilograms at his lowest point. He lost his teaching job, and, even worse, he lost the last thing he could cling to—his family.

"I felt like I was losing everything since I could not help myself anymore," he shared, the weight of his past evident in his voice. The darkness that enveloped him seemed insurmountable, leaving him with the haunting realization that he was lucky to be alive.

It was only after hitting rock bottom that he sought help from Lands Principal Secretary Nixon Korir, who connected him with the Dorcas Rigathi Foundation. He was admitted to a rehabilitation center in Bomet in January.

After 100 days in rehab, starting with a weight of 36 kilograms, Kemboi emerged not only reformed but a new person, weighing 70 kilograms.

"That was my turning point," he says, reflecting on the past 100 days since graduating from the program. "I'm grateful for the chance to start over."

Today, Kemboi stands as a beacon of hope and an ambassador for those struggling with addiction. He uses his experience

to advocate for mental health awareness and encourages others to seek help.

"I want to tell those in similar situations that there is a way out. Join any rehabilitation center near you; it could save your life," he emphasized.

With a newfound purpose, Kemboi is dedicated to educating students about the importance of mental health and the dangers of substance abuse.

"Your mental health matters," he says, a fervent plea echoing through his words. "Do not let drugs define your story," he added.

His work was well-recognized during this year's World Mental Health Day event held in Eldama Ravine, where he gave a talk and encouraged those facing mental health challenges to seek help.

With NACADA research finding that drug and substance use is a key risk factor for depressive disorders in youths aged 25–35—who are also vulnerable to drug abuse—there is a need for heightened advocacy among the youth on the dangers of substance abuse.

Kemboi hopes to find more partners and support so that he can reach more youths across the country and persuade them to steer clear of drugs.



Bernard Kemboi, a recovered addict delivers a talk on drug and substance abuse during a recent workshop to mark World Mental Health Awareness Day in Eldama Ravine, Baringo County.



REPUBLIC OF KENYA

MINISTRY OF EDUCATION

STATE DEPARTMENT FOR HIGHER
EDUCATION AND RESEARCH

CHINESE GOVERNMENT SCHOLARSHIPS FOR THE ACADEMIC YEAR 2025/2026

The Ministry is in receipt of communication from the Embassy of the People's Republic of China in Nairobi informing that the Chinese Government is offering **Seventeen (17) scholarships** to deserving Kenyan students to study Undergraduate, Master's and PhD for **2025/2026** academic year in China.

The details of the scholarship and application procedure are available on the ministry's website: www.education.go.ke and www.campuschina.org.

The Standard and online application forms should reach the Ministry not later than **Friday 6th December, 2024 by 5:00 pm.**



REPUBLIC OF KENYA

MINISTRY OF EDUCATION

STATE DEPARTMENT FOR HIGHER
EDUCATION AND RESEARCH

Government of Hungary Scholarships: 2025/2026 Academic Year

The Government of Hungary has offered Two Hundred (200) scholarships to eligible Kenyans for the undergraduate, Masters, One-Tier Masters (OTM) and PhD studies. The study programmes and Host Institutions are accessible on the online application system's website: (<https://apply.stipendiumhungaricum.hu>) which will be accessible as from **15th November, 2024.**

Interested candidates are requested to visit the Ministry of Education Website at www.education.go.ke for detailed information. The Standard and online application forms should reach the Ministry not later than **Friday 17th January, 2025 by 5:00 pm.**



KenGen revives power station to stabilize supply in western region

BY CHRIS MAHANDARA, KNA

The Kenya Electricity Generating Company (KenGen) has revived the Muhoroni Gas Turbine Plant to stabilize power supply in the Western Region. This has added an additional 60 megawatts to the national grid,

ending perennial power blackouts in the area. Energy Cabinet Secretary (CS) Opiyo Wandayi said the move is part of the government's broader plan to stabilize supply in the region and spur economic development. Speaking during a tour of the Sondu-Miriu Power Plant in Kisumu County,

the CS said the government is undertaking major projects to scale up power generation and supply in the region. He highlighted the construction of the Sondu-Ndhiwa line, which is in the formative stages. Once completed, it will enhance supply in the area for both domestic and industrial use.

The Awendo-Masaba Power Line, he added, has been completed and will soon be powered to serve thousands of households in the area. Plans to upgrade the Gogo Power Station in Migori County from 2 megawatts to 8.6 megawatts are at an advanced stage, with the construc-

tion of a modern substation at Thuridibuoro set to guarantee uninterrupted power supply. "We now have a total installed capacity of 3,200 megawatts in the country. Our visit here today is routine as we seek to modernise our infrastructure, to scale-up generation and stabilise supply,"

he said. Wandayi further announced plans to establish an irrigation scheme on the lower River Miriu in Kisumu to scale-up food production. The CS said the irrigation component was part of the Sondu Miriu Power plant but has not been actualised.



THE INFORMATION AND COMMUNICATIONS TECHNOLOGY AUTHORITY Kenya Digital Economy Acceleration Project (KDEAP) ICTA-Program Implementation Unit

REQUEST FOR EXPRESSION OF INTEREST (Consulting Services – Firms Selection)

Country:	KENYA
Name of Project:	Kenya Digital Economy Acceleration Project (KDEAP)
Project No.:	P170941
Credit No:	7289-KE and 7290-KE
Assignment Title:	DESIGN & SUPERVISION OF THE REFURBISHMENT OF FIVE (5) HUDUMA CENTRES IN BORDERLAND AREAS
Contract No.:	KE-ICTA-405568-CS-CQS

- The Government of Kenya has received financing from the World Bank towards the cost of the Kenya Digital Economy Acceleration Project (KDEAP) and intends to apply part of the proceeds for consulting services.
- The consulting services ("the Services") include Design & Supervision of the Refurbishment of Five (5) Huduma Centres in Borderland Areas. The assignment is expected to take Eighteen (18) calendar months from the date of contract commencement.
- The detailed Terms of Reference (TOR) for the assignment can be found at the following websites: www.icta.go.ke/tenders and www.tenders.go.ke or can be obtained at the address given below.
- The Information and Communications Technology Authority through the Program Implementation Unit (PIU) now invites eligible consulting firms ("Consultants") to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. The shortlisting criteria are:
 - Core business and years in business:** The firm shall be registered/incorporated as a consulting engineering firm for a period of at least ten (10) years.
 - Relevant experience:** The firm shall demonstrate as having successfully executed and completed at least two (2) assignments of similar nature both in scope and complexity in similar operating environment in the last ten (10) years. Details of the assignment-Name and address of the client, scope, value, and period shall be provided in the submitted expression of interest(Eoi).
 - Technical and managerial capability of the consulting firm:** The firm shall demonstrate as having the requisite technical capacity including relevant equipment, tools, software etc. and managerial capacity to undertake the assignment in the submitted company profile(s).

Key Experts will not be evaluated at the shortlisting stage.

- The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" First Published July 2016 and Revised Fifth Edition September 2023 ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.
- Consultants may associate with other firms to enhance their qualifications but should indicate clearly whether the association is in the form of a joint venture and/or a sub-consultancy. In the case of a joint venture, all the partners in the joint venture shall be jointly and severally liable for the entire contract, if selected.
- A Consulting firm will be selected in accordance with the Consultant Qualification Selection (CQS) method set out in the Procurement Regulations.
- Further information can be obtained at the address below during the following office hours 0900 and 1600 hours from Monday to Friday excluding lunch hour (1300 to 1400hours) East African Time (EAT) and public holidays.
- Expression of interest must be delivered in written form by **4th December 2024 at 1000hours EAT** - using one of the following modalities: (i) deposit in the tender box located on 12th Floor, Telposta Towers, Kenyatta Avenue in Nairobi, Kenya or (ii) send by email to: procurement@ict.go.ke and quote the Assignment title and Contract No. in the subject row. For expressions of interest that will be deposited at the tender box, the packages should be clearly marked **Design & Supervision of the Refurbishment of Five (5) Huduma Centres in Borderland Areas; Contract No. KE-ICTA-405568-CS-CQS**

Address:
Chief Executive Officer,
The Information and Communications Technology Authority,
P.O Box 27150, Kenyatta Avenue
00100, Nairobi, Kenya.
Tel.: (+254) 20 667 6999
E-mail: info@ict.go.ke / procurement@ict.go.ke
Attn: Deputy Director, Supply Chain Management



THE INFORMATION AND COMMUNICATIONS TECHNOLOGY AUTHORITY Kenya Digital Economy Acceleration Project (KDEAP) ICTA-Program Implementation Unit

REQUEST FOR EXPRESSION OF INTEREST (Consulting Services – Individual Selection)

Country:	KENYA
Name of Project:	Kenya Digital Economy Acceleration Project (KDEAP)
Project No.:	P170941
Credit No:	7289-KE & 7290-KE
Assignment Title:	TECHNICAL ASSISTANCE FOR AN E-SERVICE DEVELOPMENT AND MANAGEMENT EXPERT (INDIVIDUAL CONSULTANT)
Contract No.:	KE-ICTA-447508-CS-INDV

- This Request for Expression of Interest follows the General Procurement Notice for this project that appeared in MyGov Newspaper on 24th October, 2023.
- The Government of Kenya has received financing from the World Bank towards the cost of the Kenya Digital Economy Acceleration Project (KDEAP) and intends to apply part of the proceeds for consulting services.
- The consulting services ("Services") include technical assistance for an e-service development & management expert (individual consultant). The assignment is expected to be completed within thirty-six (36) calendar months from the date of contract commencement.
- The detailed Terms of Reference (TOR) for the assignment can be found at the following website: www.icta.go.ke/tenders / www.tenders.go.ke
- The Information and Communications Technology Authority (the "Client") through the Project Implementation Unit (PIU) of Kenya Digital Economy Acceleration Project (KDEAP) now invites eligible individual consultants ("Consultants") to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services (**attach detailed curriculum vitae (CV), copies of documentary evidence of academic qualifications, professional qualifications, and registration/licensing with professional bodies (as applicable).** The shortlisting criteria is:
 - A minimum of Master's degree in Information Systems, Electronic and Electrical, Computer Science or related engineering fields from a university/institution recognized in Kenya
 - A minimum of 15 years of general work experience in designing and executing digital solutions.
 - A minimum of 10 years work experience as project lead or, a senior management role in major projects involving realization of enterprise systems or digital solutions
 - Certification in Project Management (PMP, PRINCE2, etc.)
 - Registration and valid membership with a relevant professional body as applicable
- The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" First Published July 2016 and Revised Fifth Edition September 2023, ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.
- A Consultant will be selected in accordance with the Selection of Individual Consultants method set out in the Procurement Regulations.
- Further information can be obtained at the address below from 0900 to 1700 hours East African Time (EAT) from Monday to Friday excluding lunch hour (1300 to 1400hours EAT) and public holidays.
- Expressions of interest must be delivered in a written form to the address below by **4th December 2024 at 1000hours East African Time** using one of the following modalities: (i) deposit in the tender box located on 12th Floor, Telposta Towers, Kenyatta Avenue in Nairobi, Kenya or (ii) send by email to: procurement@ict.go.ke and quote the Assignment title and Contract No. in the subject row. For expressions of interest that will be deposited at the tender box, the packages should be clearly marked **TECHNICAL ASSISTANCE FOR AN E-SERVICE DEVELOPMENT AND MANAGEMENT EXPERT; Contract No. KE-ICTA-447508-CS-INDV**.

Address:
Chief Executive Officer,
The Information and Communications Technology Authority,
P.O Box 27150, Kenyatta Avenue
00100, Nairobi, Kenya.
Tel.: (+254) 20 667 6999
E-mail: info@ict.go.ke / procurement@ict.go.ke
Attn: Deputy Director, Supply Chain Management

KenGen showcases Kenya’s geothermal potential to investors

BY MATHEW CHEPKEWEL (MYGOV)


Over 300 people toured the Olkaria geothermal site during the 10th commemoration of the Kenya Electricity Generating Company PLC (KenGen) annual shareholders’ tour. The tour provided a rare, behind-the-scenes look at one of Africa’s most powerful geothermal energy operations. KenGen showcased how it is harnessing natural resources to power Kenya while steadily expanding its portfolio of sustainable energy sources. Launched in 2011, KenGen’s annual shareholders’ tour aims to deepen investor understanding of the company’s renewable energy strategy and highlight the critical role

shareholders play in shaping Kenya’s energy future. Olkaria, often hailed as the “Home of Geothermal in Africa,” produces 754 MW of clean energy, underscoring Kenya’s capacity to leverage geothermal power for sustainable growth. With an estimated geothermal potential of 10,000 MW, the site represents a cornerstone of KenGen’s renewable energy ambitions. KenGen Board Chairman Eng. Frank Konuche emphasized the company’s commitment to driving value for shareholders while contributing to a green energy future. “This tour offers our shareholders a tangible view of their investment’s impact,” he stated. “Our focus on geothermal, hydro, wind, and solar reflects an unwavering commitment to sustainability and long-term growth for both our investors and the communities we serve,” Konuche added. Beyond the tour, shareholders were presented with KenGen’s financial highlights and strategic projects designed to ensure future profitability and market leadership. The company recently reported a 35 per cent profit increase, driven by robust revenue from its geothermal and hydroelectric power plants. “In a challenging economic climate, our operational efficiency and disciplined approach to cost management have sustained our growth trajectory,” said KenGen Managing Director and




KenGen Managing Director and Chief Executive Officer, Eng. Peter Njenga (right) flags off a vehicle carrying investors for a tour.


Chief Executive Officer, Eng. Peter Njenga. He pointed to KenGen’s stable operating profit of Sh9.6 billion. The CEO appraised shareholders about KenGen’s pipeline and the rehabilitation of the Olkaria I plant to enhance capacity, development of the 100 MW Marsabit Wind Project, and the construction of a 42.5 MW solar array at the Seven Forks Dams.



REPUBLIC OF KENYA
Ministry of Agriculture and Livestock Development
State Department for Agriculture



Emergency Locust Response Program
P. O. BOX 30028
NAIROBI



The World Bank
P.O. Box 30577 – 00100
Nairobi

CONSULTING SERVICES – FIRMS SELECTION

State Department for Agriculture (ELRP) is a World Bank funded regional initiative, focusing on preventing the spread of desert locust; responding to the threat to livelihoods posed by outbreaks; and strengthening Kenya’s system for preparedness.

State Department for Agriculture (ELRP) has secured funds for Expression of interest for consultancy services from qualified Firms to undertake:

No	Tender Name	Description
1	EOI NO. MOALD /ELRP/EOI/01/2024 -2025	Consultancy Services for Emergency Locust Response Project Completion Report (PCR)
2	EOI NO. MOALD /ELRP/EOI/02/2024 -2025	Consultancy Services for Emergency Locust Response Project End-Line Impact Evaluation Report.

A short list of qualified Firms will be prepared thereafter. Key expert will not be evaluated at the short list stage. The short listed firm will be issued with relevant RFP with terms of reference (TOR) from the procurement office.

The Expression of interest documents must be accompanied with the copies of the following:

1. Company Registration certificate
2. Firms/Business profile
3. Pin Certificate
4. Valid Tax compliance certificate
5. Lists of Five (NO 5) completed projects of similar nature undertaken in the last five years. Details of the assignment must be provided including client name, addresses, scope and value of the assignment.

A. Expression of interest must be delivered in hard copy to the address below in plain sealed envelopes clearly marked.

No	Tender Name	Description
1	EOI NO. MOALD /ELRP/EOI/01/2024 -2025	CONSULTANCY SERVICES FOR EMERGENCY LOCUST RESPONSE PROJECT COMPLETION REPORT (PCR)
2	EOI NO. MOALD /ELRP/EOI/02/2024 -2025	CONSULTANCY SERVICES FOR EMERGENCY LOCUST RESPONSE PROJECT END-LINE IMPACT EVALUATION REPORT.

Applications must be delivered in hard copy to the address below; so as to be received by **3rd December 2024 at 11:00 am**. EOI should be dropped in the tender Box situated in Kilimo House Ground Floor Reception, as per the address provided below:


A consultant will be selected based on CQS Selection method

**PRINCIPAL SECRETARY
STATE DEPARTMENT OF AGRICULTURE
MINISTRY OF AGRICULTURE, AND LIVESTOCK DEVELOPMENT
P.O. BOX 30028-00100 NAIROBI**

Late application documents will be returned unopened. Bids will be opened immediately thereafter in the presence of the bidders or their representatives who choose to attend. Canvassing is strictly forbidden and will result in automatic disqualification.

N/B: Please note that these are two consultancies and should not be combined in a single envelope.


**Dr. Kipronoh Ronoh P.
PRINCIPAL SECRETARY**



REPUBLIC OF KENYA

MINISTRY OF AGRICULTURE & LIVESTOCK DEVELOPMENT

STATE DEPARTMENT FOR AGRICULTURE




NAVCDP
NATIONAL AGRICULTURAL VALUE CHAIN DEVELOPMENT PROJECT

Request for Bids Non - Consulting Services

Employer:	Ministry of Agriculture and Livestock Development
Project:	National Agricultural Value Chain Development Project
Contract title:	Business Accelerator for Digitally Enabled Agripreneur Model
Country:	Kenya
Credit No.	70640
RFB No:	KE-MOALF-455542-NC-RFB
Issued on:	19th November,2024

1. The **Ministry of Agriculture and Livestock Development** has received financing from the World Bank toward the cost of **National Agricultural Value Chain Development Project**, and intends to apply part of the proceeds toward payments under the contract for **Procurement of Business Accelerator for digitally enabled Agripreneur model**.
2. The **Ministry of Agriculture and Livestock Development** now invites sealed Bids from eligible Bidders for Procurement of Business Accelerator for digitally enabled Agripreneur model. The Business accelerator will be responsible for providing comprehensive support for Agripreneur model. The location of the assignment is across thirty-two (32) counties. The delivery period is 18 months
3. Bidding will be conducted through National competitive procurement using a Request for Bids (RFB) as specified in the World Bank’s “*procurement regulations for IPF Borrowers*” First published July 2016 and revised Fifth Edition (“*Procurement Regulations*”), and is open to all eligible Bidders as defined in the Procurement Regulations.
4. Interested eligible Bidders may obtain further information from Ministry of Agriculture and Livestock Development via email info@navcdp.go.ke and inspect the bidding document during office hours i.e. 0900 to 1700 hours at the address given below.
5. The bidding document in English language may be downloaded free of charge from Kilimo’s website. www.kilimo.go.ke by interested eligible Bidders.
6. Bids must be delivered to the tender box situated at the entrance of Kilimo House on or before **19th December,2024 at 11.00 am East African time**. Electronic Bidding will not be permitted. Late Bids will be rejected. Bids will be publicly opened in the presence of the Bidders’ designated representatives and anyone who chooses to attend at the address below.
7. All Bids must be accompanied by a Bid security of **KES 300,000**
8. Attention is drawn to the Procurement Regulations requiring the Borrower to disclose information on the successful bidder’s beneficial ownership, as part of the Contract Award Notice, using the Beneficial Ownership Disclosure Form as included in the bidding document.
9. The address(es) referred to above is:

**Principal Secretary
Ministry of Agriculture and Livestock Development
State Department for Agriculture
P.O. Box 30028-00100 Nairobi
Cathedral road
Website; www.kilimo.go.ke ,**



Machakos farmers get relief as state provides free cotton seeds

BY MUOKI CHARLES, KNA

Cotton farmers from Yatta, Machakos County, have received five tonnes of free seeds from the government, ending their despair over the possibility of failing to plant their much-coveted crop this rainy season.

The over 500 farmers from Yatta and Masinga Sub-Counties, who have been receiving good returns from cotton farming for the past four years, said that one of the private investors who had been supporting them with seeds pulled out, causing them to lose hope of obtaining seeds.

Led by their chairman, Francis Kilango, they said the seed distribution came at the right time, just as the rains had commenced.

Kilango, who is also the chairman of the Lower Eastern Cotton Growers Union, termed the move to supply the seeds a significant step by the to revitalize the cotton industry. "For the past four



Ndalani cotton farmers in Yatta, Machakos County receive free seeds from the government this rainy season.

years, the farmers have depended on Thika Cloth Mills, a Thika-based textile industry, for free seeds and pesticides. This season, the company has been unable to support us for their reasons, and the government quickly intervened," he said. He added that the seeds, imported from Cuba by the government, represent a shift from the BT cotton seeds they had been accustomed to, which had

been introduced by the previous administration.

Unlike the BT variety that the farmers have been planting, Kilango said the new Hart variety is prone to pest attacks, matures after six months compared to BT's three months and does not yield as much as the BT variety. However, the new variety better suits arid and semi-arid lands like Yatta unlike BT.



THE BUNGOMA NATIONAL POLYTECHNIC

P. O. BOX 158, BUNGOMA.
TEL: 0711158158/0103669393
Email: info@bungomapolity.ac.ke / Web: www.bungomapolity.ac.ke
All correspondence must be addressed to the Principal

RE-ADVERTISEMENT FOR VACANT POSITIONS

The Bungoma National Polytechnic (BNP) is a reputable public TVET institution in Bungoma County. The Polytechnic is registered and Licensed under the Ministry of Education, State Department for Technical, Vocational Education and Training (TVET).

Applications are invited from qualified and interested Kenyans to serve the following Positions:

S/N	POST	TBNP GRADE	NO. OF VACANCIES
1.	INTERNAL AUDITOR II	10/JG 'K'	1
2.	SENIOR INTERNAL AUDITOR	13/JG 'N'	1
TOTAL			2

Interested persons should visit the polytechnic website www.bungomapolity.ac.ke for more details and application procedures for the advertisements. All Applications should received on or before **3rd December 2024** and be addressed to:

The Chief Principal/Secretary B.O.G
Bungoma National Polytechnic
P. O. Box 158 - 50200
Bungoma

Email: sangaloist@yahoo.com; info@sist.ac.ke; principal@sist.ac.ke



THE CO-OPERATIVE UNIVERSITY OF KENYA

Empowering Communities

P.O BOX 24814-00502, Karen-Nairobi Tel:020-2430127 / 2679456, 0724 311 606

OFFICE OF THE REGISTRAR
(ACADEMIC, CO-OPERATIVE DEVELOPMENT, RESEARCH AND INNOVATION)
Website: www.cuk.ac.ke Email: registraraa@cuk.ac.ke

THE 9TH GRADUATION CEREMONY ANNOUNCEMENT

The 9th Graduation Ceremony of The Co-operative University of Kenya (CUK) will be held at the Graduation Square on **Friday, 6th December 2024** starting at 8:00 a.m. All students who have fulfilled the requirements for the award of various Certificates, Diplomas, and the conferment of Degrees during the 2023/2024 Academic Year are invited to participate.

GRADUATION STATUS

Students who completed their studies in the 20223/2024 Academic Year and those from previous Academic Years who have not graduated are advised to confirm their appearance on the graduation list by Friday, 22nd November 2024.

APPLICATION FOR GRADUATION

Graduands who have not yet applied are reminded to apply for the 2024 Graduation online through their Students Portal <https://studentportal.cuk.ac.ke> as per the instructions and guidelines that have been availed on the University website www.cuk.ac.ke/graduation/ before **Wednesday, 20th November 2024**.

CLEARING OF FEES BALANCES

Graduands must clear all applicable fees including graduation fees before applying for graduation. Anyone with fees arrears will therefore be excluded from the graduation list.

GRADUATION FEES

The graduation fees are as indicated in the table below:

S/N	AWARD	GRADUATION FEES (KES)
1.	Certificates	4,000.00
2.	Diplomas	5,000.00
3.	Bachelors	6,000.00
4.	Masters	7,000.00

All graduation fee payments must be made before **Friday, 22nd November 2024** through Co-operative Bank, Account Number: 01129062663600 Karen Branch or Equity Bank Account Number: 1250277107862 Karen Branch. Failure to pay the graduation fees on time will lead to exclusion from the graduation list.

COLLECTION AND RETURN OF ACADEMIC ATTIRE

Graduation gowns will be available for hire upon presentation of an original National Identity card and of duly filled gown hiring form printed from the Students Portal upon successful application for graduation. Gowns shall be collected from respective Schools/Directorates at the Main Campus (Karen, Nairobi) from Thursday, 28th November 2024 to Wednesday, 4th December 2024, and should be returned at the same venue by Friday, 13th December 2024. Failure to return the gown by the stated date will attract a penalty of KES. 500 per day.

REHEARSAL

All Graduands are expected to attend the rehearsals on Thursday, 5th December 2024 at 10.00 a.m. at the Graduation Square, Main Campus, Karen, Nairobi

INVITATION CARDS

At the time of collecting the graduation gown, each graduand will be issued two (2) invitation cards for their guests. Persons without graduation invitation cards shall **NOT** be allowed into the Graduation Square.

PUNCTUALITY

Graduands and their guests are required to be seated by 8.00 a.m. Those who arrive late shall **NOT** be allowed into the Graduation Square.

COLLECTION OF CERTIFICATES

Graduates are required to collect their Certificates within Six (6) months after graduation. Any uncollected Certificate will attract an annual penalty as specified in the University Policy.

For further information contact the Office of the Registrar Academic, Co-operative Development, Research and Innovation (ACDRI) via Telephone: 0724 311 606; e-mail: registraraa@cuk.ac.ke. For more information visit the graduation page on the university website: www.cuk.ac.ke/graduation/

REGISTRAR, ACDRI



NGEC
National Gender and
Equality Commission

THE NATIONAL GENDER AND EQUALITY COMMISSION

JOB VACANCIES

The National Gender and Equality Commission (NGEC) is a Constitutional Commission established by the National Gender and Equality Commission Act. No. 15 of 2011 under Article 59 (4) & (5) of the Constitution of Kenya, 2010. The Commission's mandate is to promote gender equality and freedom from discrimination for all people in Kenya with a focus on special interest groups, which include women, children, youth, persons with disabilities (PWDs), older members of society, minorities and marginalized groups.

The Commission is seeking to recruit highly motivated, visionary, dynamic and results-oriented candidates to fill the following position: -

S/N	Position	Job Ref	Grade	No. of Posts	Duty Station	Terms of Service
1.	Chairperson, Audit Committee	NGEC/HR/2/10/2024	Audit Committee	1	HQ	Contract
2.	Member, Audit Committee	NGEC/HR/3/10/2024	Audit Committee	1	HQ	Contract
3.	Senior Legal Officer	NGEC/HR/4/10/2024	NGEC 5	1	HQ	Permanent and Pensionable

HOW TO APPLY

Interested candidates who meet the minimum requirements should submit their applications together with;

1. **A detailed Curriculum Vitae;**
2. **A copy of the National Identity Card;**
3. **Certified copies of Academic and Professional Certificates;**
4. **A copy of a latest letter of appointment indicating current post and salary; and**
5. **Three (3) names of referees, their mobile telephone and e-mail contacts.**

Please Note that:

1. The National Gender and Equality Commission is an equal opportunity employer. Persons with Disability, Youth, Women and People from Minority and Marginalized communities are encouraged to apply.
2. The Commission does not ask for any money nor ask applicants to undergo any medical examination.
3. Only shortlisted candidates will be notified.
4. Only the successful candidate will be notified and will be required to provide clearance certificates from KRA, DCI (Police Clearance), EACC, HELB and CRB.
5. It is a criminal offence for any applicant to provide false information and documents in the job application.
6. Canvassing will lead to automatic disqualification.

All applications **MUST BE SUBMITTED IN HARD COPY ONLY**, addressed to:

The Commission Secretary/CEO
The National Gender and Equality Commission
Solution Tech Place, Longonot Road, Upper Hill
P O Box 27512-00506 NAIROBI

Posted or Hand-delivered applications should reach the Commission Secretary/CEO on or before **2nd December, 2024 before 5.00 pm.**

A detailed job description is found on www.ngeckkenya.org

Apply Now | Jan, May, September Intakes | www.cuk.ac.ke/programmes



CUC is ISO 9001:2015 Certified

Women farmers benefit from Egerton’s mechanized farming tips

BY ESTHER MWANGI, KNA

Egerton University is equipping women farmers from nine counties with practical mechanized farming skills to improve food production and enhance food security in the country.

The institution announced that it is developing public-private partnerships to encourage the establishment of mechanization hubs, which will connect providers of mechanized farm services with women smallholder farmers who lack agricultural machinery.

Prof. Bernard Aduda, the University Deputy Vice Chancellor in charge of Academics, Research, and Extension, said they have begun training more than 200 women on mechanized farming from the counties of Kisumu, Bomet, Nakuru, Kericho, Kisii, Nyamira, Laikipia, Uasin Gishu, and Elgeyo Marakwet. This training aims to help them gain essential skills to ensure food security and overcome barriers to improving food systems.

Prof. Aduda explained that the initiative is designed to provide women farmers with opportunities to adopt better mechanized food production strategies, increase yields, and make farming more attractive to the younger generation.

He added that the institution’s goal is to create a situation where smallholder female farmers can access subsidized mechanization, reducing over-reliance on human labor. Additionally, he mentioned that the university is supporting the government’s Bottom-Up Economic Transformation Agenda (BETA) by launching the seventh cohort of its Agricultural Tractor Operator Training program, which focuses on empowering women through mechanized farming.

“This initiative aligns with BETA’s commitment to increasing agricultural productivity and expanding economic opportunities for grassroots communities,” added Prof. Aduda.

He argued that by empowering women in small-scale farming with access to mechanized farming techniques, Egerton University is working to bolster Kenya’s food security and stimulate rural economies through practical skill development.

The Deputy VC said the training program is being supported by Hello Tractors, One Acre Fund, Kenya Investment Mechanism (KIM), John Deere, CFAO Kenya, Kubota, Massey Ferguson, Heifer International Kenya, CI-WaB, and Egerton University’s Faculty of Engineering and Technol-



Some of the women farmers being trained on mechanized farming.

ogy. He said there is a need to boost crop yields to feed Kenyans as a priority, adding that technological advancements had enabled manufacture of light and cheaper machines that could help women small-holder farmers revolutionize agriculture both in terms of quantity and quality of products being grown and processed.

“The University is seeking ways of enhancing food security through mechanized farming, irrigation, and use of quality seeds and appropriate fertilizers,” he further said.

The Deputy VC noted that mechanized farming contributes to timely preparation of land, efficient land use and increased production in addition to reducing the cost of production and creating more employment opportunities particularly among the youth and women. Prof. Aduda emphasized the need for traders and dealers in agricultural machinery to equip small-holder farmers with technical know-how to operate and maintain the machinery through field days, workshops, farm visits and seminars to enable them to become commercially viable. The varsity don stated that Egerton is encouraging dealers and manufacturers of farm machinery to ensure that their products targeting small scale farmers were built with simplicity of design, unsurpassed reliability, outstanding fuel economy and minimal maintenance requirements.

He said asset financing should be tailor-made to suit the abilities of both small-holders and large-scale farmers, saying some new farmers lack experience with planters, tractors and implements.



NACADA
FOR A NATION FREE FROM ALCOHOL AND DRUG ABUSE

JOB ADVERTISEMENT

The National Authority for the Campaign Against Alcohol and Drug Abuse (NACADA) is a State Corporation established by an Act of Parliament, NACADA Act 2012 to coordinate multi-sectoral efforts aimed at preventing, controlling and mitigating the impact of alcohol and drug abuse in Kenya. Towards achieving this mandate, NACADA wishes to competitively recruit dynamic, result-oriented and self-driven Kenyan citizen for the positions of Corporation Secretary and Director, Legal Services and Director, Internal Audit.

Qualified and interested candidates are invited to submit their applications for the positions as follows:

No.	Position	Ref. No.
1.	Corporation Secretary and Director, Legal Services	NACADA/CS&DL/1/2024
2.	Director, Internal Audit	NACADA/DIA/2/2024

Appointment to these positions is on a contract term of five (5) years and may be renewed for a final term subject to satisfactory performance.

Detailed job profiles can be accessed at www.nacada.go.ke/vacancies.

Qualified candidates should apply in confidence indicating the Job Ref. No. on both the application and envelope enclosing current detailed Curriculum Vitae indicating email address, telephone contacts and three (3) professional referees; copies of academic and professional certificates, relevant testimonials and the National Identity Card to:


The Chief Executive Officer,
National Authority for the Campaign Against Alcohol and Drug Abuse,
NSSF Building, Block A, Eastern Wing, 18th Floor,
P.O. Box 10774-00100 GPO, NAIROBI.

MODE OF APPLICATION

Applications may be submitted in hard copy through **post, courier and hand-delivery** so as to reach the above addressee on or before **Wednesday December 3, 2024. ONLY SHORTLISTED CANDIDATES** shall be contacted. Any form of canvassing shall lead to automatic disqualification. Successful Candidates shall be required to comply with requirements of Chapter Six of the Constitution of Kenya.

NACADA is an equal opportunity employer committed to diversity and gender equality.

Need someone to talk to on alcohol & drugs?
Call our toll-free helpline number 1192.



NATIONAL GOVERNMENT AFFIRMATIVE ACTION FUND
NAIROBI COUNTY
EMPOWERING FOR SELF-RELIANCE



Website : www.ngaaf.go.ke
Email: ceongaaf@gmail.com

TENDER NOTICE

National Government Affirmative Action Fund is a Semi-Autonomous Government Agency (SAGA) under the Ministry of Public Service, Youth and Gender Affairs. The Fund was enacted through Legal Notice No. 24 of the Public Finance Management Act, 2012 and published on 13th February 2015. The fund is one of government initiatives anchored on the vision 2030 development blue print under the social pillar to address the plight of vulnerable groups by reducing poverty and inequality through enhanced access to financial facilities for social economic empowerment among women, youth, persons with disabilities, needy children and elderly persons in the country.

In order to effectively and efficiently deliver its mandate, the Fund invites eligible and competent service providers for the following tenders:

NO	CATEGORY REFERENCE	DESCRIPTION	ELEGIBILITY	DEADLINE
1.	NGAAF/NRB/TND/001/2024 - 2025	SUPPLY AND DELIVERY OF 100 - SEATER RECTANGULAR TENTS (38 PIECES) AND HEAVY-DUTY ARMLESS PLASTIC CHAIRS (3800 PIECES)	OPEN TENDER	3 rd December, 2024 AT 10.00 AM
2.	NGAAF/NRB/TND/001/2024 - 2025	SUPPLY AND DELIVERY OF 50 LITRES VEHICLE PAINT SPRAY MACHINES (51 PIECES)	OPEN TENDER	3 rd December, 2024 AT 10.00 AM

Tender documents with detailed specifications and conditions can be downloaded **FREE OF CHARGE** from NGAAF’S website www.ngaaf.go.ke OR PPRA website

Completed tender documents in plain sealed envelopes should be deposited in tender box situated at Nyayo house 8th floor Door 14 Northern wing of the main building. So as to be received on or before **3rd December, 2024 AT 10.00 AM**. Opening of the bidding documents will be conducted immediately in the presence of bidders or their representatives who wish to attend.

THE COUNTY COORDINATOR
NGAAF NAIROBI COUNTY
P. O. Box 983 -00100
NAIROBI.



Agricultural sector gets boost from strategic partnership with Denmark

DR DENNIS ONKUNDI AND
KAWIRA GITHINJI

Kenya and Denmark have agreed to expand collaboration in the agricultural sector, focusing more on food and feed safety, innovation, and market access. The partnership, according to Agriculture

Cabinet Secretary Dr. Andrew Karanja, operates under the Strategic Sector Cooperation (SSC) Framework (2016-2026). It aims to enhance agricultural production and productivity, improve food safety standards, and drive sustainability in the agricultural sector. Dr. Karanja said that

agriculture, under Vision 2030, the Bottom-Up Economic Transformation Agenda (BETA), and the Agricultural Sector Transformation and Growth Strategy (ASTGS), is a key pillar of Kenya's economy and its transformation, contributing three percent of its GDP and employing over

80 percent of the rural workforce. "In line with this, the Kenyan government has worked with global partners to strengthen food security, promote resilient agricultural practices, adapt to climate change, and ensure a stable future for the sector," he said.

The SSC initiative, launched in 2016, focuses on improving safety standards in key industries such as horticulture and dairy. Dr. Karanja noted that the partnership also seeks to grow and expand the export potential of Kenyan agricultural products to international markets.



Dr. Andrew Karanja (right), CS Agriculture with Niels Christensen from Denmark.

Kericho residents urged to register for SHA to access all-inclusive health services

BY DOMINIC CHERES AND
KIBE MBURU, KNA

Residents of Kericho County have been urged to continue registering for the Social Health Authority (SHA) to ensure access to a comprehensive range of quality health services.

Speaking during the official mass roll-out of SHA/SHIF in Kericho County, Deputy Government Spokesperson Mwanaisha Chidzuga commended residents for responding to the call to register for health insurance. She emphasized that they would benefit from preventive, promotive, curative, rehabilitative, and palliative health services available at Levels 4, 5, and 6 health facilities under the Fund.

The Deputy Spokesperson further explained that SHA benefits include emergency services, critical care beyond the essential healthcare benefits package, and the treatment and management of chronic illnesses.

"Everyone can apply for registration with the Authority as a member of the Social Health Authority. It's simple—just dial *147# and follow the prompts to register," Chidzuga said.

She also noted that misinformation and propaganda have hindered the smooth registration of more Kenyans into the new national Social Health Authority (SHA).

She instead urged citizens to ignore the misinformation and negative propaganda and register for the new health cover.

The Deputy Government Spokesperson who was flanked by Kericho Governor Dr. Erick Mutai and County Commissioner, Mr. Gilbert Kitiyo, said the new Social Health Authority will address the myriad challenges wananchi face as they access affordable and reliable health services in govern-



The Deputy Government Spokesperson, Mwanaisha Chidzuga, Kericho Governor, Dr. Eric Mutai and Kericho County Commissioner, Gilbert Kitiyo, during official mass rollout of SHA/SHIF in Kericho County.

ment health facilities and some private health hospitals that are registered with SHA.

Meanwhile, the Kericho Governor who was the guest at the function held at Uhuru Gardens said that Kericho targets to register over 900,000 individuals to the SHA.

Dr. Mutai further revealed that all 164 county facilities, six (6) faith-based hospitals, and 12 private facilities had been registered with SHA and ready to deliver health services to patients in the county.

Kericho County Referral Hospital has received Sh18 million, while Kapkatet Hospital has received Sh14 million from SHA, he said, adding that SHA is working in facilities in Kericho, and urged residents to continue registering to benefit. The Governor also assured residents that his administration is in the process of confirming healthcare workers on permanent and pensionable basis and will embark on employing an additional 210 healthcare workers including nurses and clinicians who will be serving at the dispensaries. This would decongest the sub-county hospitals and the Level 5 hospital.

"The county government already has Sh35 million to pay all the arrears for the Community Health Promoters (CHPs) so that they continue with

their good work and we believe they will also be very instrumental in the success of SHA," Dr. Mutai added.

Kericho County Commissioner (CC), Mr. Gilbert Kitiyo urged Chiefs and Assistant Chiefs to be in the frontline, providing the correct information to the residents about SHA and SHIF and encouraged them to register and enjoy the benefits.

Mr. Kitiyo expressed dissatisfaction over the misinformation being peddled by some individuals using social media, to the effect that the national government had done little in development in the country.

The CC enumerated various projects implemented by the national government, running into billions of shillings in the county.

Mr. Kitiyo said four major markets under Economic Stimulus Project (ESP), that are at various stages of completion including the Kapkatet market, Sosiot market, Chesinende Market and Lelu market in Kipkelion West.

The administrator said under the Affordable Housing Project (AHP) the national government is constructing over 1,000 units at Majengo Tallai in Kericho town, and Kapuser-Sosiot-Sondu tarmac road project at the cost of Sh905m



An ISO 9001:2015 Certified Hospital



MOI TEACHING AND REFERRAL HOSPITAL

Moi Teaching and Referral Hospital (MTRH) is a Multi-Specialty International Teaching and Referral Hospital serving residents of Kenya, parts of Eastern Uganda, South Sudan, Tanzania and the Democratic Republic of Congo (DRC) with a population of over 25 million.

MTRH has centres of excellence for specialized Healthcare, Training, Research and participates in National Health Planning with its vision statement "To be a Global Leader in the provision of Exceptional Multi-Specialty Healthcare, Training and Research".

This is a full time three (3) years FCS Residential Course in General Surgery, Orthopaedics Surgery, Pediatrics Surgery and four (4) years in Neurosurgery all under COSECSA program. Four (4) years Residential Course in Anaesthesiology under CANECSA program. Proof of full financial support from the respective employer for the full duration of the course is mandatory. There shall be no salary or compensation attached to these positions.

COLLEGE OF SURGEONS OF EAST, CENTRAL AND SOUTHERN AFRICA (COSECSA)
FELLOWSHIP OF THE COLLEGE OF SURGEONS (FCS)

S/NO	SPECIALITY	NO OF POSITIONS AVAILABLE
1	General Surgery	2
2	Orthopaedic Surgery	3
3	Paediatric Surgery	2
4	Neurosurgery	1

COLLEGE OF ANAESTHESIOLOGISTS OF EAST, CENTRAL AND SOUTHERN AFRICA (CANECSA)

S/NO	SPECIALITY	NO OF POSITIONS AVAILABLE
1	Anaesthesiology	2

Candidates must meet the following requirements:

- Letter of application
- Certificate of completion of Member of College of Surgeon (MCS), Paper II examination or a letter / mail from COSECSA Secretariat indicating your completion. (For COSECSA FCS Applicants Only)
- Bachelor of Medicine and Bachelor of Surgery (M.B.Ch.B) degree from an institution recognized by Medical Practitioners and Dentists Council or its equivalent;
- Both Certificate of Registration and Retention from Kenya Medical Practitioners and Dentists Council;
- Be able to sponsor and finance themselves;
- Those in employment must produce a letter of release / sponsorship from employer;
- Two letters of recommendation, one from the immediate supervisor and another one from the Hospital Clinical in-charge e.g. Medical Superintendent;
- A valid Professional Indemnity Cover and Medical Cover
- Candidates will be required to pay a non-refundable application fee of Ksh.5,000/= to the following account number, and attach the payment slip to the application:

Account Name: Moi Teaching & Referral Hospital
Account No: 103464329
Bank: Kenya Commercial Bank
Bank Branch: Eldoret West

Details of the training positions are available in the MTRH ERP Portal: <https://careers.mtrh.go.ke/> Visit the link to make your application.

The deadline for submitting applications is on 9th December 2024 by 5pm. Only shortlisted candidates will be invited for interviews.



Kenya's rhino conservation efforts get a boost with advanced tracking technology

BY ARNOLD LINGA
MASILA, KNA

The Government has implemented a high-tech tracking system to monitor black rhinos at Ngulia Rhino Sanctuary, aiming to enhance conservation efforts for this endangered species. The initiative was launched by Tourism and Wildlife Cabinet Secretary Rebecca Miano.

This program combines ear-notching with real-time surveillance to curb poaching and ensure the well-being of the threatened rhino population. Managed by the Kenya Wildlife Service (KWS), the project will use advanced tracking devices to monitor the movements and health of 178 black rhinos within the Tsavo West Conservation Area.

Ngulia Wildlife Sanctuary is home to 90 percent of the remaining Southern black rhinos globally. Miano emphasized the significance of these efforts, noting that the sanctuary has grown its rhino population from just three to over 100 in the past four decades, reflecting Kenya's role as a global leader in wildlife conservation.

"Kenya is the custodian of 90 percent of Southern black rhinos; 90 percent of the world's population is found in Kenya. Therefore, we need Kenyans to understand the heritage we hold, and that conservation is an initiative that no one should be left behind. Kenyans can only participate if we provide them with information and demonstrate what we are doing," the CS said.

The tracking devices, which include ear-notches and VHF

transmitters, allow KWS teams to track each rhino's movement hourly, gathering essential data to enhance anti-poaching efforts and improve animal care.

On the other hand, Kenya Wildlife Service Director General Erastus Kanga highlighted that the technology used, including a long-range network device, would provide a year's worth

third one is a long-range network device that can give us signals every hour of where the animal is and the wellbeing of the animal, and we're able to collect a lot of other information using those devices," Kanga explained.

However, according to Kanga, the entire exercise for the most critically endangered animals, especially rhinos, cost

the national "Tunza Mali yako" (Take care of your wealth) campaign, encouraging all Kenyans to support wildlife protection.

"Our clarion call is that we are asking our executives both in private and in public to come in and adopt the very many other animals, especially the critically endangered ones that we are conserving so

that KWS is there to protect and conserve.

Miano highlighted the government's commitment to compensate communities affected by wildlife-related incidents, acknowledging the ongoing human-wildlife conflict issue.

"We appreciate the communities, and we know many communities have embraced the

animals, and they take care of them. But we are also cognizant that human-wildlife conflict is real, and that affects our communities," she stated.

The CS emphasized that conservation efforts align with Kenya's strategy to strengthen its wildlife economy, a vital component of its tourism industry.



Tourism and Wildlife Cabinet Secretary Rebecca Miano (left) and KWS Director General Erastus Kanga (R) during the launch of ear notching and tagging of endangered black rhinos at Ngulia Lodge in Tsavo West National Park.

of detailed tracking information, allowing real-time monitoring from both aerial and ground patrols.

"We have tagged the animals in three ways. We did earmarks and put in a number there. The number was I think 130. And we have also put in a transmitter that is a VHF that you can go to locate where the animal is when you are out flying. The

about Sh4 million, which is government money, and is complemented by KWS partners. As a symbolic gesture, the rhino tagged during the launch was named "CS Madam Miano" in honour of the Cabinet Secretary, who has adopted it.

This highlights the government's dedication to conservation and calls on public and private sectors to adopt rhinos as part of

that we can all learn together and conserve our heritage," Kanga stated and urged Kenyans to join the 'Tunza Mali Yako' initiative adding that the heritage that the government has given to KWS is the people's heritage and

MOH expands Social Health Insurance to include Oncology, Renal Care Benefits

BY JUDY SHERI
(PCO)

The Government will enhance oncology and renal care benefits in the Social Health Insurance (SHA) program as it seeks to upscale Universal Health Coverage (UHC).

According to the Cabinet Secretary for Health Dr Deborah Mulongo Barasa,

this expansion will ensure that more Kenyans will get access to life-saving cancer treatments and essential renal care thereby addressing critical health needs across the country.

She was addressing stakeholders from the cooperative sector and Members of Parliament from the Western Re-

gion.

She said since the roll out of the Social Health Authority (SHA), over 14 million Kenyans have registered, marking a significant milestone on the UHC journey.

Dr Barasa said the oncology benefit under SHA has been revised to finance cancer treatment based on individualized

treatment protocols, replacing the previous model that offered a fixed number of chemotherapy and radiotherapy sessions.

"This new approach allows for more personalized care, ensuring that patients receive treatment tailored to their specific needs," the CS declared.

Additionally, Barasa said, 25 per

cent of the cover is now allocated to diagnostics and staging, which will address the gaps in early cancer detection.

Between 2018 to 2023, the CS noted that only 37 per cent of cancers were staged and 81 per cent of those diagnosed at advanced stages.

She said patients will get enhanced cover.



MAMA NGINA UNIVERSITY COLLEGE TENDER NOTICE ADVERTISEMENT

Mama Ngina University College (MNUC) is a Public University College located in Mutomo Gatundu South Sub-County, Kiambu County.

The University College invites sealed bids for the tender below.

S.NO	TENDER NUMBER	TENDER NAME	ELIGIBILITY	OPENING /CLOSING DATE
1	MNUC/T03/TB PH-II / 2024-2025	Proposed construction of the tuition block phase II for the Mama Ngina University College	Open	Monday, 2nd December 2024 at 11:00AM

To download the Tender Documents, Visit and download free of charge from the University College website: www.mnu.ac.ke or government tender portal website at www.tenders.go.ke free of charge.

Bound, completed and paginated tender documents are to be enclosed in plain sealed envelopes marked with tender number and be deposited in the Tender Box at Mama Ngina University College administration block Ground floor and shall be addressed to:

**The Principal,
Mama Ngina University College
P.O. Box 444-01030
Gatundu, Kenya**

MNUC offers KASNEB ,CPA & ICT related Short Courses.
Admissions in January, May & September ongoing.



INVITATION TO TENDER

Tourism Fund is a body corporate established under the Tourism Act, 2011, charged with the mandate of mobilizing resources to finance sustainable development of the tourism and hospitality industry in Kenya.

The Fund invites sealed bids from interested and eligible bidders for the following tenders.

N0	Tender Description	Tender Number	Closing: Date & Time
1.	Provision of Medical Insurance for Staff & Board of Trustees and Provision of Group Life Assurance	TF/03/2024-2025	27th November, 2024 at 12 Noon

The tender documents can be viewed and downloaded **free of charge** from the following websites: www.tourismfund.co.ke or www.tenders.go.ke

**AG. CHIEF EXECUTIVE OFFICER
TOURISM FUND**



Kenya highlights digitalization progress at ministerial forum on sustainable ICT development



Information, Communications and The Digital Economy CS Dr. Margaret Ndong'u, (Second from Left) together with Ministers and Senior Officials sign a joint communiqué committing to inclusive and sustainable development in sub-Saharan Africa.

BY JOSEPH NG'ANG'A,
KNA

Ministers, communication representatives, and digital technology officials from Uganda, South Africa, and Kenya have signed a joint communiqué with the African Telecommunications Union (ATU) to reaffirm their commitment to promoting inclusive and sustainable development in Sub-Saharan Africa.

The communiqué was delivered in South Africa, where the ATU and the South African Department of Communications and Digital Technologies (DCDT) hosted a ministerial-level forum (from November 12-14) focused on building a prosperous, inclusive, and sustainable Africa through the development of ICT technologies.

Dr. Margaret Ndong'u, Cabinet Secretary for Information, Communications, and the Digital Economy in Kenya, shared the country's experience in driving comprehensive and inclusive digitalization across the nation.

"We are taking a comprehensive approach to ensure that we are developing technologies, building infrastructure, improving access, building capacity, and raising awareness—not just for those working in the public sector but for the entire population," she said.

A statement to the newsroom indicates that the communication ministers agreed to start with ICT technol-

ogies, including the development of national cloud infrastructure to meet the needs of intelligence and AI adoption, the development of solar micro-grids to rapidly increase electricity coverage across Sub-Saharan Africa, expanding network connectivity coverage in rural areas, and developing smart education to further bridge the urban-rural divide.

During the forum's keynote speeches, panel discussions, and case-sharing sessions, guest speakers provided insights on how to address the challenges faced by Sub-Saharan Africa while seizing the opportunities presented by the intelligent and digital age.

Mr. John Omo, the Secretary General of the ATU, highlighted the urgency of addressing infrastructure constraints, such as those related to fiber optics and cloud services, in many Sub-Saharan African countries.

"The whole of Sub-Saharan Africa has less cloud space than Switzerland. And I think our governments need to incentivize industries to develop cloud services in our countries," Mr. Omo said.

"We are taking a comprehensive approach to ensure that we are developing technologies, building infrastructure, improving access, building capacity, and raising awareness—not just for those working in the public sector but for the entire population," – Ndong'u

Mr. Solly Malatsi, the Minister for Communications and Digital Technologies of the Republic of South Africa, stressed the importance of synergy between the development of ICT technology and renewable energy such as solar power.

He said, "The digital future of our country and the continent depends on our ability to integrate renewable energy with digital infrastructure. As we embark on this journey, it is important to remember that digital transformation is not simply about technology.

"It is about empowering individuals, communities and nations to realize their full potential. Therefore, it is our responsibility as leaders in government, the private sector and non-governmental organizations to work hand in hand and ensure that the digital revolution is one of inclusion, sustainability and opportunity for all."

Mr. Kabbyanga Godfrey Baluku, the Minister of State for National Guidance, Republic of Uganda, discussed Uganda's plan for inclusive and sustainable digitalization through high-level policy mak-

ing and practical implementation.

He said: "Uganda's vision is to transform society from a peasant to a modern and prosperous country. For this to happen, we need to address some fundamental issues and one of them is electricity and then ICT. And we also developed the Uganda Digital Vision 2040, which we thought would act as a transformational goal."

Baluku explained that recently they developed the Digital Transformation Roadmap from 2023, which they thought should be used as a tool to achieve what they want to achieve by 2027 in terms of ICT.

"As far as cloud data is concerned, we first need to work on digital infrastructure, which is key. We are currently working to expand the national backbone network, and Huawei is the lead company we are cooperating with in this regard," he said.

Dr Li Zhengmao, the Chairman of the World Broadband Association, shared China's experience in digitalization, explaining that by building high-quality digital infrastructure, China has laid a solid foundation for the digital economy, society and government.

He also pointed out that this experience can be applied to the Sub-Saharan Africa region, and he expects the WBBA to further strengthen cooperation with African countries to promote the digital economy and further bridge the digital divide.



Dr. Margaret Ndong'u, CS for Information, Communications and The Digital Economy



African Telecommunications Union (ATU) Secretary General Mr. John Omo



MAASAI MARA UNIVERSITY

RESCHEDULING OF THE 12TH GRADUATION CEREMONY

This is to inform All Graduands – **Class of 2024**, Parents/Guardians, Stakeholders and the general public that due to unforeseen circumstances, the **12th Graduation Ceremony** of Maasai Mara University has been rescheduled.

The ceremony, originally slated for **Friday, 6th December 2024**, will now take place on **Monday, 9th December 2024**.

The University regrets any inconvenience this change may cause.



Kenya Bureau of
Standards
Standards for Quality Life

Tel: 0206948000 | Toll Free Line 1545 | E-mail: info@kebs.org | www.kebs.org

NOTICE ON FRAUDULENT ACTIVITIES BY KEBS IMPERSONATORS

It has come to our attention that entities going by the name **MQA Certification Kenya Ltd** and **MQA Certification UK Ltd** are purporting to have been approved by the Kenya Bureau of Standards (KEBS) to issue the certifications in Kenya.

Kindly note that KEBS has not issued any such approval and neither is it in any way affiliated with these entities. The false statements therefore must be read as a manifest intention to defraud the public. The public is notified and cautioned against engaging with the said entities with respect to any certification services provided by KEBS.

Any person seeking certification in Kenya is invited to visit the KEBS website; www.kebs.org or KEBS offices across the country for necessary information.

MANAGING DIRECTOR

#WajibikaNaKEBS

Verify the authenticity of KEBS quality marks by use of the KEBS Official Mobile App or sending a text to 20023: SM#Permit Number / ISM#UCR Number / DM#Permit Number

KEBS implements an Anti-bribery Management Policy accessible through KEBS Website www.kebs.org



www.kebs.org KENYA VISION 2030



EXECUTIVE OFFICE OF THE PRESIDENT
CHIEF OF STAFF & HEAD OF PUBLIC SERVICE

OFFICE OF THE DEPUTY CHIEF OF STAFF,
PERFORMANCE & DELIVERY MANAGEMENT



**GOVERNMENT
DELIVERY UNIT**

RATIONALE FOR THE DELIVERY MANAGEMENT FUNCTION IN GOVERNMENT

1.0. Introduction

Modern day governments are under increasing pressure to deliver results on the aspirations and promises that saw them get elected. At the same time, sitting administrations face numerous emerging issues of the day which may not have been part of their manifestos and which can be counter to the national development agenda. This tends to put pressure on governments to concentrate on these emerging issues. More often than not, governments in such instances shift their focus towards these emerging issues which has the potential of disrupting the attention that needs to be placed on the original set of promises.

Ongoing pressures of current events will inevitably capture the time and attention of senior decision makers, often to the detriment of established priorities. Competing resources and limited capacity to deliver on promises while concurrently addressing current issues pose an additional challenge. A growing number of governments have therefore embarked on re-tooling to deliver results by setting up robust delivery management functions. In Kenya, this has been done through establishment of the Government Delivery Unit (GDU) under the Office of the Deputy Chief of Staff for Performance and Delivery Management.

2.0. Establishment of the delivery management function in government

The delivery management function entails monitoring of the Government's priority projects and programmes with surgical precision. Such functions have been established in other jurisdictions including the United Kingdom, Malaysia, India, Indonesia and Brazil. In Kenya, special focus is placed on ensuring that the commitments and promises made to citizens as defined in the Bottom-up Economic Transformation Agenda (BETA) Plan or as issued through Presidential Directives are implemented. This is done by: tracking the status of these priorities, projects and programmes to ensure that all actors in Government remain focused on them; cutting through



By Eliud Owalo FIHRM FESK EGH

bureaucracies by bringing state actors together to resolve challenges that may befall the implementation of priorities, projects and programmes and; amplifying the status of implementation of the aspirations which have been defined in the BETA Plan through effective communication and stakeholder engagement.

The Government Delivery Unit (GDU) is a center of government function composed of a dedicated team of skilled individuals equipped with delivery tools and techniques and with the relevant mindset and behavior to focus exclusively on achieving impact to citizens and improving outcomes from the administration's priorities, projects and programmes. The Unit's special focus is to ensure that the delivery of the Government's development agenda is carried out effectively and efficiently. The first step towards this entails providing visibility to all key stakeholders involved in the implementation process.

3.0. Monitoring of the Government's priority projects and programmes

Tracking the implementation of development initiatives at the county and regional levels is a cornerstone of the Government Delivery Unit (GDU). This ground-level verification or "truth-checking" not only ensures the accuracy

of reported data but also provides critical context to decision-makers, helping them to understand local challenges and to adopt appropriate project implementation strategies as needed. By maintaining this close connection with the realities on the ground, the Delivery Unit ensures that all Government projects and programmes align with the needs and expectations of the citizens across the country while keeping the public informed through multiple engagements and using different media channels thus enhancing transparency and reinforcing accountability for results.

4.0. Problem-solving during the monitoring process

Real time tracking ensures that, at any point in time, the true status of the results realized by the Government's initiatives and interventions is made accessible to stakeholders, including Kenyan citizens and key decision and policy makers. Where this tracking identifies bottlenecks to successful implementation, such impediments are equally flagged and the relevant stakeholders brought together to resolve them. Given that National Government projects and programmes are carried out in all parts of the country, the processes of tracking and resolving bottlenecks are carried out at different levels, right from the county and regional levels all the way to the national level.

5.0. Stakeholder engagement in the delivery of results

Urgent and visible action remains at the forefront of Kenya's delivery management function, ensuring sustained momentum even when bureaucratic challenges arise. Structured stakeholder engagements have led to the creation of a cooperative environment where feedback from local communities and on-the-ground insights actively shape project implementation. This collaborative framework not only facilitates coordination across various Government agencies but also addresses region-specific issues with solutions tailored to local needs. By integrating local perspectives into the delivery

process, the delivery management function sustains steady progress towards the realization of priorities, projects and programmes at all times thus ensuring that delivery of the development agenda is aligned with both national goals and community expectations.

Activities that are undertaken in the delivery space to ensure aspirations, priorities, projects and programs are successfully implemented form a specialized area known as "Deliverology". "Deliverology," a term coined to describe the science and art of delivery, is a specialized approach to designing, managing, and monitoring the implementation of all Government initiatives and interventions which have a significant impact on Government outcomes. This approach enables the delivery management function to streamline processes, focus on results, and ensure that Government priorities are met with measurable impacts on beneficiaries. Through deliverology, priority is placed on proactive problem solving, effective stakeholder engagement, and data-driven decision-making with a view to fast-tracking the realization of aspirations as set out in the BETA Plan.

6.0. Communicating results and building stakeholder goodwill

Public trust and goodwill in the Government are built on ensuring the realization of promises made to Kenyans. The delivery management function plays a critical role towards restoring and sustaining this trust by ensuring that the National Government delivers on the BETA Plan. This function ultimately reinforces the belief that the Government is committed to serving the needs of its people by continuously keeping Kenyans informed on commitments made, milestones realized and at the same time listening to the citizens with a view to incorporating their experiences and expectations around the numerous ongoing development initiatives

The writer is the Deputy Chief of Staff for Performance and Delivery Management in the Executive Office of the President

Over 2,000 Rongai residents to receive title deeds after 31-year wait

CATHERINE MUINDI (PCO) AND ANNE MWALE (KNA)

The Government has committed to resolving the longstanding Banita land dispute in Rongai, Nakuru County, within 21 days.

In collaboration with the Nakuru County Government, the Ministry of Lands will issue title deeds to more than 2,000 residents of Rongai Sub-County after a 31-year wait, aiming to end the perennial land disputes in the devolved unit.

Speaking to residents of Rongai, Lands Principal Secretary Nixon Korir acknowledged the prolonged nature of the dispute.

Korir emphasized the need for landowners within the Banita Settlement Scheme in Soin Ward, which comprises the villages of Kapsaga, Kongo Machine, Kiito, Kokwomoi, and Kimamoi A and B, to obtain their land ownership documents.

"This is a positive move and a step forward in the economic elevation of Nakuru County and the appreciation of our land value," he said.

He added that the Ministry of Lands and the county administration are working to complete the land adjudication process in the sub-county.

"We are determined to bring this matter to a close once and for all. We have held numerous meetings to find a lasting solution for Banita, and now we are here to resolve this issue definitively," he said.

He further instructed Nakuru

County Commissioner Loyford Kibaara to lead a multi-agency team of land officers and committee members, tasking them with forming 17 teams across the scheme's 17 villages to carry out a comprehensive listing and verification of residents.

The PS also urged residents to ensure that non-residents do not interfere with the process, emphasizing the importance of cooperation in achieving a fair and lasting solution. He expressed his gratitude to local leaders, including the governor, the area MP, MCAs, and the County Commissioner, for their unwavering support.

Speaking on the government's broader commitment to improving the economy and expanding healthcare access, the PS highlighted the affordable healthcare for all Kenyans.

"I urge the Banita residents to register for the Social Hospital Insurance Fund (SHIF) by dialing *147# so you can access the health benefits that come with this service," PS Korir said.

This is a positive move and a step forward in the economic elevation of Nakuru County and the appreciation of our land value," - Korir

Paul Chebor, the Member of Parliament for Rongai, expressed satisfaction at the resolution of the longstanding land dispute, which had persisted for many years.

"I want to thank the Principal Secretary for Lands for his relentless efforts in resolving this issue. This resolution will unite us as a community and pave the way for development and the establishment of public utilities for the people of Rongai," Chebor said.

Kimunai Ole Kimeywa, popularly known as Santore, a resident of Rongai, expressed his relief at the impending resolution, saying, "Today, I can finally sleep in peace. Since 2005, it has been a constant battle with court cases, but our cries have been heard. Thank you, PS, for coming through to solve the Banita issue."

The baraza was attended by local leaders who underscored a unified commitment to address the challenges within the Banita Settlement Scheme and restore peace to its residents.

Other leaders in attendance included Nakuru County Women Representative Liza Chelule, Eldama Ravine MP Musa Sirma, Kuresoi North MP Alfred Mutai, Director Hon. Irine Jebichi, and Nakuru CEC for Lands John Kihagi.

The settlement scheme, covering approximately 15,115 acres, was acquired by the government through the Settlement Fund Trustees (SFT) between 1999 and 2001 from the Majani Mingi Group of Companies.

The land was originally a sisal estate, purchased to resettle various groups, including former estate workers, business people, and pastoralists.

The initial land allocation took place on December 18, 2002, when letters of offer were issued to settlers.

However, following complaints from individuals who claimed to have been excluded, the allocation was revoked by the then Minister of Lands.

Since then, Banita has faced numerous challenges, including ongoing court cases, conflicts between pastoralists and farmers, and unauthorized invasions by non-beneficiaries.

County Commissioner Kibaara called on the locals to utilise their lands in building commercial structures or use their land for farming to earn a decent livelihood.

Nakuru CECM for Lands, Physical Planning, Housing, and Urban Development Mr John Kihagi said he was optimistic that title deeds will now help check land grabbing and end land disputes adding land security will be ensured and disputes drastically reduced since owners will now have title deeds.

Government pushes for internship programs to boost skills of seafarers



Graduates of the Standards of Training, Certification, and Watch-keeping for Seafarers (STCW) of Bandari Maritime Academy, Mombasa. Photos by Fatma Said

BY NURU SOUD AND FATMA SAID, KNA

Mining, Blue Economy, and Maritime Affairs CS Hassan Ali Joho has highlighted the importance of providing "sea time" experience for seafarers immediately after graduation to equip them with the practical skills and hands-on exposure required to transition efficiently into the maritime workforce.

Joho reiterated that sea time will not only bridge the gap between theoretical knowledge and real-world work application, but will also enhance the seafarers' safety, competency, and adaptability in their future jobs.

Speaking at the Bandari Maritime Academy in Mombasa, where he presided over the graduation ceremony for 100 youths who received their Standards of Training, Certification, and Watch-keeping for Seafarers (STCW) certification, the CS emphasized the need to develop mechanisms, including internship programs, that will equip them with the required skills, especially for international jobs.

He further called for the Kenya Maritime Authority Chairman Khamis Mwaguya and Bandari Maritime Academy's Director, Lewa Katana's adequate support through the inclusion of Maritime programs in various TVETS institutions to pave the way for every student interested in the sector.

He emphasized that by fostering a well-prepared, experienced workforce, Kenya can better position itself as a competitive player in the global maritime industry and reinforce its commitment to high standards in maritime education and employment.

"We don't have the luxury of time, and every institution should be able to teach a small number of seafarers, hence we have to broaden the space so that we can prepare as many of our young people for the job market," Joho said.

To ensure that STCW students are not lagging in mat-

ters about employment, Joho said he is working closely with relevant departments to ensure that students can receive a Seafarer's Identity Card (SID) upon graduation.

"STCW enables you to get a job but to get to some destinations one must have an SID hence the kind of conversation we must have as maritime authorities is how we can facilitate this document for students to ensure they are not left behind when opportunities arise," he said.

He also said the government has reduced the fees charged for the STCW training from Sh35,000 to Sh15,000.

Mvita Member of Parliament, Mohamed Soud Machele, whose constituency's NG-CDF sponsored the program stated that the investment in the STCW program reflects their commitment to opening doors for the youth in the global maritime industry.

"Through quality training, these graduates are now equipped to contribute to the blue economy, which is crucial for both Mombasa and the country's economic growth," Machele said.

On his part, Mombasa County Governor, Abdulsamad Shariff Nassir highlighted an upcoming mass registration for the Social Health Authority (SHA) within the county.

"In six days, we will conduct a door-to-door mass registration to the SHA insurance model and for the less privileged, the county government will still cater for their fees to ensure they receive adequate health care," Nassir noted.

In addition, he announced the expansion of the "Skills Mtaani" program across other parts of Mombasa County including the Likoni area, and the Changamwe area among others.

"Upon reaching the month of February we will expand the Skills Mitaani program for our youth and later recruit them for the SCTW program," Nassir said.



PS for Lands and Physical Planning Mr Nixon Korir has affirmed that residents of Banita Settlement Scheme in Soin Ward are set to get the land ownership documents after a 31-year wait.

Castor oil value chain gets boost with state and private sector collaboration

BY HUSSEIN ABDULLAHI,
KNA

The National Government has committed to boosting the castor oil value chain development in the country.

Investments, Trade, and Industry Cabinet Secretary (CS) Salim Mvurya stated that the government will support the private sector in contributing to castor oil development in Kenya.

Mvurya made this disclosure during talks with Kwale Governor Fatuma Achani and Enrico Tavolini, the Managing Director of Eni Kenya B.V., regarding Eni's plans to expand the biofuel supply chain production in Bonje, Kwale County.

The Italian oil company Eni Kenya B.V. seeks to establish a robust agribusiness model that will focus on the cultivation and aggregation of castor oil, empowering local farmers through sustain-

able agricultural practices and exporting the refined product to European markets.

CS Mvurya said the new initiative mirrors the successful biofuel program implemented in Makueni County, where Eni has created over 160,000 direct and indirect jobs and significantly empowered castor farmers through backward linkages.

The project has allowed farmers to aggregate produce for export, while benefiting from an end-to-end value chain that enhances productivity and economic growth.

Castor is considered one of the most remunerative crops in the world, with naturally high seed oil content produced from castor beans.

Mvurya said globally, castor oil plantations are increasingly being touted as climate-friendly energy alternatives to fossil fuels.

"Castor oil, a key raw

material in the production of biofuels, holds immense potential, especially in Kenya's arid and semi-arid lands," said Mvurya.

Mvurya said by introducing this agribusiness model, Eni aims to help farmers in Kwale prepare their land, provide them with high-quality seeds, and support the entire farming process from planting to harvest.

He disclosed that Eni will purchase the harvested castor oil and export it to Italy for refinement, tapping into global markets where the demand for biofuels continues to rise.

The Minister stated that the expansion of castor oil farming for biofuel production offers a sustainable solution to global energy challenges, while directly benefiting small-scale farmers in Kenya.

"By establishing this value chain in Kwale, local farmers will gain access



From left Kwale Governor, Fatuma Achani, CS for Investments, Trade and Industry, Salim Mvurya and Enrico Tavolini, Managing Director of Eni Kenya B.V.

to international markets, boosting income and enhancing livelihoods," he said, adding that the demand for castor oil is increasing in the international market. Mvurya said the proposed castor oil extraction and processing factory in Bonje will serve as a crucial hub for processing castor oil, cementing Kwale County as a key player in the biofuel sector and contributing to the global shift toward cleaner, renewable energy

sources. Governor Achani said the meeting focused on Eni's plans to expand the biofuel supply chain in Bonje, Kwale with the goal to establish an agribusiness model that will cultivate and aggregate castor oil.

Achani welcomed the move by the Italian oil firm, saying their investment will help efforts to attain food security and self-sufficiency as well as improve the livelihood of castor farmers.

"The proposed factory in Bonje will be a vital center for castor oil processing, establishing Kwale County as an important contributor to the biofuel industry and supporting the global transition towards cleaner, renewable energy sources," she said.

Achani said the drought and pest-resistant castor crops find favorable conditions for cultivation in the coastal county of Kwale fostering resilience to climate change and supporting economic empowerment.

She said Eni will purchase the harvested castor oil and export it to Italy for refinement, targeting global markets where the demand for biofuels is rising.

The Governor said castor farmers in Kwale are often distraught as climate change threatens to disrupt the productivity of this important industrial oilseed.

Time to make our cultural sensibilities capital for tourism growth

BY REBECCA MIANO

Way beyond our awe-inspiring wildlife safaris and alluring beaches, Kenya has more to offer any ilk of traveller or adventure seeker looking for unique or more tantalising experiences and immersions.

With Kenya's boundless tapestry of cultures and traditions, many possibilities replete with a mound of ontology draped with a captivating fusion of myth and folklore we owe the world a freshly curated story inspired by more than just our now somewhat hackneyed bush and beach leitmotif.

Tellingly, inside hardly one month, I have attended what I consider my most memorable cultural extravaganza ever. These are Turkana's Tobong'u Lore and the Maa Cultural Festivals, two fabulously spectacular pageantries that relayed some of Kenya's most iconic cultural splendence in recent times. Looking back, aside from Lamu, Turkana and Maa cultural fêtes there is not much exhibited—let alone told—about the pile of fodder available for cultural tourism within our borders.

Kenya is home to over 40 different ethnic groups, each with its own distinct language, customs and traditions. This cultural diversity is one of our greatest assets for tourism and more. It provides a wealth of opportunities for cultural tourism that we should now unlock and offer as a product.



Along the Kenyan coast, the Swahili culture, a blend of African reality and a cocktail of experiences drawn from across the world, easily manifests in the region's history, traditions, culture and architecture. In this regard, Lamu and Mombasa tell a good part of the story.

On the overall, Kenya's cultural heritage extends beyond its ethnic diversity. It boasts a rich maritime history shaped by multi-cultural trade relations dating back centuries. The Portuguese, Arabs, British and several other cultural interfaces etched their marks on the region, influencing its architecture, language and cuisine. Visitors can therefore explore historic edifices and learn about the dhow trade that contributed to Kenya's coastal culture and more.

Kenya's antiquity is intertwined with significant archaeological marvels such as the Olorgesailie and Koobi Fora, where evidence of early human ancestors was discovered. These sites offer a fascinating glimpse into the origins of humankind and the evolution of

our species. That alone is a reason to rethink our storytelling for the edification of visitors who come to our shores.

Thinking of it, there are numerous ways to experience Kenya's rich cultural heritage. For instance, cultural tours can offer guided visits to sites where visitors can get glimpses of local customs, try traditional foods and participate in cultural activities. Moreover, homestays can provide an even more immersive experience, allowing visitors to stay with local families and gain a deeper understanding of the everyday life of many of our people.

If each people group in Kenya were to set up a cultural show, our visitors would be spoilt for choice virtually every week—if not day—of the year. Beyond preserving our mores, traditions and customs Kenyans have a chance to make our cultures a source of income for our communities. This idea is not far-fetched whatsoever given the diversity of our traditions and cultural heritage.

Kenya is not short of inspiration to unearth her unexplored treasures to add to the existing tourism offerings that have so far done us considerable good, nonetheless.

Of the many tourism products we can think of as a country let us focus time and effort on repackaging our tourism offers.

Miano is the Cabinet Secretary for Tourism and Wildlife.

Interior Ministry on course to deliver pre-election promises

BY MYGOV REPORTER

Nearly two years into President William Ruto's Kenya Kwanza administration, the Ministry of Interior and National Administration has made significant steps in fulfilling campaign promises.

Efforts have particularly targeted service delivery to underserved and vulnerable areas, focusing on improving governance to ensure public safety and national security while creating a conducive environment for economic development.

A cornerstone promise under the Ministry of Interior was ensuring the independence of the National Police Service (NPS).

President Ruto made a decisive move by transferring the NPS budget away from the Office of the President, empowering the Inspector General as the accounting officer.

For the financial year 2024/25, the police have been allocated a substantial Sh110 billion, reflecting the administration's commitment to bolstering law enforcement infrastructure.

"No public servant, even chiefs and their assistants, will be required to run political errands for any political party or formation," the President declared.

To ensure the country is secure, the President committed to continue modernizing the Police Service to ensure it is better equipped to handle diverse challenges, and ensure a safer and more secure country.

Under the Police Equipment Modernization (PEM) programme, the government has significantly enhanced the capabilities of Kenya's security services.

Already, the government has invested Sh7.6 billion and plans to allocate an additional Sh29.4 billion over the next three years.

This substantial investment aims to acquire advanced equipment, including Armoured Personnel Carriers (APCs), Mine Resistant Ambush Protected Vehicles (MRAPs), drones, gunship helicopters, mine sweepers, and personal protection gear.

The new equipment is expected to bolster operations such as Operation Maliza Uhalifu in the North Rift Valley and counter-terrorism efforts in the North Eastern Region and the Boni Enclave in Lamu County.

These enhancements aim to protect frontline officers and ensure the safety and security of Kenyan citizens.

"These efforts are crucial for protecting our officers and securing our nation," former Interior Cabinet Secretary Prof.

Kithure Kindiki said.

Further, the Government embarked on a journey to reform the police service. To assist with this venture, the President appointed a National Taskforce on Police Reforms that was led by former Chief Justice, David Maraga.

The Interior Ministry has since finalized a comprehensive strategic framework to unpack and implement the report that identified 271 recommendations for the Police, 210 for Prisons, and 117 for the National Youth Service (NYS).

The first phase of implementation of reforms has prioritized actions requiring no additional funding, such as revising service charters and developing new service standards.

"As from July 1, 2024, the basic salary for Police Constables has increased by 20 per cent in just one year. This sharp rise highlights our strong commitment to improving the terms and conditions of service of our law enforcement," said the PS Internal Security, Dr. Raymond Omollo.

"Every Kenyan should be treated equally. We have changed the old policy and have concluded the policy documents. There will no longer be vetting for people who want to get their IDs," the President said.



KAA Staff Pension Scheme

KENYA AIRPORTS AUTHORITY STAFF SUPERANNUATION (DBS) & PENSION SCHEME (DCS)

NOTICE OF ANNUAL GENERAL MEETING



NOTICE is hereby given that the Annual General Meeting (AGM) of the Kenya Airports Authority Staff Superannuation (DBS) and Pension Schemes (DCS) for the year ended 30th June 2024 will be held on **Friday 29th November 2024 at 9.00 a.m.**, at the **Kenya Airports Authority Head Office**. All Members of the Schemes are invited to attend to transact the following business:

- To read the Notice convening the meeting
- To receive and confirm Minutes of the last AGM held on 17th November 2023
- To receive the Chairman's report
- To receive the report from the Sponsor
- To receive the report from Kenya Airports Retirees and Pensioners Association (KARPA)
- To receive the Audited Financial Statements
- To receive the report of the Fund Manager
- To receive the report of the Property Manager
- To receive the report of the Custodian
- To receive the report of the Administrator
- To receive the report of the Retirement Benefits Authority
- To consider and approve Trustees' Remuneration Policy
- Question & Answers session
- Any Other Business

Note: A meeting link will be shared with Members who would wish to attend the AGM virtually.

DR. RODGERS MANANA (LLD)
CHAIRMAN, BOARD OF TRUSTEES
15th November 2024





THE COMMISSION ON ADMINISTRATIVE JUSTICE
(Office of the Ombudsman)
Hata Mnyonge ana Haki

PROVISION OF GENERAL INSURANCE COVER FOR GPA/WIBA/GROUP LIFE, MOTOR INSURANCE, EQUIPMENT AND MACHINERY AND ASSETS COVERS

The Commission on Administrative Justice (Office of the Ombudsman) is a Constitutional Commission established under Article 59 (4), Chapter fifteen of the Constitution and the Commission on Administrative Justice Act, 2011 with the mandate of addressing all forms of maladministration in the public sector in Kenya. The Commission is also charged with overseeing and enforcing the implementation of the Access to Information Act, 2016.

The Commission invites eligible bidders for Provision of General Insurance Cover

TENDER NUMBER	DESCRIPTION	SUBMISSION DATE	ELIGIBILITY	VALIDITY PERIOD
CAJ/GI/02/2024-2025	Provision of General Insurance Cover for GPA/WIBA/Group Life, Motor Insurance, Equipment and Machinery and Assets Covers	27 th NOVEMBER 2024 AT NOON	Open National Tender	150 Days from the Closing Date

Interested eligible bidders may download the tender documents from CAJ Website; www.ombudsman.go.ke or Procurement Information Portal www.tenders.go.ke at no cost. The document can also be purchased upon payment of a non-refundable fee of (Kshs, 1000) in cash or bankers' cheque at the **Commission on Administrative Justice Procurement Office, at West End Towers, 1st floor, Waiyaki Way, Westlands, Nairobi**, during normal working hours (8 AM - 5 PM)

Bidders who download the tender document from the websites will be required to register the Tender at the Commission's Head Office before the submission date, to facilitate communication in case of a clarification.

Prices quoted should be net inclusive of all taxes, and levies, must be in Kenya Shillings and shall remain valid for **150 days** from the closing date of the tender. All bids must be accompanied by a bid security of Ninety-Five Thousand Kenya Shillings (**Ksh 95,000**) from a reputable financial institution, Insurance Company or a banker's cheque payable to the Commission on Administrative Justice, and must be valid for 150 days after bid submission deadline.

Completed Tender documents in a plain sealed outer envelope enclosing separately sealed envelopes (in "Original" and "Copy") all clearly marked **Tender No. CAJ/GI/02/ 2024-2025** as per instructions in the tender documents and addressed to:





The Commission Secretary/CEO
Commission on Administrative Justice
West End Towers, 1st Floor, Waiyaki Way, Westlands, Nairobi




Should be deposited in the tender box at **Commission on Administrative Justice Offices, West End Towers, 1st Floor on Waiyaki Way, Westlands, Nairobi** so as to be received on or before **27th November, 2024 at 12.00 (noon)**. Bids received after 12.00 noon shall be rejected.

Tenders will be opened immediately thereafter in the presence of the Candidates or their representatives who choose to attend at the Commission's board room (Haki Centre), 2nd Floor, West End Towers, at 12.00 Noon.

Mercy K. Wambua, OGW
Commission Secretary/CEO

For more details on the tender, please visit our website at: www.ombudsman.go.ke or www.tenders.go.ke





REPUBLIC OF KENYA
Kenya Livestock Commercialization Project (KeLCoP)
Investing in rural people

MINISTRY OF AGRICULTURE & LIVESTOCK DEVELOPMENT

STATE DEPARTMENT FOR LIVESTOCK DEVELOPMENT

KENYA LIVESTOCK COMMERCIALIZATION PROJECT (KeLCoP)

REQUEST FOR EXPRESSIONS OF INTEREST (Firms)

COUNTRY:	Kenya
PROJECT:	Kenya Livestock Commercialization Project (KeLCoP)
ASSIGNMENT TITLE:	Call for expressions of interest for Partnership through Memorandum of Understanding (MoU) in various thematic areas
Date:	19th November 2024

The Government of Kenya (GoK) has received financing from the International Fund for Agricultural Development (IFAD) towards the cost of Kenya Livestock Commercialization Project (KeLCoP) and intends to apply part of the proceeds for the recruitment of Partners through Memorandum of Understanding (MoU) in the following thematic areas:

No.	Thematic area	Reference number
1.	Organizational and Enterprise Development	MOALD/SDLD/KELCOP/REOI/01/2024-2025
2.	Climate Resilient Production Systems	MOALD/SDLD/KELCOP/REOI/02/2024-2025
3.	Targeted Research areas	MOALD/SDLD/KELCOP/REOI/03/2024-2025
4.	Breed Improvement	MOALD/SDLD/KELCOP/REOI/04/2024-2025
5.	Livestock Feed Improvement	MOALD/SDLD/KELCOP/REOI/05/2024-2025
6.	Apiculture Improvement	MOALD/SDLD/KELCOP/REOI/06/2024-2025
7.	Livestock and Livestock Products Off taking	MOALD/SDLD/KELCOP/REOI/07/2024-2025
8.	Support to Management and Governance of Livestock Markets	MOALD/SDLD/KELCOP/REOI/08/2024-2025
9.	Grants Oversight	MOALD/SDLD/KELCOP/REOI/09/2024-2025
10.	Provision of Financial Services	MOALD/SDLD/KELCOP/REOI/010/2024-2025

The use of any IFAD financing shall be subject to IFAD's approval, pursuant to the terms and conditions of the financing agreement, as well as IFAD's rules, policies and procedures. IFAD and its officials, agents and employees shall be held harmless from and against all suits, proceedings, claims, demands, losses and liability of any kind or nature brought by any party in connection with Kenya Livestock Commercialization Project (KeLCoP).

The objective of the partnerships is to complement the KeLCoP in achieving its development objective of increasing the incomes of 110,000 poor livestock and pastoralist households, especially youth and women, in an environmentally friendly manner in selected project areas of the ten participating counties through collaboration and co-founding in the ten thematic areas. KeLCoP is seeking partners from Government agencies, Non-Governmental Organizations (NGOs), private sector partners, research institutions, and farmer organizations, with strong presence and experience working with similar beneficiaries, value chains and Counties. The partners must have comparative advantages and complementary resources (technical, financial and human) to achieve the intended project outcomes.

The State Department for Livestock Development through the Kenya Livestock Commercialization Project (KeLCoP) ("the client") now invites Government agencies, Non-Governmental Organizations (NGOs), private sector partners, research institutions, and farmer organizations to indicate their interest in providing the services in the above listed thematic areas. Entering into a partnership will be based on the specific comparative advantages of the partners concerned. The partners shall implement the agreed activities in the Memorandum of Understanding without requiring financial resources from the Project. Interested consultants should provide information demonstrating that they have the required comparative advantages and complementary resources (technical, financial and human) to achieve the intended objectives outlined in the thematic areas. Interested firms should fill the template for expressions of interest and submit found at the **www.kilimo.go.ke / www.tenders.go.ke / www.kelcop.or.ke** and send it to the address indicated below.

The attention of interested firms is drawn to IFAD's Anti-Money Laundering and Countering the Financing of Terrorism Policy and the Revised IFAD Policy on Preventing Fraud and Corruption its Activities and Operations . The latter sets forth IFAD's provisions on prohibited practices. IFAD further strives to ensure a safe working environment free of harassment, including sexual harassment, and free of sexual exploitation and abuse (SEA) in its activities and operations as detailed in its IFAD Policy to Preventing and Responding to Sexual Harassment, Sexual Exploitation and Abuse.

The firm shall not have any actual, potential or reasonably perceived conflict of interest. A firm with an actual, potential or reasonably perceived conflict of interest shall be disqualified unless otherwise explicitly approved by the Fund. A firm including their respective personnel and affiliates are considered to have a conflict of interest if they

- have a relationship that provides them with undue or undisclosed information about or influence over the selection process and the execution of the contract,
- participate in more than one EOI under this procurement action,
- have a business or family relationship with a member of the Purchaser's board of directors or its personnel, the Fund or its personnel, or any other individual that was, has been or might reasonably be directly or indirectly involved in any part of
 - the preparation of this REOI,
 - the shortlisting or selection process for this procurement, or
 - execution of the contract.


The firm has an ongoing obligation to disclose any situation of actual, potential or reasonably perceived conflict of interest during preparation of the EOI, the selection process or the contract execution. Failure to properly disclose any of said situations may lead to appropriate actions, including the disqualification of the firm, the termination of the contract and any other as appropriate under the IFAD Policy on Preventing Fraud and Corruption in its Projects and Operations.

The shortlisting/qualification and evaluation criteria are provided in each of the Terms of reference for the various thematic areas. Any request for clarification on this REOI should be sent via e-mail to the address below no later than **5.00p.m, 26th November 2024 East African Time**. The client will provide responses to all clarification requests by **5.00p.m, 28th November 2024 East African Time**.

Expressions of interest must be delivered in written form indicating the thematic area and reference number using the forms provided for this purpose. EOIs shall be submitted to the address below no later than **11.00 a.m, 4th December 2024 East African Time**.

Project Management and Coordination unit (PMCU), Kenya Livestock Commercialization Project (KeLCoP), Attn: Moses Kembe, Project Coordinator P.O. Box 12261-20100 Nakuru, Kenya Nakuru-Ravine Road, Opposite KEMSA Regional office Tel: +254-51-2210851, E-mail: pmcu.kelcop@gmail.com

FOR: PRINCIPAL SECRETARY, STATE DEPARTMENT FOR LIVESTOCK DEVELOPMENT



Livestock experts ask Kenyans to allow their livestock to be vaccinated

BY CHARI SUCHE (KNA)

Kenyans have been urged to allow the vaccination of 22 million cattle against foot and mouth disease (FMD) and 50 million sheep and goats against peste des petits ruminants (PPR).

The State Department for Livestock Development Secretary for Administration Joshua Chepchieng said that the control and management of livestock diseases by treating or vaccinating is the accepted global scientific protocol.

Dr Chepchieng noted that the rolling out of livestock vaccinations in the country is aimed at controlling and eradicating livestock diseases that have caused and continue to cause great economic losses not only to livestock dependent communities but the national economy.

He said the Director of Veterinary Services has been mandated in liaison with the county counterparts to lead a national vaccination programme set to be rolled out targeting the 22 million cattle and 50 million goats and sheep.

The Managing Director of the Kenya Veterinary

Vaccine Production Institute (KEVEVAPI) Dr Sabuni Alex said outbreaks of FMD, which are common in the country, occasion great losses to the nation's dairy farming sector and hinder pastoralist communities from benefits of livestock and livestock products trade due to the closure of livestock markets and export bans.

He added that PPR on the other hand causes mass deaths of goats and sheep bringing huge losses to the livestock keepers.

According to Alex, the vaccines to be used in the programme will be supplied by KEVEVAPI, a Good Manufacturing Practice (GMP) complaint national institution created by the government in 1990 to manufacture and market affordable quality animal vaccines for the management and control of animal diseases and to reduce the need for vaccine imports.

"It is worth noting that FMD vaccine production in the country dates back to 1964 by the then Vaccine Production Laboratory at Embakasi, Industrial Area (a joint venture between Kenya government and Well-



A veterinary officer vaccinating cattle during a past mass vaccination drive. Photo: Courtesy.

come Trust Foundation), a precursor to KEVEVAPI," he said.

Dr Christopher Wanga, the Director of Livestock Policy Research and Regulation, said animal diseases are managed by two different modalities which include controlling the animal not to get the disease, treated or vaccinated.

He noted that you cannot trade with anybody in the world if you trade livestock diseases such as food and mouth diseases.

"Livestock vaccination is a historical act as it was done before independ-

ence and it will be done in the future, hence we are asking Kenyans rear- ing livestock to allow their animals to get vaccinated. I want to urge all Kenyans not to wallow in ignorance but get the right information and not politicise science," he said.

Dr Abram Sangura, a representative of the Directorate of Veterinary Services said vaccination is a key tool in the prevention of animal diseases that have the ability to cross borders. He noted that on top of the economic losses it causes, FMD devastates the dairy sector in terms

of reducing milk production, to control the disease in position of movement control warranties, disrupts markets because of limited movement of animals, among others.

Sangura said the Directorate of Veterinary Services right from inception is developing a work plan to control these diseases, adding that the national government is intervening to help in providing resources to be able to undertake meaningful vaccination.

"For the diseases not to spread we need to vaccinate at least 80 per cent of

livestock. The county governments have not been able to mobilise enough resources to achieve the kind of cover for the vaccines," he said.

He noted that the Director of Vaccine Services has been responsible to ensure that whatever is provided by KEVEVAPI is of the desired quality and effect.

He added that he okays the importation, use and production of any vaccine.

The Director Livestock Production Bishar Elmi said the department is spearheading the delivery of bulk milk coolers as announced by the President for dairy farmers in various counties.

Elmi said the milk cooler program aims to enhance milk aggregation, value addition and market access of the dairy value chain thus making it competitive.

"This intervention of provision of milk coolers will significantly reduce milk post-harvest losses and thus increase the volume of milk collected and processed," he said.

He noted that in the first phase of the programme, 350 coolers were supplied to dairy cooperatives societies in 38 counties.



COMMUNICATIONS
AUTHORITY OF KENYA

PUBLIC NOTICE

PUBLIC CONSULTATION ON PROPOSED DIGITAL SOUND BROADCASTING LICENCE TEMPLATES

The Communications Authority of Kenya (CA) is the regulatory agency for the ICT sector in Kenya with responsibilities in telecommunications- commerce, broadcasting and postal/courier services. CA is also responsible for managing the Universal Service Fund and the country's numbering and frequency spectrum resources. Further, CA is charged with the responsibility of safeguarding the interests of users of ICT services.

In line with the afore-cited mandate, the Kenya Information and Communications Act, 1998, requires CA to licence and regulate broadcasting services in Kenya. In this regard, the CA has developed Digital Sound Broadcasting licence templates for the DSB infrastructure and services in readiness for the implementation of the DSB licensing framework in the 2025/26 financial year.

The DSB licence framework, which CA developed in the 2023/24 financial year, is meant to guide the introduction of digital radio broadcasting services in Kenya. The framework also outlines the procedure and licence categories for DSB infrastructure and services.

In compliance with Constitution of Kenya, 2010, CA wishes to subject the DSB licence templates to public participation in order to provide stakeholders and the public with an opportunity to submit feedback and input on the draft licences.

The proposed DSB Licence templates are available on our corporate website at <https://www.ca.go.ke/consumers/public-consultations/openconsultations/DSBLicense>.

Interested parties, including members of the public, agencies dealing with media, licensees and incorporated bodies, are hereby invited to submit their input and views on the proposed DSB Licence templates through the contacts provided herebelow or on email via DSBLICENCE2024@ca.go.ke so as to reach CA on or before **December 19th, 2024..**

The Director General
Communications Authority of Kenya
P.O. Box 14448 Nairobi-00800
Website: www.ca.go.ke
Tel: +254 204242000
Mobile: +254 703042000

Head Office CA Centre P.O. Box 14448 Nairobi 00800 Mobile: 0703042000 Email: info@ca.go.ke	Western Regional Office 1 st Floor KVDA Plaza P.O. Box 2346 Eldoret 30100 Mobile: 0703042105 Email: wro@ca.go.ke	Coast Regional Office 3 rd Floor, NSSF Building P.O. Box 8041 Mombasa 80100 Mobile: 0703042152 Email: cro@ca.go.ke	Central Regional Office Ground Floor, Advocates Plaza P.O. Box 134 Nyeri 10100 Mobile: 0703042181 Email: cero@ca.go.ke	Nyanza Regional Office 2 nd Floor Lake Basin Mall, P.O. Box 2016 Kisumu 40100 Mobile: 0703042130 Email: nro@ca.go.ke
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COMMUNICATIONS
AUTHORITY OF KENYA

PUBLIC NOTICE

DRAFT FRAMEWORK FOR ASSESSMENT OF EXPOSURE TO RADIOFREQUENCY ELECTROMAGNETIC FIELDS(RF-EMF)

The Communications Authority of Kenya (CA) is the regulatory agency for the ICT sector in Kenya with responsibilities in telecommunications, e-commerce, cyber security, broadcasting and postal/courier services. The CA is also responsible for managing the Universal Service Fund (USF) and the country's numbering and frequency spectrum resources. Further, CA is responsible for safeguarding the interests of users of ICT services.

In line with its statutory mandate of protecting and empowering ICT consumers, the Authority undertakes consumer complaint resolution, consumer education, regulation of retail and wholesale tariffs, and safeguarding public health and safety in relation to ICT installations and services.

In this regard, CA has developed a **Draft Framework for the Assessment of Exposure to Radio Frequency-Electromagnetic Fields (RF-EMF)** and the attendant consultation paper. The purpose of these documents is to initiate a public consultation process to gather stakeholder input and ensure that the views of interested parties are considered.

The draft framework and consultation paper are available on our official website at <https://www.ca.go.ke/open-consultations>

Interested parties, including members of the public, are hereby invited to review the said documents and submit their representations, comments, and feedback through the contacts provided here-below or via emf@ca.go.ke by **December 13th, 2024.**

The Director General
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Head Office CA Centre P.O. Box 14448 Nairobi 00800 Mobile: 0703042000 Email: info@ca.go.ke	Western Regional Office 1 st Floor KVDA Plaza P.O. Box 2346 Eldoret 30100 Mobile: 0703042105 Email: wro@ca.go.ke	Coast Regional Office 3 rd Floor, NSSF Building P.O. Box 8041 Mombasa 80100 Mobile: 0703042152 Email: cro@ca.go.ke	Central Regional Office Ground Floor, Advocates Plaza P.O. Box 134 Nyeri 10100 Mobile: 0703042181 Email: cero@ca.go.ke	Nyanza Regional Office 2 nd Floor Lake Basin Mall, P.O. Box 2016 Kisumu 40100 Mobile: 0703042130 Email: nro@ca.go.ke
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Kenyan MSMEs ship first exports under AfCFTA to Zambia, DRC, South Sudan

BY FLOICE MUKABANA

The TradeConnect Africa Initiative recently launched and flagged off products from Kenyan Micro Small and Medium Enterprises (MSMEs) to the Democratic Republic of Congo, Zambia and South Sudan. The launch and the flagging-off ceremony, which marked the inaugural shipment of goods, was done under the African Continental Free Trade Area (AfCFTA) framework.

The shipment demonstrated the vital role the MSMEs play in driving the agenda for export-led economic growth and development.

Over the next 12 months, the TradeConnect Africa Initiative, led by Real Sources Africa, aims to mobilise and transport 1,000 containers of diverse products across Africa, fuelling economic growth and strengthening integration within the continent. The initiative is in collaboration with the AfCFTA Secretariat, the Ministry of Cooperatives and Micro, Small, and Medium Enterprises Development, Kenya Export Promotion and Branding Agency (KEPROBA), Kenya National Chamber of Commerce and Industry (KNCCI), Micro and Small Enterprises Authority (MSEA), UBA Bank and TradeMark Africa (TMA).

Boosting intra-African trade

The TradeConnect Africa Initiative is a transformative project aimed at boosting intra-African trade by connecting manufacturers,

Small and Medium Enterprises (SMEs) and exporters across the continent. It focuses on export aggregation by consolidating goods from multiple SMEs to create larger, competitive export volumes. TradeConnect will provide access to essential resources, including capital, logistics, and market connections.

Real Sources Africa launched the TradeConnect Initiative – a transformative platform empowering SMEs and exporters to tap into intra-African trade under the African Continental Free Trade Area (AfCFTA).

For the Kenya Export Promotion and Branding Agency, TradeConnect Initiative aligns well with our mission to “Brand Kenya, Export Kenyan, Build Kenya.” Through the Made in Kenya mark, we are elevating the quality, authenticity, and uniqueness of Kenyan products. This mark is more than a brand mark – it is a promise of excellence that helps Kenyan products stand out locally and internationally.

Kenya’s export performance

The value of Kenya’s exports to Zambia stood at USD 70.0 million in 2023, with its principal export product to the country being Manufactured tobacco and manufactured tobacco substitutes. This made up 10.6% of Kenya’s exports to the country. Other key export products include Margarine, other edible mixtures (9.5%) and Medicaments for therapeutic or prophylactic uses (6.8%).

Kenya’s exports to DRC Congo have been on a downward trend declining from USD 239.4 million in 2014 to 132.0 billion in 2019 and later years i.e., 2020 and 2023, sees export values increasing from USD 134.4 million to USD 189.9 million. However, Kenya’s imports from DRC Congo have been increasing; growing from USD 3.0 million in 2014 to USD 22.3 million in 2023. Between 2014 and 2023, Kenya’s exports to DRC Congo averaged at USD 181.1 Million while her imports from DRC Congo averaged at USD 15.5 Million. The balance of trade between the two countries has widened in favour of Kenya between 2014 and 2024 all through the past decade with the Peak value being USD 236.4 Million in 2014 and the lowest being USD 108.5 Million in 2020.

Kenya’s exports to South Sudan since 2014 has been fluctuating all decade long with the lowest value being USD 122.9 million in 2019. Our best performing year was 2023 with our exports reaching USD 228.1 million. Kenya’s imports from South Sudan have been fluctuating over the last 10 years. The peak import value was USD 13.8 million in 2014. Between 2014 and 2023, Kenya’s exports to South Sudan averaged at USD 177.3 million while her imports averaged at USD 1.6 million. The balance of trade between the two countries has been in favour of Kenya all through the decade.

The writer is the CEO, KEPROBA.

CS for energy, petroleum leads staff, community in a trees planting exercise

BY JOYCE LUTOMIA (PCO)

Energy and Petroleum Cabinet Secretary Opiyo Wanyai led a team from the State Department for Petroleum (SDP) and members of the local community to plant trees at Sachangwan, Koibatek Forest in Baringo County.

During the exercise, over 10,000 trees were planted in a joint tree planting initiative between SDP, the Kenya Forest Service (KFS), Kenya Pipeline Company (KPLC) National Oil Company (NOCK) Geothermal Development Company (GDC) the Baringo County administrators and the local residents.

The CS appreciated efforts by the local community for nurturing seedlings planted in previous exercises and adjacent blocks that the ministry has been restoring.

In his speech, CS Wanyai stated that his ministry together with the Semi Autonomous Government Agencies (SAGAS) are determined to plant more trees in environmental conservation efforts

“As a ministry, we want



CS for energy, petroleum leads staff, community in a trees planting exercise By Joyce Lutomia (PCO)

to play our part in supporting His Excellency the President in delivering on his commitment to plant 15 billion trees by 2032,” CS said, adding that the exercise at Koibatek Forest will ensure that Kenya play its role in combating global warming.

He said Kenya occupies a very special space worldwide and any mention of the name Kenya elicits a lot of interest from all over the world.

“This is attributable to the very practical steps we have made as a country in delivering on our target of renewable energy profile,” the CS said.

The National Tree Planting Initiative is aimed at planting 15 billion trees by 2032 hence increasing the country’s tree cover to over 30 per cent.

These efforts will be achieved by growing more trees, reducing greenhouse emissions, and restoring 5.1 million hectares of deforested and degraded landscapes.

Wanyai lauded the fall in inflation rates in the country and the recent drop in oil prices and thanked the President for his exemplary leadership and efforts to unite Kenyans.



MINISTRY OF EDUCATION

KOROLLE HIGH SCHOOL
P.O BOX 320-60500 MARSABIT – KENYA,
EMAIL:KOROLLEHIGH SCHOOL@GMAIL.COM, PHONE: 0725780180
Success is doing the extra

TENDER NOTICE

The Board of Management Korolle High School invites eligible tenderers for the following works to be carried out at Kargi Location in Loiyangalani Sub-County, Marsabit County.

No	Tender Number	Description	Category	Bid Bond	Closing Date & Time	Tender Opening Date
1	LOIY/NGHS/01/2024-2025	Proposed Construction of Ngoyoni Girls High School in Loiyangalani Sub-County, Marsabit County	NCA 4 and above	P2% of Tender amount	04.12.2024 10.00 a.m.	04.12. 2024 10.30 a.m.

Tender documents with detailed information may be viewed and obtained by the bidders upon payment of a nonrefundable fee of **kshs. 1,000.00** from the Principal’s Office, Korolle High school at Kargi Location from **19th November, 2024** up to the closing date of the tenders. Interested bidders should note that only those who meet the criteria indicated below as **mandatory requirements supported** by copies of requisite documents will be considered for evaluation.

1. Provide Certificate of Incorporation /Registration
2. Provide valid National Construction Authority (NCA) Certificate & Practicing License Category NCA 5 and above (Building)
3. Provide PIN/VAT Registration Certificate.
4. Provide Valid Tax Compliance Certificate
5. Provide a bid bond of 2% of Tender amount from a Reputable Bank which must remain valid for (120) days from tender opening date
6. Provide dully filled form of Tender (Properly filled, signed and stamped)
7. Current CR12 form from registrar of Companies
8. Provide Valid Business Permit (County Government License/Permit)

Tenderers shall submit **One Original and One Copy**, completed tender Documents in Plain Sealed envelopes with the tender number clearly marked on the right-hand side corner and bearing no indication of the tenderer’s name should be addressed to: -

**THE PRINCIPAL
KOROLLE HIGH SCHOOL
P. O. Box 320-60500,
MARSABIT.
E-mail – korollehighschool@gmail.com**

and placed in the Tender Box at the School Administration Block to reach the above address **not later than 4th December, 2024 at 10.00 a.m.**

Tenders will be opened immediately thereafter at the Korolle High School Boardroom at Kargi Location in the presence of interested tenderers or their representatives who may wish to attend. Late bids will be returned unopened.

**LAWRENCE L. LEEBA
PRINCIPAL/BOM SECRETARY**



PUBLIC SERVICE COMMISSION

Our Vision
“A citizen-centric public service”.

Our Mission
“To reform and transform the public service for efficient and effective service delivery”

NOTIFICATION

PUBLIC SERVICE INTERNSHIP PROGRAMME (PSIP) COHORT 7 INTERVIEWS

The Public Service Commission is pleased to inform all those who applied for Cohort 7 Public Service Internship Programme (PSIP) opportunities advertised on 13th August, 2024, that interviews for shortlisted candidates are scheduled to take place from Wednesday 20th to Friday, 22nd November, 2024 starting at 8:30am. The interviews will be conducted via telephone.

All the interview candidates are required to have with them the following original documents for reference:

- i. National Identity Card/Passport; and
- ii. Academic and Professional Certificates.

The names of shortlisted candidates are available on the Public Service Commission website www.publicservice.go.ke

The Public Service Commission is an Equal Opportunity Employer

Kajiado County now takes over management of Amboseli Park

BY ROP JANET, KNA

Amboseli National Park is now officially under the management of the Kajiado County government.

This move follows the Cabinet's approval to transfer management from the national government to the county government.

According to a dispatch from the Cabinet, the decision will allow the local administration and community to benefit more from their conservation efforts.

The county will be expected to develop policies and strategies to manage and improve the revenue generated from the park.

Kajiado County Governor Joseph Ole Lenku welcomed the move, adding that transferring the park to the devolved unit will enable the local communities living within the region to foster peaceful coexistence with wildlife.

The governor stated that it has been a long journey, full of legal hurdles, but with abundant goodwill not only from the Maasai people but also from the people of Kenya in general, as demonstrated by the overwhelming support during the public



Amboseli National Park gate entrance in Kajiado South.

participation forums conducted across the country.

Lenku thanked President William Ruto, noting that he had kept his word on correcting injustices meted out to local communities.

"Today's Cabinet approval of the transfer of Amboseli National Park to the County Government of Kajiado, is yet another manifestation of your commitment to keep your word that Amboseli must return to its rightful owners – the Maasai people," Lenku said.

In August 2023, President Ruto announced plans by the government to remit 50 per cent of the revenue generated from national parks

to counties in which the conservancies are situated.

Speaking in Narok County during the Maa Cultural Festival, the President said the national and devolved governments would share the returns equally, since host counties play an integral role in ensuring the success of the conservancies.

"Once we have done that, the county administrations should make good use of this money so that it can uplift the living standards of the people who play a great role in conserving the environment and wildlife," he said.

A public participation exercise over the takeover was conducted between June 24,

2024, and July 10, 2024.

The sessions were conducted at the Maasai Technical Training Institute in Kimana Social Hall in Kajiado, the Regional Commissioner's Hall in Kisumu (Nyanza region), and the Nyeri Town CDF Hall (Central region).

On June 25, additional sessions were held at the Kisii Social Hall in the Nyanza region and the Meru Social Hall in the Upper Eastern region.

Consequently, in November 2024, the Ministry of Tourism launched a technical team of experts to spearhead the transition process of Amboseli National Park.

BRIEFS

Ministry voices concern over many KCSE pregnancy cases

The Ministry of Education has condemned the surge in cases of pregnant candidates who sat for this year's Kenya Certificate of Secondary Education (KCSE) Examination.

Basic Education Principal Secretary Belio Kipsang stated that this year, the ministry has witnessed an increase in incidents of girls taking exams from hospital after giving birth. He said this is a worrying trend that could have negative implications for female education in the future if it is not addressed in time.

Speaking in Manyatta Constituency, Embu, during a supervision visit for the construction of Grade 9 classrooms, the PS noted that teenage pregnancies are a societal issue, not just the fault of the victims.

He added that the challenge is the failure of adults to protect young girls from early exposure to sex, with some adults themselves being the perpetrators.

"Our biggest problem is us adults, and if we resolve to protect the girl child, then we will not have this problem," he said.

The PS continued, "most of these cases are not

carried out by young boys, but adults just as is the case with cheating in exams."

He said most cheating cases are perpetrated by adults as they are the ones who give the candidates phones, share photographs of exam papers or try to sneak answers to candidates.

Meanwhile, PS Kipsang said the government is on course in having adequate infrastructure in place for the commencement of Grade 9 education in January.

He said the Ministry, through support from development partners is already in the process of delivering 11, 000 classrooms for children progressing to Grade 9.

PS Kipsang added that the National Assembly through NG-CDF will deliver an extra 7, 000 classes after the national government gave a conditional grant of Sh3.4 billion to CDF.

Manyatta MP Gitonga Mukunji said Members of Parliament has been able to successfully match construction of classes by the Ministry on a one-to-one basis to ensure smooth transition to Grade 9.

By Samuel Waititu, KNA

State pledges to establish child labor committees in all counties

The Government has pledged to establish child labor committees in all 47 counties to champion the rights of children and address the increasing cases of child labor and exploitation.

Already, eleven committees have been formed to tackle the concerning cases of children involved in labor, largely driven by the harsh economic hardships facing families.

According to Shadrack Mwadime, the PS of the State Department for Labor and Skills Development, Kenya is committed to ending child labor practices within its borders by partnering with key stakeholders.

Mwadime announced plans to establish child labor committees in all 47 counties as part of deliberate efforts to end child labor practices.

The PS also apologized to Ugandan officials, who raised concerns about

the trafficking of children from the Karamoja region in Uganda to work as domestic workers in Kenya. The Uganda officials said the minors have for years been exploited by human traffickers, who prey on their extreme poverty levels and lack of education.

Speaking during the closing ceremony, marking the end of the International Labour Organisation (ILO) Accepted Conditions of Work in Sub-Saharan Africa (CAPSA) Project, the PS lauded the continued efforts calling for an end to child labour.

The five-year CAPSA project started in 2020 and was implemented in Kenya and Uganda, aimed to enhance the enforcement of legal frameworks and policies related to child labour, forced labour and human trafficking, oitation, and trafficking," Ms Khamati said.

By Erastus Gichohi, KNA

New policy seeks fair compensation and job security for digital economy workers

BY GLORY MUKHWANA
 AND MANU MUMBA, KNA

The Government, through the Ajira Digital Programme in collaboration with other stakeholders, has launched a policy guide that will introduce new strategies to expand access to digital resources and foster sustainable growth in the digital economy.

Speaking during the launch in Nairobi, the Secretary for ICT, E-Government, and the Digital Economy, Mary Kerema, stated that the policy will ensure workers' rights are protected by providing a framework that promotes job security. "The guide will lay a foundation for establishing policies and



Secretary ICT, E-Government and Digital Economy Mary Kerema addresses guests during the launch of the policy guide for the progress of the digital economy.

guidelines to ensure fair compensation and timely payments for workers, while ensuring they are not exploited," she added.

Kerema also mentioned that the policy, developed in collaboration with eMobilis, Africa Practice, and the Mastercard Foundation, will enhance worker protection by providing

access to basic labor rights, health insurance, and retirement savings.

"This policy guideline seeks to integrate these protections into the economy in a way that is both practical and sustainable," she emphasized. The Secretary noted that the guidelines encourage training and upskilling,

as the policy will provide workers with opportunities to access training and gain qualifications to enable them to advance in the digital economy. She further said the policy will foster innovation and that the Ministry will continue to develop platforms that empower freelance workers and small businesses.

"Through these documented guidelines, we want to explore these opportunities to promote inclusive growth," the Secretary said.

Dr Wanjiru Kariuki, representing the Ministry of Labour and Social Protection, said the Labor and Skills Development Department is at the forefront of implementing policies, so that young people can access the market.